

WORKFORCE ANALYSIS

Section 46a-68-83

The race and sex composition of the full-time workforce is included in the required format. A separate analysis has been calculated for part-time and disabled employees, as well as age groups in five-year increments.

The Workforce Analysis inventories the following:

1. Total workforce by occupational category
2. Total workforce by position(s) within each occupational category
3. Workforce in each labor market area by position within each occupational category
4. The age grouping, in five-year groupings, of the university's full-time workforce by occupational category
5. The number of physically disabled employees

Notes:

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching positions out of the faculty titles and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013 AA Plan review, this section was found to be in compliance with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, OEI, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past five submissions there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

Form #38A
 FULL-TIME WORKFORCE
 SUMMARY/OCCUPATIONAL CATEGORY

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIANHNP | | TWO OR MORE | |
|----------------------------|-------------|------------|------------|--------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Executive/Management | 36 | 15 | 21 | 11 | 16 | 3 | 1 | 1 | 1 | 3 | 0 | 1 | 0 | 0 | 0 |
| | | 41.7% | 58.3% | 30.6% | 44.4% | 8.3% | 2.8% | 2.8% | 2.8% | 8.3% | 0.0% | 2.8% | 0.0% | 0.0% | 0.0% |
| Faculty | 399 | 230 | 169 | 161 | 122 | 12 | 16 | 11 | 11 | 11 | 46 | 20 | 0 | 0 | |
| | | 57.6% | 42.4% | 40.4% | 30.6% | 3.0% | 4.0% | 2.8% | 2.8% | 2.8% | 11.5% | 5.0% | 0.0% | 0.0% | |
| Professional/Non-Faculty | 268 | 93 | 175 | 72 | 120 | 9 | 20 | 8 | 23 | 23 | 2 | 8 | 2 | 4 | |
| | | 34.7% | 65.3% | 26.9% | 44.8% | 3.4% | 7.5% | 3.0% | 8.6% | 8.6% | 0.7% | 3.0% | 0.7% | 1.5% | |
| Clerical/Secretarial | 62 | 5 | 57 | 3 | 36 | 1 | 13 | 0 | 6 | 6 | 1 | 2 | 0 | 0 | |
| | | 8.1% | 91.9% | 4.8% | 58.1% | 1.6% | 21.0% | 0.0% | 9.7% | 9.7% | 1.6% | 3.2% | 0.0% | 0.0% | |
| Technical/ParaProfessional | 11 | 2 | 9 | 1 | 4 | 0 | 0 | 1 | 3 | 3 | 0 | 1 | 0 | 1 | |
| | | 18.2% | 81.8% | 9.1% | 36.4% | 0.0% | 0.0% | 9.1% | 27.3% | 27.3% | 0.0% | 9.1% | 0.0% | 9.1% | |
| Skilled Crafts | 12 | 11 | 1 | 10 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | 91.7% | 8.3% | 83.3% | 8.3% | 8.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| Service/Maintenance | 76 | 57 | 19 | 35 | 11 | 6 | 1 | 15 | 7 | 7 | 0 | 0 | 1 | 0 | |
| | | 75.0% | 25.0% | 46.1% | 14.5% | 7.9% | 1.3% | 19.7% | 9.2% | 9.2% | 0.0% | 0.0% | 1.3% | 0.0% | |
| Protective Services | 16 | 13 | 3 | 9 | 3 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | 81.3% | 18.8% | 56.3% | 18.8% | 6.3% | 0.0% | 18.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| TOTALS | 880 | 426 | 454 | 302 | 313 | 33 | 51 | 39 | 53 | 53 | 49 | 32 | 3 | 5 | |
| | | 100.0% | 48.4% | 51.6% | 34.3% | 3.8% | 5.8% | 4.4% | 6.0% | 6.0% | 5.6% | 3.6% | 0.3% | 0.6% | |

Note: Includes FT and perm. appts., excludes PT, Special & Temp/Emerg. appts.

