

46a-68-82 ORGANIZATIONAL ANALYSIS

This section of the Central Connecticut State University's Plan identifies the University's workforce organization.

Section 46a-68-82

In the previous review, the following was recommended:

The "lines without progression" need to be reviewed for the next filing. All the job titles that are at the top of the lines of progression would be a title without a line of progression.

This has been addressed with this filing and the categories have been modified.

Job Title Study

Each position classification authorized by the Department of Administrative Services or established by statute is arranged into lines of progression that depict the order of jobs through which an employee may advance. Titles without promotional opportunity are listed separately. Unclassified and non-competitive titles are identified.

Occupational Category Study

Each position classification listed in the job title study is placed in an occupational category with other position classifications having similar job content, compensation schedules, and opportunity. Titles within an occupational category are ranked from the highest to the lowest compensation schedule, with the salary range for each classification noted.

The University reviewed the **Job Title Study** and the **Occupational Category Study** during this reporting period. As a result, the University has made several updates to the **Job Title Study** and the **Occupational Category Study**.

In the **Job Title Study**, the following *new positions were added* to their respective line of progression:

Assistant Director of New Student Programs	Rank III
Astronomy Support Specialist	Rank III
Athletics Campus Event Coordinator	Rank III
Web Content Specialist	Rank III
Associate Director of Bachelor of General Studies Program	Rank IV
Customer Support Center Coordinator	Rank IV
Enterprise Cloud Infrastructure Manager	Rank V
Director of Student Financial Services	Rank VII
University Paralegal Specialist	Prof 3

The following titles were changed without a change in rank:

From:	To:
Science Technical Specialist	Academic Laboratory Specialist
Coordinator of Student Financial Literacy and Advising	Associate Director of Student Financial Literacy
Vice President for Institutional Advancement	Vice President for Institutional Advancement and Strategic Partnerships

Program Associate	Administrative Faculty Program Associate
Trainee	Administrative Faculty Trainee

During this reporting period, there were no change in rank.

From:	To:
None	

The University will continue to evaluate the Job Title Study to determine which job titles, with or without lines of progression, will be utilized in the future. All resulting changes in the Job Title Survey will be reported in the next filing of the plan.

2022 – 2023 JOB TITLE STUDY

UNCLASSIFIED POSITIONS

Office of Academic Affairs
 Provost and Vice President for Academic Affairs
 Associate Vice President for Academic Affairs
 Academic Planning and Resource Specialist
 Coordinator of First Year Experience
 Student Success Constituent Relationship Management (CRM) Coordinator

Academic Schools

Carole A. Ammon College of Liberal Arts and Social Sciences (CLASS)

Dean, CLASS
 Associate Dean for Planning and Resources, Ammon College of Liberal Arts and Social Sciences (CLASS)
 Associate Dean for Student Academic Success, Ammon College of Liberal Arts and Social Sciences (CLASS)
 Assistant Dean, Class Academic Advising Specialist
 Science Technical Specialist
 Administrative Support Coordinator English

School of Business

Dean, School of Business
 Associate Dean, School of Business
 Associate Director of Graduate Programs – School of Business
 Assistant Dean, School of Business

School of Education and Professional Studies

Dean, School of Education and Professional Studies
 Associate Dean, School of Education and Professional Studies
 Assistant Dean, Professional Programs & Certification Officer
 Assistant Dean for School/Community Partnerships and Assessment
 Assistant Director, Educational Field Experiences
 Administrator of the Early Childhood Drop-in Center & Experiential/Field Learning
 Early Childhood Drop-in Center Coordinator
 Coordinator of School/Community Partnerships
 Coordinator of Clinical Placement and Laboratory Learning
 Coordinator of Clinical Placement and Assessment Management
 Project Assistant

School of Engineering, Science & Technology

Dean, School of Engineering, Science & Technology
 Associate Dean, School of Engineering, Science & Technology
 Computer Facilities Manager – School of Technology
 Server Administrator

