

## **WORKFORCE ANALYSIS**

### **Section 46a-68-83**

The race and sex composition of the full-time workforce is included in the required format. A separate analysis has been calculated for part-time and disabled employees, as well as age groups in five-year increments.

The Workforce Analysis inventories the following:

1. Total workforce by occupational category
2. Total workforce by position(s) within each occupational category
3. Workforce in each labor market area by position within each occupational category
4. The age grouping, in five-year groupings, of the university's full-time workforce by occupational category
5. The number of physically disabled employees

#### **Notes:**

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching positions out of the faculty titles and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013 AA Plan review, this section was found to be in compliance with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, OEI, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past five submissions there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

Form #38A  
 FULL-TIME WORKFORCE  
 SUMMARY/OCCUPATIONAL CATEGORY

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	34	15	19	9	14	5	2	1	2	0	0	0	0	0	1
		44.1%	55.9%	26.5%	41.2%	14.7%	5.9%	2.9%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%
Faculty	390	226	164	156	119	13	17	11	9	46	19	0	0	0	0
		57.9%	42.1%	40.0%	30.5%	3.3%	4.4%	2.8%	2.3%	11.8%	4.9%	0.0%	0.0%	0.0%	0.0%
Professional/Non-Faculty	248	85	163	68	118	6	16	8	18	1	7	2	4	2	4
		34.3%	65.7%	27.4%	47.6%	2.4%	6.5%	3.2%	7.3%	0.4%	2.8%	0.8%	1.6%	0.8%	1.6%
Clerical/Secretarial	60	6	54	4	34	1	13	0	6	1	1	0	0	0	0
		10.0%	90.0%	6.7%	56.7%	1.7%	21.7%	0.0%	10.0%	1.7%	1.7%	0.0%	0.0%	0.0%	0.0%
Technical/ParaProfessional	5	2	3	1	3	0	0	1	0	0	0	0	0	0	0
		40.0%	60.0%	20.0%	60.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Skilled Crafts	11	10	1	10	1	0	0	0	0	0	0	0	0	0	0
		90.9%	9.1%	90.9%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Service/Maintenance	76	57	19	36	12	6	1	15	6	0	0	0	0	0	0
		75.0%	25.0%	47.4%	15.8%	7.9%	1.3%	19.7%	7.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Protective Services	18	15	3	10	3	1	0	4	0	0	0	0	0	0	0
		83.3%	16.7%	55.6%	16.7%	5.6%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TOTALS</b>	<b>842</b>	<b>416</b>	<b>426</b>	<b>294</b>	<b>304</b>	<b>32</b>	<b>49</b>	<b>40</b>	<b>41</b>	<b>48</b>	<b>27</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>5</b>
		100.0%	49.4%	50.6%	34.9%	36.1%	5.8%	4.8%	4.9%	5.7%	3.2%	0.2%	0.2%	0.6%	0.6%

Note: Includes FT and perm. appts., excludes PT, Special & Temp/Emerg. appts.

Form #38A

**FULL-TIME WORKFORCE**

**SUMMARY: National and Statewide LMA**

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	34	15	19	9	14	5	2	1	2	0	0	0	1
Faculty	390	226	164	156	119	13	17	11	9	46	19	0	0
Professional/Non-Faculty	248	85	163	68	118	6	16	8	18	1	7	2	4
Clerical/Secretarial	0	0	0	0	0	0	0	0	0	0	0	0	0
Technical/ParaProfessional	0	0	0	0	0	0	0	0	0	0	0	0	0
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	0	0	0	0	0	0	0	0	0	0	0	0	0
Protective Services	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>672</b>	<b>326</b>	<b>346</b>	<b>233</b>	<b>251</b>	<b>24</b>	<b>35</b>	<b>20</b>	<b>29</b>	<b>47</b>	<b>26</b>	<b>2</b>	<b>5</b>

100.0% 48.5% 51.5% 34.7% 37.4% 3.6% 5.2% 3.0% 4.3% 7.0% 3.9% 0.3% 0.7%

EEO1- Executive/Administrative  
 Position/Occupational Category  
 Labor Market Area: National and Statewide