Form #38A

FULL-TIME WORKFORCE

SUMMARY: National and Statewide LMA

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIANHNP | | TWO OR MORE | |
|----------------------------|-------------|------------|------------|--------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Executive/Management | 36 | 15 | 21 | 11 | 16 | 3 | 1 | 1 | 1 | 3 | 0 | 1 | 0 | 0 | 0 |
| Faculty | 399 | 230 | 169 | 161 | 122 | 12 | 16 | 11 | 11 | 11 | 46 | 20 | 0 | 0 | |
| Professional/Non-Faculty | 268 | 93 | 175 | 72 | 120 | 9 | 20 | 8 | 23 | 2 | 8 | 2 | 0 | 4 | |
| Clerical/Secretarial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Technical/ParaProfessional | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Skilled Crafts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Service/Maintenance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Protective Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| TOTALS | 703 | 338 | 365 | 244 | 258 | 24 | 37 | 20 | 37 | 20 | 37 | 48 | 29 | 2 | 4 |

100.0% 48.1% 51.9% 34.7% 36.7% 3.4% 5.3% 2.8% 5.3% 6.8% 4.1% 0.3% 0.6%

EEO1- Executive/Administrative
 Position/Occupational Category
 Labor Market Area: National and Statewide

DATE: July 31, 2024

WORKFORCE ANALYSIS

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNP | | TWO OR MORE | |
|---------------------|-------------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Executive/Adm. | 23 | 7 | 16 | 5 | 11 | 2 | 1 | 0 | 3 | 0 | 0 | 1 | 0 |
| Adm VIII | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Adm VII | 13 | 8 | 5 | 6 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| GRAND TOTALS | 36 | 15 | 21 | 11 | 16 | 3 | 1 | 1 | 3 | 0 | 0 | 1 | 0 |
| | 100.0% | 41.7% | 58.3% | 30.6% | 44.4% | 8.3% | 2.8% | 2.8% | 8.3% | 0.0% | 0.0% | 2.8% | 0.0% |

Note: Beg. In 2009 AAP, EEO1 includes all Admin. VII's, VIII's and MC SG39 and higher. Admin. VI's included in EEO3.

EEO1 - EXECUTIVE/ADMINISTRATIVE

Position/Occupational Category 1

Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AA/IAN/HN/PI | | TWO OR MORE | |
|---|-------------|------------|-----------|--------------|-----------|----------|----------|----------|----------|----------|----------|--------------|----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Assoc VP, Academic Affairs | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Assoc VP for Comm & Media | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc VP, Enrollment Mgmt | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc VP, Marketing & Promotions | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assoc VP, Plan & Inst Effectiveness | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AssocVPCommEng/Explrn&DirCPPSR | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chief Administrative Officer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chief Budget & Compliance Officer | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chief Human Resources Officer | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chief Information Officer | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chief of Police/Director of Public Safety | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dean, School of Arts & Sciences | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dean, School of Business | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dean, School of Ed & Prof. Studies | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dean College of Hlth Rehab Sci | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Dean, School of Engineering & Technology | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dir. Employment and Labor Relations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Executive Director, CPP&SR | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ombudsperson | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Human Resources Administrator | 3 | 0 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| President | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Provost | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| University Counsel | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vice President, Academic Affairs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vice President, Equity & Inclusion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vice President, Institutional Advancement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vice President of Operations | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vice President, Student Affairs | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUB-TOTALS | 23 | 7 | 16 | 5 | 11 | 2 | 1 | 2 | 1 | 3 | 0 | 0 | 1 | 0 | 0 |

100.0% 30.4% 69.6% 21.7% 47.8% 8.7% 4.3% 0.0% 13.0% 0.0% 4.3% 0.0% 0.0%

EEO1 - EXECUTIVE/ADMINISTRATIVE
 Position/Occupational Category Adm VII & Admin VIII
 Labor Market Area: National and Statewide