School of Graduate Studies

Associate Vice President Academic Affairs & Dean of Graduate Studies
Director of Graduate Recruitment and Admissions
Assistant Dean, Graduate Studies
Graduate Studies Degree Auditor
Assistant Director of Graduate Recruitment and Admissions
Advising and Student Support Specialist – Graduate Students
Institutional Review Board (IRB) Administrator
Graduate Admissions Services Assistant

Center for Teaching and Innovation

Director of Instructional Design and Distance Learning Development
Instructional Design & Technology Resource Center Supervisor
Instructional Coordinator
Instructional Design and Technology Resource Center Assistant

Career Development

Director of Career Development
Assistant Director of Career Development
Career Assistant (grant funded)

Faculty

Professor
Associate Professor
Assistant Professor
Instructor

Bursar

Bursar
Associate Bursar
Assistant Bursar
Assistant Bursar - Perkins Loan
Assistant Director, Bursar
Billing Administrator
Assistant to the Bursar

Business Services

Associate Director of Business Services
Manager of Contract Compliance/Procurement Services
Contract Compliance/Procurement Specialist
Accounting and Budget Assistant
Assistant in Business Services
Assistant in Payroll/Accounts Payable

Campus One Card

Director of Auxiliary Services & Cloud Infrastructure
Campus One Card System Specialist

Explore Central/Career Success Center

Director of Explore Central/Career Success Center
 Manager of Explore Central/Career Success Center
 Advising & Career Exploration Specialist

Center for International Education (CIE)

Director of Center for International Education
 Associate Director, Center for International Education
 Associate Director, CIE & Coordinator, IELP
 Associate Director, Int'l Student & Scholar Services
 Program Specialist, Intensive English Language Program
 International Education Coordinator

Center for Public Policy and Social Research (CPPSR)

Executive Director of the Center for Public Policy & Social Research
 Associate Director, Center for Public Policy and Social Research
 Assistant Director, Center for Public Policy and Social Research
 Assistant Director, Local, Regional & State Affairs
 Policy & Research Specialist
 Center for Public Policy and Social Research (CPPSR) Program Assistant (self supporting)

Confucius Institute

Manager, Confucius Institute
 Associate Director, Confucius Institute
 Program Administrator (China Center)

Continuing Education (Office of)

Director of Continuing Education
 Associate Director Continuing Education

Enrollment Management

Enrollment Business Systems Coordinator
 Coordinator, Student Financial Literacy and Advising
 Financial Literacy Assistant (grant funded)

Environmental Health and Safety

Director, Environmental Health & Safety
 Environmental Health and Safety Coordinator
 Environmental Health and Safety Assistant

Equity and Inclusion

Vice President of Equity and Inclusion
 Senior Equity and Inclusion Investigations Officer/Title IX Coordinator (CCSU)
 Case Manager
 Equity and Inclusion Investigations Officer, CCSU
 Sexual Assault and Violence Prevention (SAVP) Specialist
 Equity and Inclusion Associate

Facilities Management

Chief Operations Officer
 Director of Engineering Services
 Director of Facilities Management
 Facilities Operations Manager
 Operations Coordinator
 Campus Architect
 Coordinator of Capital Projects and Facilities Planning
 Coordinator, University Construction Facilities Management
 Associate Director of Facilities Support Services
 Assistant Director Facilities Management (Athletic Facilities)
 CCSU Facilities Coordinator – Downtown and Main Campuses
 Facilities Management Administrative Support Specialist
 Accounting & Budget Assistant
 Property Inventory Control Coordinator
 Property Control Assistant
 Property Control Specialist
 Materials Storage Supervisor 1
 University Engineer

Communications and Logistics

Media Technology Manager
 Media Technician

University Marketing

Director of Marketing
 Coordinator of Design and Publications
 Marketing and Communications Assistant
 News Writer/Editor (Media Relations) or (Alumni Relations)
 Assistant Manager of Internet Services
 Social Media and Digital Marketing Coordinator

Financial Aid

Director of Financial Aid
 Associate Director of Financial Aid
 Assistant Director of Financial Aid
 Financial Aid Counselor