DATE: July 31, 2023

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Adm.	22	9	13	6	9	3	1	0	2	0	0	0	0	0	1
Adm VIII	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Adm VII	12	6	6	3	5	2	1	1	0	0	0	0	0	0	0
<b>GRAND TOTALS</b>	<b>34</b>	<b>15</b>	<b>19</b>	<b>9</b>	<b>14</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
	100.0%	44.1%	55.9%	26.5%	41.2%	14.7%	5.9%	2.9%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%

Note: Beg. In 2009 AAP, EEO1 includes all Admin. VII's, VIII's and MC SG39 and higher. Admin. VI's included in EEO3.

EEO1 - EXECUTIVE/ADMINISTRATIVE  
 Position/Occupational Category 1  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assoc VP, Academic Affairs	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Assoc VP for Comm & Media	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assoc VP, Enrollment Mgmt	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assoc VP, Marketing & Promotions	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assoc VP, Plan & Inst Effectiveness	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assoc VP, Graduate Studies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chief Administrative Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chief Budget & Compliance Officer	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Chief Human Resources Officer	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Chief Information Officer	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Chief of Police/Director of Public Safety	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Chief Operations Officer	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Dean, School of Arts & Sciences	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Dean, School of Business	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dean, School of Ed & Prof. Studies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dean, School of Engineering & Technology	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Dir. Employment and Labor Relations	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Executive Director, CPP&SR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ombudsperson	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Human Resources Administrator	3	0	3	0	0	0	2	0	0	0	1	0	0	0	0
President	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0
Provost	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0
University Counsel/Special Assistant to the President	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0
Vice President, Academic Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vice President, Equity & Inclusion	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
Vice President, Institutional Advancement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vice President, Student Affairs	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0
<b>SUB-TOTALS</b>	<b>22</b>	<b>9</b>	<b>13</b>	<b>6</b>	<b>9</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>
	100.0%	40.9%	59.1%	27.3%	40.9%	13.6%	40.9%	4.5%	13.6%	9.1%	0.0%	0.0%	9.1%	0.0%	4.5%

EO1 - EXECUTIVE/ADMINISTRATIVE  
 Position/Occupational Category Adm VII & Admin VIII  
 Labor Market Area: National and Statewide

DATE: July 31, 2023

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP *		Two or More	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator VII													
Associate Dean, Academic & Student Success	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Dean, Business	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Dean, Education	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Dean, Engr. & Tech.	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Dean, Planning & Res	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Dean, Student Affairs	1	1	0	0	0	0	0	1	0	0	0	0	0
Controller	1	0	1	0	1	0	0	0	0	0	0	0	0
Director, Center for International Ed.	2	1	1	0	0	1	1	0	0	0	0	0	0
Director, Counseling & Student Dev	1	1	0	1	0	0	0	0	0	0	0	0	0
Director, Engineering Services	1	1	0	1	0	0	0	0	0	0	0	0	0
Director, Grad Rec & Admissions	0	0	0	0	0	0	0	0	0	0	0	0	0
Director, Library Services	1	1	0	1	0	0	0	0	0	0	0	0	0
Director, Marketing	0	0	0	0	0	0	0	0	0	0	0	0	0
Director, Public Relations	0	0	0	0	0	0	0	0	0	0	0	0	0
Director, Recruitment & Admissions	1	1	0	0	0	1	0	0	0	0	0	0	0
Director, Student Financial Services	1	0	1	0	1	0	0	0	0	0	0	0	0
<b>Admin VII Total</b>	<b>12</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Administrator VIII													
	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Admin VIII Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SUB-TOTALS</b>	<b>12</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	100.0%	50.0%	50.0%	25.0%	41.7%	16.7%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PROFESSOR	174	111	63	80	50	5	6	7	1	19	6	0	0		
ASSOCIATE PROFESSOR	129	74	55	47	39	3	4	4	7	20	5	0	0		
ASSISTANT PROFESSOR	63	24	39	15	25	2	5	0	1	7	8	0	0		
INSTRUCTOR	0	0	0	0	0	0	0	0	0	0	0	0	0		
COACHING STAFF	24	17	7	14	5	3	2	0	0	0	0	0	0		
TOTALS	390	226	164	156	119	13	17	11	9	46	19	0	0		
		57.9%	42.1%	40.0%	30.5%	3.3%	4.4%	2.8%	2.3%	11.8%	4.9%				