DATE: July 31, 2024

WORKFORCE ANALYSIS

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | Two or More | |
|--|-------------|-------|--------|-------|--------|-------|--------|----------|--------|------------|--------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrator VII | | | | | | | | | | | | | |
| Associate Dean, Academic & Student Success | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Dean, Business | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Dean, Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Dean of Student Life | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Dean, Planning & Res | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Dean, Student Affairs | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Controller | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Center for International Ed. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Counseling & Student Dev | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Engineering Services | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Grad Rec & Admissions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director Institutional Advancement | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Library Services | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Marketing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Public Relations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Recruitment & Admissions | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director, Student Financial Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| University Registrar & Dir Acad Affairs Oper | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Admin VII Total | 13 | 8 | 5 | 6 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Administrator VIII | | | | | | | | | | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Admin VIII Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUB-TOTALS | 13 | 8 | 5 | 6 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | 100.0% | 61.5% | 38.5% | 46.2% | 38.5% | 7.7% | 0.0% | 7.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIANHNP | | TWO OR MORE | |
|---------------------|-------------|------------|--------|--------------|--------|-------|--------|-------|--------|----------|--------|----------|--------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| PROFESSOR | 184 | 119 | 65 | 85 | 51 | 5 | 6 | 7 | 2 | 22 | 6 | 0 | 0 | | |
| ASSOCIATE PROFESSOR | 126 | 66 | 60 | 41 | 43 | 3 | 4 | 4 | 7 | 18 | 6 | 0 | 0 | | |
| ASSISTANT PROFESSOR | 67 | 29 | 38 | 21 | 24 | 2 | 4 | 0 | 2 | 6 | 8 | 0 | 0 | | |
| INSTRUCTOR | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| COACHING STAFF | 22 | 16 | 6 | 14 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| TOTALS | 399 | 230 | 169 | 161 | 122 | 12 | 16 | 11 | 11 | 46 | 20 | 0 | 0 | | |
| | | 57.6% | 42.4% | 40.4% | 30.6% | 3.0% | 4.0% | 2.8% | 2.8% | 11.5% | 5.0% | | | | |

Note: Figures do not include Special Appointments. All faculty positions related to athletics (Coaches, trainers, and faculty) counted separately under coaching
 Note: Instructor category combined with Assistant Professor in the 2013 AA Plan submission

| | | | | | | | | | | | | | |
|----------------------------------|--------|-------|-------|-------|-------|------|------|------|------|-------|------|------|------|
| Faculty Only (not in print area) | 377 | 214 | 163 | 147 | 118 | 10 | 14 | 11 | 11 | 46 | 20 | 0 | 0 |
| | 100.0% | 56.8% | 43.2% | 39.0% | 31.3% | 2.7% | 3.7% | 2.9% | 2.9% | 12.2% | 5.3% | 0.0% | 0.0% |

DATE: July 31, 2024

WORKFORCE ANALYSIS

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNPJ* | | TWO OR MORE | |
|--------------------|-------------|-----------|------------|-----------|------------|----------|-----------|----------|-----------|------------|----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrator I | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrator II | 37 | 12 | 25 | 9 | 12 | 0 | 2 | 0 | 7 | 2 | 3 | 1 | 1 |
| Administrator III | 74 | 29 | 45 | 21 | 33 | 2 | 5 | 5 | 5 | 0 | 0 | 1 | 2 |
| Administrator IV | 63 | 21 | 42 | 17 | 30 | 3 | 5 | 1 | 3 | 0 | 3 | 0 | 1 |
| Administrator V | 29 | 12 | 17 | 11 | 12 | 0 | 1 | 1 | 3 | 0 | 1 | 0 | 0 |
| Administrator VI | 14 | 9 | 5 | 7 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MISCELLANEOUS | 51 | 10 | 41 | 7 | 28 | 2 | 7 | 1 | 5 | 0 | 1 | 0 | 0 |
| GRAND TOTAL | 268 | 93 | 175 | 72 | 120 | 9 | 20 | 8 | 23 | 2 | 8 | 2 | 4 |
| | 100.0% | 34.7% | 65.3% | 26.9% | 44.8% | 3.4% | 7.5% | 3.0% | 8.6% | 0.7% | 3.0% | 0.7% | 1.5% |

