

FY24- Salary Ranges

A & R Salary Ranges - Union Code 16

	Salary Range			Fringe Rate (1)
	Minimum	Midpoint	Maximum	
AR 12	\$ 45,789	\$ 51,796	\$ 57,803	30.00%
AR 13	\$ 48,371	\$ 55,568	\$ 62,765	30.00%
AR 14	\$ 50,633	\$ 58,091	\$ 65,549	30.00%
AR 15	\$ 53,061	\$ 60,774	\$ 68,487	30.00%
AR 16	\$ 55,647	\$ 63,615	\$ 71,582	30.00%

(1) Composite rate as of PPE 8/10/2023

AAUP

FY24- Salary Ranges

AAUP Staffing Ranges - Union Code 21

	Salary Range			Fringe Rate (1)
	Minimum	Midpoint	Maximum	
Professor/Counselor/Coach 4	\$ 103,666	\$ 120,944	\$ 138,222	30.00%
Associate Professor/Associate Counselor/Coach 3	\$ 87,198	\$ 101,731	\$ 116,264	30.00%
Assistant Professor/Assistant Counselor/Coach 2	\$ 70,729	\$ 82,518	\$ 94,306	30.00%
Instructor/Staff Counselor/Coach 1	\$ 62,495	\$ 72,911	\$ 83,327	30.00%
Coach A (10 month)	\$ 49,996	\$ 58,329	\$ 66,662	30.00%

(1) Composite rate as of PPE 8/10/2023

Clerical NP-3

FY24- Salary Ranges

Clerical Salary Ranges - Union Code 7

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Clerk	CL8	\$ 40,125	\$ 45,171	\$ 50,217	30.00%
Clerk Typist	CL10	\$ 42,306	\$ 47,892	\$ 53,478	30.00%
Telecommunications Operator	CL11	\$ 43,533	\$ 49,382	\$ 55,230	30.00%
Office Assistant / Financial Clerk	CL12	\$ 44,843	\$ 50,972	\$ 57,101	30.00%
Office Assistant	CL13	\$ 47,185	\$ 54,547	\$ 61,908	30.00%
Secretary 1	CL14	\$ 49,243	\$ 56,928	\$ 64,613	30.00%
Telecommunications Dispatcher	CL15	\$ 51,454	\$ 59,465	\$ 67,475	30.00%
Payroll Clerk/ Secretary 2	CL16	\$ 53,900	\$ 62,192	\$ 70,484	30.00%
	CL17	\$ 56,535	\$ 65,106	\$ 73,676	30.00%
	CL18	\$ 59,345	\$ 68,183	\$ 77,020	30.00%
Administrative Assistant	CL19	\$ 62,221	\$ 71,369	\$ 80,517	30.00%

(1) Composite rate as of PPE 8/10/2023

Maintenance & Service NP-2

FY24- Salary Ranges

Maintenance Staffing Ranges - Union Code 6

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Custodian/ Maintainer/Storekeeper Assistant	TC 09	\$ 40,207	\$ 45,225	\$ 50,243	30.00%
	TC 10	\$ 41,359	\$ 46,710	\$ 52,060	30.00%
Lead Custodian/ Mail Handler	TC 11	\$ 42,508	\$ 48,169	\$ 53,830	30.00%
Storekeeper	TC 12	\$ 43,743	\$ 49,704	\$ 55,664	30.00%
	TC 13	\$ 46,069	\$ 53,188	\$ 60,306	30.00%
Lean Mail Handler/ Skilled Maintainer	TC 14	\$ 48,172	\$ 55,541	\$ 62,909	30.00%
General Trade Worker	TC 15	\$ 50,403	\$ 58,030	\$ 65,657	30.00%
Mail Services Supervisor 1	TC 16	\$ 52,794	\$ 60,675	\$ 68,555	30.00%
	TC 17	\$ 55,336	\$ 63,486	\$ 71,635	30.00%
	TC 18	\$ 58,059	\$ 66,460	\$ 74,861	30.00%
Mail Services Supervisor 2	TC 19	\$ 60,838	\$ 69,529	\$ 78,219	30.00%
Maintenance Supervisor 1	TC 20	\$ 63,866	\$ 72,825	\$ 81,784	30.00%