Note: Figures do not include Special Appointments. All faculty positions related to athletics (Coaches, trainers, and faculty) counted separately under coaching  
 Note: Instructor category combined with Assistant Professor in the 2013 AA Plan submission

Faculty Only (not in print area)	366	209	157	142	114	10	15	11	9	46	19	0	0
	100.0%	57.1%	42.9%	38.8%	31.1%	2.7%	4.1%	3.0%	2.5%	12.6%	5.2%	0.0%	0.0%



EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

DATE: July 31, 2023

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP I*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator I	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrator II	34	12	22	9	14	0	1	1	4	1	2	1	1	1	
Administrator III	71	22	49	16	37	1	6	4	4	0	0	1	2	1	
Administrator IV	54	19	35	16	25	2	4	1	2	0	0	0	3	0	
Administrator V	30	14	16	13	11	0	1	1	3	0	0	0	1	0	
Administrator VI	15	10	5	9	5	1	0	0	0	0	0	0	0	0	
MISCELLANEOUS	44	8	36	5	26	2	4	1	5	1	5	0	1	0	
<b>GRAND TOTAL</b>	<b>248</b>	<b>85</b>	<b>163</b>	<b>68</b>	<b>118</b>	<b>6</b>	<b>16</b>	<b>8</b>	<b>18</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>4</b>	
	100.0%	34.3%	65.7%	27.4%	47.6%	2.4%	6.5%	3.2%	7.3%	0.4%	2.8%	0.8%	0.8%	1.6%	

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP1*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator I		0	0	0	0	0	0	0	0	0	0	0	0
Administrator I Sub-Total	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>MISCELLANEOUS</b>													
Administrative Operations Assistant	5	0	5	0	3	0	0	0	2	0	0	0	0
Assistant Counselor	2	1	1	0	0	1	0	0	1	0	0	0	0
Assistant Librarian	3	1	2	1	2	0	0	0	0	0	0	0	0
Associate Counselor	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Librarian	2	0	2	0	2	0	0	0	0	0	0	0	0
Athletic Director	1	1	0	1	0	0	0	0	0	0	0	0	0
Case Manager	1	0	1	0	1	0	0	0	0	0	0	0	0
Collection Agent	0	0	0	0	0	0	0	0	0	0	0	0	0
Counselor	3	1	2	0	1	1	0	0	1	0	0	0	0
CSU Administrative Assistant	3	0	3	0	2	0	1	0	0	0	0	0	0
Digital Resources Librarian	1	0	1	0	1	0	0	0	0	0	0	0	0
Director of Student Health Services	1	0	1	0	0	0	0	0	0	0	0	0	0
Drafter 1	2	1	1	1	1	0	0	0	0	0	0	0	0
Equity and Inclusion Associate	2	0	2	0	1	0	1	0	0	0	0	0	0
Executive Assistant to the President	1	0	1	0	1	0	0	0	0	0	0	0	0
Human Resources Assistant	4	0	4	0	3	0	1	0	0	0	0	0	0
Human Resources Associate	3	1	2	0	1	0	0	1	1	0	0	0	0
Librarian	5	1	4	1	4	0	0	0	0	0	0	0	0
Reference & Inst Design Librarian	1	0	1	0	1	0	0	0	0	0	0	0	0
Senior Equity & Inclusion Officer/Title IX Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
Special Project Administrator	1	0	1	0	1	0	0	0	0	0	0	0	0
University Archivist	0	0	0	0	0	0	0	0	0	0	0	0	0
University Paralegal Specialist	1	0	1	0	0	0	1	0	0	0	0	0	0
Video Engineering Specialist	1	1	0	1	0	0	0	0	0	0	0	0	0
Miscellaneous Sub-Total	44	8	36	5	26	2	4	1	5	0	1	0	0
Administrator I & Misc. TOTAL	44	8	36	5	26	2	4	1	5	0	1	0	0
	100.0%	18.2%	81.8%	11.4%	59.1%	4.5%	9.1%	2.3%	11.4%	0.0%	2.3%	0.0%	0.0%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National & Statewide