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIAN/HNPI* | | TWO OR MORE | |
|--|-------------|------------|--------|--------------|--------|-------|--------|-------|--------|----------|--------|-------------|--------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrator I | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrator I Sub-Total | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MISCELLANEOUS | | | | | | | | | | | | | | | |
| Administrative Operations Assistant | 6 | 0 | 6 | 0 | 3 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Counselor | 2 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Librarian | 4 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Counselor | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Librarian | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Athletic Director | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Collection Agent | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Counselor | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CSU Administrative Assistant | 5 | 0 | 5 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Digital Resources Librarian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of IT Services | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Student Health Services | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Drafter 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drafter 2 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equity and Inclusion Associate | 2 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equity and Inclusion Investigator | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Executive Assistant to the President | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Human Resources Assistant | 6 | 0 | 6 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Human Resources Associate | 4 | 1 | 3 | 0 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarian | 5 | 1 | 4 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reference & Inst Design Librarian | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Equity & Inclusion Officer/Title IX Coordinator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Special Project Administrator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| University Archivist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| University Paralegal Specialist | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Video Engineering Specialist | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Miscellaneous Sub-Total | 51 | 10 | 41 | 7 | 28 | 2 | 7 | 1 | 5 | 1 | 5 | 0 | 1 | 0 | 0 |
| Administrator I & Misc. TOTAL | 51 | 10 | 41 | 7 | 28 | 2 | 7 | 1 | 5 | 1 | 5 | 0 | 1 | 0 | 0 |
| | 100.0% | 19.6% | 80.4% | 13.7% | 54.9% | 3.9% | 13.7% | 2.0% | 9.8% | 0.0% | 2.0% | 0.0% | 0.0% | 0.0% | 0.0% |

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National & Statewide

DATE: July 31, 2024

WORKFORCE ANALYSIS

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | TWO OR MORE | |
|--|-------------|------------|--------|--------------|--------|-------|--------|-------|--------|----------|--------|------------|--------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrator II | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Coordinator | 7 | 3 | 4 | 1 | 1 | 1 | 1 | 0 | 0 | 2 | 2 | 1 | 0 | 0 | |
| Administrative Faculty Program Associate | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Administrative Support Coordinator | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Assistant in Advancement Services | 3 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | |
| Asst in Business Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asst in Fiscal Affairs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asst in Payroll/Accts Payable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asst to Director/Area Coordinator | 2 | 0 | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asst to Director/Residence Hall Director | 7 | 2 | 5 | 1 | 3 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | |
| Athletic Equipment Manager | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Business Services Assistant | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | |
| Degree Auditor | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Envir Health & Safety Assistant | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Financial Aid Counselor | 2 | 0 | 2 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Graduate Admissions Services Assistant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Marketing and Communications Assistant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Network Administrator | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Procurement Specialist | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Program Assistant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Project Assistant, School of Ed. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Project Assistant, TRIO Grant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Recruitment and Admissions Counselor | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Registrar Services Assistant | 4 | 1 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | |
| Sports Information Assistant | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Technical Support Assistant | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Veteran Retention Assistant | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| TOTALS | 37 | 12 | 25 | 9 | 12 | 0 | 2 | 0 | 0 | 7 | 2 | 3 | 1 | 1 | |
| | 100.0% | 32.4% | 67.6% | 24.3% | 32.4% | 0.0% | 5.4% | 0.0% | 0.0% | 18.9% | 5.4% | 8.1% | 2.7% | 2.7% | |

EE03 - PROFESSIONAL/NON-FACULTY
Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNP* | | TWO OR MORE | |
|--|-------------|--------|-------|--------|-------|--------|-------|--------|----------|--------|-----------|--------|-------------|--------|
| | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrator III | 3 | 1 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Academic Laboratory Specialist | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Access & Security Coordinator | 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Accounting and Budget Assistant | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Admin Support Specialist | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Bursar | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Accessibility Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Accounting | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Admissions | 5 | 3 | 2 | 2 | 0 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Assistant Director of Alumni Relations | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Career Development | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Community Engagement | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Continuing Education | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Facilities Management | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Financial Aid | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of the Learning Center | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of New Student Programs | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director Student Activities and Leadership | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director Student Center | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director Student Rights and Responsibilities | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director Undergraduate Advising | 14 | 4 | 10 | 3 | 5 | 0 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| Assistant Property Control Coordinator | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Registrar | 4 | 2 | 2 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Financial Aid | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Astronomy Support Specialist | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Campus One Card System Specialist | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| College Health Nurse | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Customer Support Center Lead | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Desktop Support Technician | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Environmental Health & Safety Coordinator | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Facilities Coordinator Downtown and Main Campus | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Graphic Designer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grants Specialist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructional Coordinator | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Institutional Research & Assessment Support | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Network Administrator, III | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Program Specialist I/II/P | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Programmer Analyst | 3 | 2 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property Control Specialist | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Specialist | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Assault and Violence Prevention Specialist | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Site Specialist | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Student Center Fiscal Assistant | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Team Advisor | 2 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Technical Support Lead | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theatre Support Specialist | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Web Content Specialist | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 74 | 29 | 45 | 21 | 33 | 2 | 5 | 5 | 5 | 5 | 5 | 0 | 1 | 2 |