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Power Plant Operator 1	FM 17	\$ 59,024	\$ 67,719	\$ 76,414	30.00%
	FM 18	\$ 61,927	\$ 70,891	\$ 79,854	30.00%
Power Plant Operator 2/ Power Plant Operator - Energy Center	FM 19	\$ 64,894	\$ 74,164	\$ 83,433	30.00%
Maintenance Supv 1 General	FM20	\$ 68,125	\$ 77,681	\$ 87,237	30.00%
Lead Power Plant Operator	FM21	\$ 71,410	\$ 81,284	\$ 91,158	30.00%
Maintenance Supv 1 Electrical	FM22	\$ 73,325	\$ 84,609	\$ 95,893	30.00%
Maintenance Supv 2 Plumbing	FM24	\$ 80,340	\$ 92,621	\$ 104,902	30.00%
Building Maintenance Supv	FM25	\$ 84,184	\$ 96,953	\$ 109,721	30.00%

(1) Composite rate as of PPE 8/10/2023

Protective Services NP-5

FY24- Salary Ranges

Protective Services Salary Ranges - Union Code 9

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Police Trainee	PS 05	\$ 48,115	\$ 55,516	\$ 62,916	30.00%
Police Officer	PS 11	\$ 63,817	\$ 72,959	\$ 82,100	30.00%
Detective	PS 13	\$ 70,271	\$ 80,064	\$ 89,857	30.00%
Police Sergeant	PS 14	\$ 72,534	\$ 83,571	\$ 94,607	30.00%
Fire Lieutenant	PS 15	\$ 75,961	\$ 87,475	\$ 98,989	30.00%
Police Lieutenant	PS 19	\$ 91,822	\$ 105,381	\$ 118,940	30.00%

(1) Composite rate as of PPE 8/10/2023

SUOAF

FY24- Salary Ranges

SUOAF Salary Ranges - Union Code 22

	Salary Range			Fringe Rate (1)
	Minimum	Midpoint	Maximum	
SUOAF - Admin 1	\$ 43,479	\$ 61,948	\$ 80,416	30.00%
SUOAF - Admin 2	\$ 55,074	\$ 75,163	\$ 95,252	30.00%
SUOAF - Admin 3	\$ 66,669	\$ 88,379	\$ 110,089	30.00%
SUOAF - Admin 4	\$ 78,262	\$ 101,594	\$ 124,925	30.00%
SUOAF - Admin 5	\$ 89,857	\$ 114,810	\$ 139,763	30.00%
SUOAF - Admin 6	\$ 101,452	\$ 128,026	\$ 154,599	30.00%
SUOAF - Admin 7	\$ 113,046	\$ 141,241	\$ 169,436	30.00%

(1) Composite rate as of PPE 8/10/2023

FY24- Salary Ranges

Management Confidential Salary Ranges

		Salary Range			Fringe Rate (1)
		Minimum	Midpoint	Maximum	
Executive 1	E1	\$ 134,661	\$ 168,327	\$ 201,992	30.00%
Executive 2	E2	\$ 157,974	\$ 197,468	\$ 236,961	30.00%
Executive 3	E3	\$ 185,888	\$ 232,360	\$ 278,831	30.00%
Executive 4	E4	\$ 218,403	\$ 273,004	\$ 327,604	30.00%
Executive 5	E5	\$ 256,746	\$ 320,933	\$ 385,119	30.00%
Manager 1	M1	\$ 83,128	\$ 103,910	\$ 124,692	30.00%
Manager 2	M2	\$ 97,546	\$ 121,932	\$ 146,318	30.00%
Manager 3	M3	\$ 114,110	\$ 142,637	\$ 171,164	30.00%
Professional 1	P1	\$ 51,227	\$ 64,033	\$ 76,839	30.00%
Professional 2	P2	\$ 60,123	\$ 75,153	\$ 90,183	30.00%
Professional 3	P3	\$ 70,756	\$ 88,445	\$ 106,134	30.00%

(1) Composite rate as of PPE 8/10/2023