DATE: July 31, 2023

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator II	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Administrative Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Administrative Faculty Program Associate	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Administrative Support Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Assistant in Advancement Services	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Assistant in Business Services	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0
Asst in Fiscal Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asst in Payroll/Accts Payable	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Asst to Director/Area Coordinator	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0
Asst to Director/Residence Hall Director	6	3	3	2	4	0	0	0	0	0	0	0	0	0	0
Athletic Equipment Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Business Service Assistant	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Degree Auditor	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0
Desktop Support Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Envir Health & Safety Assistant	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Financial Aid Counselor	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Graduate Admissions Services Assistant	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Ins Des & Tech Research Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Marketing and Communications Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Network Administrator	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Procurement Specialist	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0
Program Assistant	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Project Assistant, School of Ed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Project Assistant, TRIO Grant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Recruitment and Admissions Counselor	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0
Registrar Services Assistant	4	1	3	1	3	0	0	0	0	0	0	0	0	0	0
Server Support Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sports Information Assistant	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Technical Support Assistant	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Veteran Retention Assistant	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
TOTALS	34	12	22	9	14	1	14	0	0	1	4	1	2	2	1
	100.0%	35.3%	64.7%	26.5%	41.2%	2.9%	41.2%	0.0%	0.0%	2.9%	11.8%	2.9%	5.9%	2.9%	2.9%

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator III	2	0	2	0	2	0	2	0	0	0	0	0	0	0	0
Academic Laboratory Specialist	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Academic Support Specialist	4	0	4	0	4	0	4	0	0	0	0	0	0	0	0
Accounting and Budget Assistant	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Admin Support Specialist	2	0	2	0	2	0	2	0	0	0	0	0	0	0	0
Assistant Bursar	5	3	2	2	2	2	1	0	1	1	0	0	0	0	0
Assistant Director of Admissions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Director of Advancement Services and Operations	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Director of Career Development	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Director of Continuing Education	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Director of Facilities Management	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Director of Financial Aid	3	2	1	1	0	1	0	0	1	1	0	0	0	0	0
Assistant Director of Graduate Admissions and Recruitment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Director of Grants & Funded Research	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Director of New Student Programs	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Director Student Activities and Leadership	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0
Assistant Director Student Center Operations	2	2	0	2	0	2	0	0	0	0	0	0	0	0	0
Assistant Director Student Rights and Responsibilities	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Director Undergraduate Advising	14	3	11	2	7	2	7	0	2	1	2	0	0	0	0
Assistant Property Control Coordinator	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Assistant Registrar	5	2	3	2	2	2	2	0	1	0	0	0	0	0	0
Astronomy Support Specialist	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Campus One Card System Specialist	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
College Health Nurse	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Customer Support Center Lead	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Desktop Support Technician	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Environmental Health & Safety Coordinator	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Facilities Coordinator Downtown and Main Campus	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Financial Aid Counselor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Graphic Designer	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Grants Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Instructional Coordinator	1	0	1	0	1	0	1	0	0	0	0	0	0	0	1
Institutional Research & Assessment Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Network Administrator III	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Program Specialist IELP	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Programmer Analyst	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Property Control Specialist	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Recreation Specialist	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Sexual Assault and Violence Prevention Specialist	1	1	0	1	0	1	0	0	1	0	0	0	0	0	0
Site Specialist	2	1	1	0	0	0	0	0	0	0	1	1	0	0	0
Student Center Fiscal Assistant	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Team Advisor	2	0	2	0	2	0	2	0	0	0	0	0	0	0	0
Technical Support Lead	2	2	0	2	0	2	0	0	0	0	0	0	0	0	0
Theatre Support Specialist	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
Web Content Specialist	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0
TOTALS	71	22	49	16	37	16	37	1	6	4	4	0	0	1	2
	100.0%	31.0%	69.0%	22.5%	52.1%	1.4%	8.5%	5.6%	5.6%	0.0%	0.0%	0.0%	1.4%	2.8%	