100.0% 39.2% 60.8% 28.4% 44.5% 2.7% 6.8% 6.8% 6.8% 0.0% 0.0% 1.4% 2.7%

FE03 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | TWO OR MORE | |
|---|-------------|------------|--------|--------------|--------|-------|--------|-------|--------|----------|--------|------------|--------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrator IV | | | | | | | | | | | | | | | |
| Accounting & Budget Tax Specialist | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Accounts Payable Coordinator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Advanced Practice Registered Nurse, APRN | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assessment Coordinator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Dean School of Education & Professional Studies | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Dean School of Business | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Dean of Student Affairs | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Dean of Comm Partnership & Assess | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Athletic Director for Adm & Student Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director of Athletics Comm & Media Svcs | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Athletic Director for Sports Performance | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Manager of Internet Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Buyer | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Bch of Gen Stud Program | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Grad Rec & Adm | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Intl Student & Schlr Svcs | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director, Pre-Collegiate & Access Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director, Recruit & Admissions | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director, Residence Life | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director, Student Activities Leadership Dev | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director, Student Center | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Student Financial Literacy | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director Student Wellness Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Undergraduate Advising | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Registrar | 4 | 1 | 3 | 1 | 3 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Registrar for Curriculum Management | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Capital Budget Administrator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Contract Compliance Procurement Specialist | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Coordinator Design and Publications | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Coordinator of First Year Experience | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Coordinator of LGBTQ Center | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Coordinator of Transfer Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Coordinator University Construction & Facilities Mgmt | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Coordinator of Wellness Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Customer Support Center Coord. | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grants Administration Manager | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Info Tech Splet-Aud-Vis/Media | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Institutional Advancement Data Specialist | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Institutional Research Specialist | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Institutional Review Board Administrator | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| International Education Coord | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Media Technology Manager | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Networking & Telecomm Administrator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| News Writer/Editor (Alum Rel) | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| News Writer/Editor-Media Relations | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operations Coordinator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Programmer Specialist | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Server Administrator | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Social Media & Digital Mktg Coord | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student Success CRM Coordinator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| System Administrator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Technical Support Specialist | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| University Grants & Funded Research Admin | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Veterans Affairs Coordinator | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 63 | 21 | 42 | 17 | 30 | 3 | 5 | 1 | 3 | 1 | 1 | 0 | 0 | 3 | 1 |
| | 100.0% | 33.3% | 66.7% | 27.0% | 47.6% | 4.8% | 7.9% | 1.6% | 4.8% | 1.6% | 4.8% | 0.0% | 4.8% | 0.0% | 1.6% |

EEO3 - PROFESSIONAL/NON-FACULTY
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | TWO OR MORE | |
|---|-------------|----------|----------|----------|----------|----------|----------|----------|----------|------------|----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrator VI and VII | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Accounting | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Director of Facilities Supp Services | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Accounting Admin | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Admin Technical Svcs | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Auxiliary Svcs & Cloud Infrastructure | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Career Development | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Client Services | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Financial Aid | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Institutional Advancement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of IT Strategic Initiatives & Special Projects | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of IT Technical Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Leadership Giving | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Learning Center | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Op. Logistics & Event Mgt | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Residence Life | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Student Activities & Leadership Dev | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Student Center | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Student Conduct | 2 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director of Undergraduate Advising | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| University Registrar & Dir Acad Affairs Oper | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 14 | 9 | 5 | 7 | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 100.0% | 64.3% | 35.7% | 50.0% | 35.7% | 14.3% | 14.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |

Note: All Admin. VI's now in EEO3 (not in EEO1).