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHINPI*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator IV	1	0	1	0	1	0	0	0	0	0	0	0	0
Accounting & Budget Tax Specialist	1	0	1	0	1	0	0	0	0	0	0	0	0
Accounts Payable Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
Advanced Practice Registered Nurse, APRN	1	0	1	0	1	0	0	0	0	0	0	0	0
Assessment Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Dean School of Education & Professional Studies	1	0	1	0	1	0	0	0	0	0	0	0	0
Assistant Dean, School of Business	0	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Athletic Director for Adm & Student Services	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Bursar	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director of Bach of Gen Stud Program	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director of Financial Aid	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director of Grad Rec & Adm	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director of Intl Student & Schlr Svcs	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director, Pre-Collegiate & Access Services	2	0	2	0	2	0	0	0	0	0	0	0	0
Associate Director, Recruit & Admissions	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director, Residence Life	2	1	1	1	1	0	0	0	0	0	0	0	0
Associate Director, Student Activities Leadership Dev.	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director, Student Center	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director of Stndt Financial Literacy	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director Student Wellness Services	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Director of Undergraduate Advising	1	0	1	0	1	0	0	0	0	0	0	0	0
Associate Registrar	3	1	2	1	2	0	0	0	0	0	0	0	0
Associate Registrar for Curriculum Management	1	0	1	0	1	0	0	0	0	0	0	0	0
Asst Dir, Athl Comm & Media Services	1	0	1	0	1	0	0	0	0	0	0	0	0
Asst Mgr Internet Services	1	0	1	0	1	0	0	0	0	0	0	0	0
Capital Budget Administrator	1	0	1	0	1	0	0	0	0	0	0	0	0
Contract Compliance Procurement Specialist	1	0	1	0	1	0	0	0	0	0	0	0	0
Coord, Clinical Placement and Lab Learning	1	0	1	0	1	0	0	0	0	0	0	0	0
Coord, Design and Publications	1	0	1	0	1	0	0	0	0	0	0	0	0
Coord, Campus Recreation & Fitness	1	0	1	0	1	0	0	0	0	0	0	0	0
Coord, University Construction & Facilities Mgmt	1	0	1	0	1	0	0	0	0	0	0	0	0
Coord, Wellness Education	1	0	1	0	1	0	0	0	0	0	0	0	0
Grants Administration Manager	1	0	1	0	1	0	0	0	0	0	0	0	0
Info Tech Spcist-Aud-Vis/Media	1	0	1	0	1	0	0	0	0	0	0	0	0
Institutional Advancement Data Specialist	1	0	1	0	1	0	0	0	0	0	0	0	0
Institutional Research Specialist	2	0	2	0	2	0	0	0	0	0	0	0	0
Institutional Review Board Administrator	1	0	1	0	1	0	0	0	0	0	0	0	0
International Education Coord	1	0	1	0	1	0	0	0	0	0	0	0	0
International Education Coord	1	0	1	0	1	0	0	0	0	0	0	0	0
Media Technology Manager	1	0	1	0	1	0	0	0	0	0	0	0	0
Networking & Telecomm Administrator	1	0	1	0	1	0	0	0	0	0	0	0	0
News Writer/Editor (Alum Rel)	1	0	1	0	1	0	0	0	0	0	0	0	0
NewsWriter/Editor-MediaRelations	1	0	1	0	1	0	0	0	0	0	0	0	0
Operations Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
Programmer Specialist	2	0	2	0	2	0	0	0	0	0	0	0	0
Server Administrator	2	0	2	0	2	0	0	0	0	0	0	0	0
Student Success CRM Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
System Administrator	1	0	1	0	1	0	0	0	0	0	0	0	0
Technical Support Specialist	1	0	1	0	1	0	0	0	0	0	0	0	0
Trio Grant Coordinator	0	0	0	0	0	0	0	0	0	0	0	0	0
Veterans Affairs Coordinator	1	0	1	0	1	0	0	0	0	0	0	0	0
TOTALS	54	19	35	16	25	2	4	1	2	0	3	0	1
	100.0%	35.2%	64.8%	29.6%	46.3%	3.7%	7.4%	1.9%	3.7%	0.0%	5.6%	0.0%	1.9%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP1*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator V													
Assoc Dir of Accounting	1	1	0	1	0	0	0	0	0	0	0	0	0
Assoc Dir of Athletics Administration	1	0	1	0	1	0	0	0	0	0	0	0	0
Assoc Dir of Athletics External Services	1	1	0	1	0	0	0	0	0	0	0	0	0
Assoc Dir of Counseling	1	1	0	1	0	0	0	0	0	0	0	0	0
Assoc Dir of Institutional Research & Assessment	1	0	1	0	1	0	0	0	0	0	0	0	0
Assoc Dir of Leadership Giving	3	0	3	0	3	0	0	0	0	0	0	0	0
Assoc Dir of Sports Performance	0	0	0	0	0	0	0	0	0	0	0	0	0
Assoc Dir of Strategic Initiatives & Special Projects	1	0	1	0	0	0	0	1	0	0	0	0	0
Assoc. Dir. CIE & Coord IELP	0	0	0	0	0	0	0	0	0	0	0	0	0
Bursar	0	0	0	0	0	0	0	0	0	0	0	0	0
CCSU Traveler's Edge Program Manager	1	0	1	0	1	0	0	0	0	0	0	0	0
Campus Architect	1	1	0	1	0	0	0	0	0	0	0	0	0
Coord. Capital Proj & Fac Plan	1	0	1	0	1	0	0	0	0	0	0	0	0
Customer Support Ctr Manager	0	0	0	0	0	0	0	0	0	0	0	0	0
Desktop Engineer Manager	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Academic Center for Student Athletes	1	0	1	0	0	0	0	0	1	0	0	0	0
Director of Advancement Services	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Alumni Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0
Director of Center for Teaching and Innovation	1	0	1	0	1	0	0	0	0	0	0	0	0
Dir of College Success & Prog Comm Engagement	1	0	1	0	0	0	0	0	1	0	0	0	0
Director of Continuing Education	1	0	1	0	1	0	0	0	0	0	0	0	0
Director Corp Foundation Relations	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Environmental Health and Safety	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of New Student Programs	1	0	1	0	1	0	0	0	0	0	0	0	0
Director of Student Disability Services	1	0	1	0	0	0	0	0	0	0	1	0	0
Director of Womens Center	1	0	1	0	0	0	1	0	0	0	0	0	0
Enterprise Cloud Infrastructure Manager	1	1	0	1	0	0	0	0	0	0	0	0	0
Facilities Operations Manager	0	0	0	0	0	0	0	0	0	0	0	0	0
Instructional Design & Tech Research Ctr Supvr	0	0	0	0	0	0	0	0	0	0	0	0	0
Manager of Contract Cmpl & Procurement Svcs	1	0	1	0	1	0	0	0	0	0	0	0	0
Manager of Support Services	1	1	0	1	0	0	0	0	0	0	0	0	0
Manager of University Internet Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Network Security Manager	1	1	0	1	0	0	0	0	0	0	0	0	0
Project Manager	2	2	0	2	0	0	0	0	0	0	0	0	0
Senior Systems Administrator	1	1	0	0	0	0	0	1	0	0	0	0	0
Student Tech. Resources Manager	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	30	14	16	13	11	0	1	1	1	3	0	1	0
	100.0%	46.7%	53.3%	43.3%	36.7%	0.0%	3.3%	3.3%	10.0%	0.0%	3.3%	0.0%	0.0%