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIANHNP* | | TWO OR MORE | |
|----------------------------|-------------|------------|--------|--------------|--------|-------|--------|-------|--------|----------|--------|-----------|--------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Executive/Management | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Professional/Non-Faculty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clerical/Secretarial | 62 | 5 | 57 | 3 | 36 | 1 | 13 | 0 | 6 | 1 | 2 | 0 | 0 | 0 | 0 |
| Technical/ParaProfessional | 11 | 2 | 9 | 1 | 4 | 0 | 0 | 1 | 3 | 0 | 1 | 0 | 0 | 1 | 1 |
| Skilled Crafts | 12 | 11 | 1 | 10 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service/Maintenance | 76 | 57 | 19 | 35 | 11 | 6 | 1 | 15 | 7 | 0 | 0 | 0 | 0 | 1 | 0 |
| Protective Services | 16 | 13 | 3 | 9 | 3 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 177 | 88 | 89 | 58 | 55 | 9 | 14 | 19 | 16 | 1 | 3 | 1 | 1 | 1 | 1 |
| | 100.0% | 49.7% | 50.3% | 32.8% | 31.1% | 5.1% | 7.9% | 10.7% | 9.0% | 0.6% | 1.7% | 0.6% | 0.6% | 0.6% | 0.6% |

EEO4 - SECRETARIAL/CLERICAL

Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL MALE | | TOTAL FEMALE | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | TWO OR MORE | |
|-------------------------------|-------------|------------|-----------|--------------|-----------|----------|-----------|----------|----------|----------|----------|------------|----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrative Assistant | 12 | 1 | 11 | 1 | 5 | 0 | 5 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Cash Accounting Clerk | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clerk Typist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Head Clerk | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office Assistant | 11 | 1 | 10 | 0 | 7 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Payroll Clerk | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Processing Technician | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Secretary 1 | 2 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telecommunications Dispatcher | 6 | 3 | 3 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Sub-Total* | 33 | 5 | 28 | 3 | 18 | 1 | 7 | 0 | 1 | 0 | 1 | 1 | 2 | 0 | 0 |
| | | | | | | | | | | | | | | | |
| Secretary 2 | 29 | 0 | 29 | 0 | 18 | 0 | 6 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 62 | 5 | 57 | 3 | 36 | 1 | 13 | 0 | 6 | 0 | 6 | 1 | 2 | 0 | 0 |
| | 100.0% | 8.1% | 91.9% | 4.8% | 58.1% | 1.6% | 21.0% | 0.0% | 9.7% | 0.0% | 1.6% | 3.2% | 0.0% | 0.0% | 0.0% |

*Secretary/clerical, all titles except Secretary 2
 Administrative Assistant combined with Clerical All Titles as numbers for past several years have been below 25 employees (okayed by CHRO through conversation with Neva Vigezzi)

Note: EEO4 minus Sec2 = 33 5 28 3 18 1 7 0 1 1 1 2 0 0
 100.0% 15.2% 84.8% 9.1% 54.5% 3.0% 21.2% 0.0% 3.0% 3.0% 3.0% 6.1% 0.0% 0.0%

EE05 - TECHNICAL PARAPROFESSIONAL
 Labor Market Area: Hartford County

DATE: July 31, 2024

WORKFORCE ANALYSIS

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | TWO OR MORE | |
|---------------------------------|-------------|-------|--------|-------|--------|-------|--------|----------|--------|------------|--------|-------------|--------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Administrative Faculty Trainee | 5 | 0 | 5 | 0 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 0 |
| Assistant Accountant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Computer Support Assistant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fiscal Administrative Assistant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lead Univ Research Tech | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technician | 3 | 1 | 2 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Library Technical Assistant | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Planetarium Technician | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recruitment & Admissions Rep 1 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Univ Research Tech 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 11 | 2 | 9 | 1 | 4 | 0 | 0 | 1 | 3 | 0 | 0 | 1 | 1 |
| | 100.0% | 18.2% | 81.8% | 9.1% | 35.4% | 0.0% | 0.0% | 9.1% | 27.3% | 0.0% | 0.0% | 9.1% | 9.1% |