EEO3 - PROFESSIONAL/NON-FACULTY  
 Labor Market Area: National and Statewide

DATE: July 31, 2023

WORKFORCE ANALYSIS

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrator VI	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Director, Accounting	1	1	0	1	0	0	0	0	0	0	0	0	0
Associate Director of Facilities Supp Services	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Accounting Admin	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Admin Technical Svcs	0	0	0	0	0	0	0	0	0	0	0	0	0
Director of Auxiliary Svcs & Cloud Infrastructure	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Career Development	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Client Services	1	0	1	0	1	0	0	0	0	0	0	0	0
Director of Financial Aid	0	0	0	0	0	0	0	0	0	0	0	0	0
Director of Institutional Advancement	1	0	1	0	1	0	0	0	0	0	0	0	0
Director of IT Strategic Initiatives & Special Projects	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of IT Technical Services	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Learning Center	1	0	1	0	1	0	0	0	0	0	0	0	0
Director of Op. Logistics & Event Mgt	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Residence Life	1	1	0	0	0	1	0	0	0	0	0	0	0
Director of Student Activities & Leadership Dev	1	1	0	1	0	0	0	0	0	0	0	0	0
Director of Student Center	0	0	0	0	0	0	0	0	0	0	0	0	0
Director of Student Conduct	1	0	1	0	1	0	0	0	0	0	0	0	0
Director of Undergraduate Advising	1	0	1	0	1	0	0	0	0	0	0	0	0
Registrar	1	1	0	1	0	0	0	0	0	0	0	0	0
TOTALS	15	10	5	9	5	1	5	0	0	0	0	0	0
	100.0%	66.7%	33.3%	60.0%	33.3%	6.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Note: All Admin. VI's now in EEO3 (not in EEO1).

Form #38A  
 FULL-TIME WORKFORCE  
 SUMMARY: Hartford LMA

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Executive/Management	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professional/Non-Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	60	6	54	4	34	1	13	0	6	1	1	0	0	0	0
Technical/ParaProfessional	5	2	3	1	3	0	0	1	0	0	0	0	0	0	0
Skilled Crafts	11	10	1	10	1	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	76	57	19	36	12	6	1	15	6	0	0	0	0	0	0
Protective Services	18	15	3	10	3	1	0	4	0	0	0	0	0	0	0
TOTALS	170	90	80	61	53	8	14	20	12	1	1	1	1	0	0
		52.9%	47.1%	35.9%	31.2%	4.7%	8.2%	11.8%	7.1%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%

**EEO4 - SECRETARIAL/CLERICAL**  
 Labor Market Area: Hartford County

**WORKFORCE ANALYSIS**

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL MALE		TOTAL FEMALE		WHITE		BLACK		HISPANIC		AAIANHNP1*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrative Assistant	12	1	11	1	5	0	5	0	0	0	1	0	0	0	0
Cash Accounting Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerk Typist	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Head Clerk	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Office Assistant	7	1	6	0	4	1	1	0	0	0	0	0	1	0	0
Payroll Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Processing Technician	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0
Secretary 1	2	0	2	0	2	0	0	0	0	0	0	0	0	0	0
Telecommunications Dispatcher	6	3	3	2	3	0	0	0	0	0	0	1	0	0	0
<b>Sub-Total*</b>	30	5	25	3	16	1	7	0	1	1	1	1	1	1	0
Secretary 2	30	1	29	1	18	0	6	0	5	0	0	0	0	0	0
<b>TOTALS</b>	60	6	54	4	34	1	13	0	6	0	6	1	1	1	0
	100.0%	10.0%	90.0%	6.7%	56.7%	1.7%	21.7%	0.0%	10.0%	1.7%	1.7%	1.7%	1.7%	1.7%	0.0%

\*Secretary/clerical, all titles except Secretary 2  
 Administrative Assistant combined with Clerical All Titles as numbers for past several years have been below 25 employees (okayed by CHRO through conversation with Neva Vigezzi)

**Note: EEO4 minus Sec2 =** 30 5 25 3 16 1 7 0 1 1 1 1 1 1 0 0  
 100.0% 16.7% 83.3% 10.0% 53.3% 3.3% 23.3% 0.0% 3.3% 3.3% 3.3% 3.3% 3.3% 3.3% 0.0% 0.0%

EE05 - TECHNICAL PARAPROFESSIONAL  
 Labor Market Area: Hartford County

WORKFORCE ANALYSIS

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP1*		TWO OR MORE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Assistant Accountant	0	0	0	0	0	0	0	0	0	0	0	0	0
Computer Support Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0
Fiscal Administrative Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0
Lead Univ Research Tech	0	0	0	0	0	0	0	0	0	0	0	0	0
Library Technician	3	1	2	0	2	0	0	1	0	0	0	0	0
Library Technical Assistant	1	0	1	0	1	0	0	0	0	0	0	0	0
Planetarium Technician	0	0	0	0	0	0	0	0	0	0	0	0	0
Sports Performance Assistant	1	1	0	1	0	0	0	0	0	0	0	0	0
Univ Research Tech 2	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTALS</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	100.0%	40.0%	60.0%	20.0%	60.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%