EE07 - SERVICE/MAINTENANCE
 All Categories
 Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | TWO OR MORE | |
|--------------------------------------|-------------|-----------|----------|-----------|----------|----------|----------|----------|----------|------------|----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Building Maintenance Supv | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Building Superintendent 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duplicating Technician 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| General Trades Worker | 4 | 4 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Landscape Technician (GTW) | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lead Custodian | 4 | 2 | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Lead Power Plant Op. Energy Ctr. | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mail Handler | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mail Services Supv 1 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maintainer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maint Supv 1 (Elect) | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maint Supv 1 (Gen) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maint Supv 2 (Gen) | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maint Supv 1 (Lock) | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maint Supv 2 (Plmn&Strmf) | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materials Storage Supervisor | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Power Plant Operator Energy Ctr | 8 | 8 | 0 | 7 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Skilled Maintainer | 3 | 3 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Storekeeper | 6 | 6 | 0 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Storekeeper Assistant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Supervising Custodian | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Sub Total | 38 | 33 | 5 | 26 | 3 | 3 | 3 | 4 | 2 | 0 | 0 | 0 | 0 |
| Custodians | 38 | 24 | 14 | 9 | 8 | 3 | 1 | 11 | 5 | 0 | 0 | 1 | 0 |
| TOTALS | 100.0% | 75.0% | 25.0% | 46.1% | 14.5% | 7.9% | 1.3% | 19.7% | 9.2% | 0.0% | 0.0% | 1.3% | 0.0% |
| Note: EE07 minus Custodians = | 38 | 33 | 5 | 26 | 3 | 3 | 0 | 4 | 2 | 0 | 0 | 0 | 0 |
| | 100.0% | 86.8% | 13.2% | 68.4% | 7.9% | 7.9% | 0.0% | 10.5% | 5.3% | 0.0% | 0.0% | 0.0% | 0.0% |

EE07 - PROTECTIVE SERVICE
 Labor Market Area: Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2024

| CATEGORY OR CLASS | GRAND TOTAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | AAIANHNP1* | | TWO OR MORE | |
|-----------------------------|-------------|-----------|----------|----------|----------|----------|----------|----------|----------|------------|----------|-------------|----------|
| | | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE | MALE | FEMALE |
| Detective | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Police Lieutenant | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Police Officer | 7 | 4 | 3 | 2 | 3 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Police Sergeant | 6 | 6 | 0 | 4 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Fire Lieutenant | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Protective Services Trainee | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 16 | 13 | 3 | 9 | 3 | 1 | 0 | 3 | 3 | 0 | 0 | 0 | 0 |
| | 100.0% | 81.3% | 18.8% | 56.3% | 18.8% | 6.3% | 0.0% | 18.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |

FT Employee Age Report as of 7/31/2024 Age Grouping of Full-time Workforce by Occupational Category

| JOB CATEGORY | 16-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70+ | TOTAL |
|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|--------|
| EXECUTIVE/ADMINISTRATIVE | 0 | 0 | 0 | 0 | 0 | 3 | 7 | 6 | 9 | 7 | 4 | 0 | 36 |
| FACULTY | 0 | 0 | 1 | 3 | 30 | 46 | 59 | 70 | 65 | 61 | 31 | 33 | 399 |
| PROFESSIONAL/NON-FACULTY | 0 | 5 | 22 | 24 | 28 | 32 | 37 | 35 | 50 | 29 | 4 | 2 | 268 |
| CLERICAL/SECRETARIAL | 0 | 0 | 2 | 5 | 2 | 7 | 4 | 10 | 16 | 10 | 5 | 1 | 62 |
| TECHNICAL/PARAPROFESSIONAL | 0 | 3 | 4 | 0 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 11 |
| SKILLED CRAFTS | 0 | 0 | 1 | 0 | 1 | 2 | 1 | 0 | 3 | 2 | 2 | 0 | 12 |
| SERVICE/MAINTENANCE | 0 | 1 | 2 | 2 | 7 | 7 | 7 | 13 | 17 | 12 | 6 | 2 | 76 |
| PROTECTIVE SERVICES | 0 | 0 | 2 | 0 | 1 | 2 | 3 | 1 | 4 | 3 | 0 | 0 | 16 |
| TOTALS | 0 | 9 | 34 | 34 | 69 | 100 | 118 | 137 | 165 | 124 | 52 | 38 | 880 |
| | 0.0% | 1.0% | 3.9% | 3.9% | 7.8% | 11.4% | 13.4% | 15.6% | 18.8% | 14.1% | 5.9% | 4.3% | 100.0% |

VIII. Workforce Analysis
PERSONS WITH DISABILITIES
IN FULL-TIME WORKFORCE BY OCCUPATIONAL CATEGORY
2023-2024

| | |
|----------------------------|---|
| Executive Administrative | 0 |
| Faculty | 7 |
| Professional Non-Faculty | 7 |
| Clerical/Secretarial | 1 |
| Technical Paraprofessional | 0 |
| Skilled Craft | 0 |
| Service Maintenance | 0 |