**PART-TIME**  
Labor Market Area: Local and Statewide

**WORKFORCE ANALYSIS**

DATE: July 31, 2023

CATEGORY OR CLASS	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNP/PI*		Two or More		UNKNOWN		UNKNOWN UNKNOWN	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		
<b>EXECUTIVE</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>FACULTY</b>		593	296	212	229	22	18	16	12	24	15	0	3	19	19	4	
Lecturer		27	12	6	10	2	1	2	1	2	0	0	0	0	0	3	0
Lecturer Non Teaching		32	8	5	17	1	3	0	2	0	1	1	0	1	1	0	0
Graduate Assistant		656	313	223	256	25	22	18	15	26	16	1	3	20	23	4	4
<b>TOTAL</b>																	
<b>COACHING/ATHLETICS</b>		14	11	7	7	4	0	0	0	0	0	0	0	0	0	1	0
PT Coaches		14	11	7	7	4	0	0	0	0	0	0	0	0	0	1	0
<b>TOTAL</b>																	
<b>PROFESSIONAL/NON-FACULTY</b>		6	5	1	1	2	0	0	1	2	0	0	0	0	0	0	0
Cooperative Education Intern		3	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0
Counselor PT		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Systems Administrator		2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Program Administrator		19	8	4	7	0	1	2	3	1	0	0	0	1	0	0	0
Graduate Intern		55	22	11	19	4	3	3	3	3	2	1	1	1	0	5	0
SU Assistant		86	35	16	31	6	5	5	7	6	2	1	1	1	1	5	0
<b>TOTAL</b>																	
<b>CLERICAL/SECRETARIAL</b>		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Office Assistant		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Secretary 1		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
University Helper		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>		3	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
<b>STUDENT WORKER POSITIONS</b>		672	335	185	185	59	57	49	39	18	23	12	20	12	10	3	
<b>GRAND TOTAL</b>		1438	694	431	477	94	84	72	61	50	41	14	24	33	39	7	0.5%
		100.0%	48.3%	30.0%	33.2%	6.5%	5.8%	5.0%	4.2%	3.5%	2.9%	1.0%	1.7%	2.3%	2.7%		

FT Employee Age Report as of 7/31/2023 Age Grouping of Full-time Workforce by Occupational Category

JOB CATEGORY	16-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
EXECUTIVE/ADMINISTRATIVE	0	0	0	0	0	3	7	6	10	7	0	1	34
FACULTY	0	0	0	4	36	49	47	76	65	53	35	25	390
PROFESSIONAL/NON-FACULTY	0	5	19	19	28	32	26	39	45	28	5	2	248
CLERICAL/SECRETARIAL	0	0	4	2	2	6	6	12	15	10	2	1	60
TECHNICAL/PARAPROFESSIONAL	0	0	1	0	1	0	1	2	0	0	0	0	5
SKILLED CRAFTS	0	0	1	1	0	1	0	0	4	2	2	0	11
SERVICE/MAINTENANCE	0	0	2	5	4	7	9	15	14	14	3	3	76
PROTECTIVE SERVICES	0	1	1	1	1	3	3	1	5	2	0	0	18
TOTALS	0	6	28	32	72	101	99	151	158	116	47	32	842
	0.0%	0.7%	3.3%	3.8%	8.6%	12.0%	11.8%	17.9%	18.8%	13.8%	5.6%	3.8%	100.0%

VIII. Workforce Analysis  
PERSONS WITH DISABILITIES  
IN FULL-TIME WORKFORCE BY OCCUPATIONAL CATEGORY  
2022-2023

Executive Administrative	0
Faculty	6
Professional Non-Faculty	3
Clerical/Secretarial	1
Technical Paraprofessional	0
Skilled Craft	0
Service Maintenance	0