Fiscal Affairs

Chief Financial Officer
 University Controller
 Chief Budget and Compliance Officer
 Director of Accounting
 Associate Director of Accounting
 Assistant Director of Accounting
 Post-Award Grants Administration Manager
 Contract Compliance/Procurement Specialist
 Accounting & Budget Assistant
 Accounting and Budget Tax Specialist

Accounts Payable Coordinator
Assistant in Fiscal Affairs
Budget Assistant

Grants and Funded Research Office

Director of Grants and Funded Research
Post-Award Grants Administration Manager
Assistant Director of Grants and Funded Research
Grants Specialist

Human Resources

Chief Human Resources Officer
Director of Employee and Labor Relations
University Human Resources Administrator
Assistant Director of Human Resources
Associate in Human Resources
Assistant in Human Resources
Administrative Operations Assistant

IMRP

Director of the Institute for Municipal and Regional Policy (IMRP)
Associate Director, Center for Social Research
Program Administrator
Project Manager
IMRP Program Assistant

Information Technology

Chief Information Officer
Deputy Chief Information and Security Officer (DCISO)
Director of Client Support Services
Director of Technical Services
Director Administrative Technical Services
Student Technical Resource Manager
Computer Facilities Manager (School of Technology)
Director of IT Strategic Initiatives and Special Projects
Associate Director of IT Strategic Initiatives and Projects
Cloud Infrastructure Manager
Enterprise Resource Planning Manager
Enterprise Content Management (ECM) Application Administrator
Project Manager
System Manager
Manager Support Services
Manager of University Internet Services
Desktop Engineer
Data Network Manager
Desktop Engineer Manager
Customer Support Center Manager
Database Administrator

Network Administrator IV
 Data Network Specialist
 Network Administrator III
 Network Administrator II
 Network Security Specialist
 Networking & Telecomm Administrator
 Operations and Database Support Specialist
 Operations Coordinator
 Programmer Specialist
 Programmer Analyst
 Server Administrator
 Senior System Administrator
 Systems Administrator
 Technical Support Specialist
 Technical Support Assistant
 Technical Support Lead
 Instructional Technology Systems Administrator
 Voice Systems Specialist
 Desktop Support Technician
 Software Support/Training Specialist
 Digital Media Production Coordinator
 Customer Support Center Lead
 Instructional Media Coordinator
 Instructional Coordinator
 Operations and Data Support Specialist
 Desktop Support Assistant
 Customer Support Center Assistant
 Property Control Assistant
 Support Assistant (Server or Systems)
 Server Support Specialist
 Computer Support Assistant
 Video Engineering Specialist

Institutional Advancement

Vice President for Instructional Advancement and Strategic Partnerships
 Associate to the Vice President for Institutional Advancement
 Director of Institutional Advancement
 Director of Public Relations
 Director of Community Advancement
 Director, Advancement Services
 Director, Institutional Advancement
 Director of Alumni Affairs
 Director of Corporation and Foundation Relations
 Associate Director, Alumni Affairs
 Associate Director of Leadership Giving
 Assistant Director of Advancement Services and Operations
 Assistant Director of Alumni Affairs
 Assistant Director of Development/Annual Giving
 Assistant in Advancement Services

Major Gifts Associate
Advancement Services Specialist
Institutional Advancement Data Specialist

Institutional Research and Assessment

Institutional Research Specialist
Planner/Analyst – Assessment
Assessment Coordinator
Institutional Research and Assessment Support Specialist

Intercollegiate Athletics: Administrative

Director, Intercollegiate Athletics
Senior Associate Athletics Director
Associate Director, Athletics for Compliance
Associate Director of Athletics/External Services
Associate Director for Sports Performance
Assistant Director for Administration and Student Services
Assistant Director of Athletics for Communication & Media Services
Assistant Compliance Coordinator
Accounting and Budget Specialist
Equipment Manager
Athletic Trainer II
Sports Information Assistant
Sports Performance Assistant
Athletics Communications Trainee

Intercollegiate Athletics: Coaching

Coach IV
Coach III
Coach II
Coach I
Coach A

Learning Center

Director, Learning Center
Learning Center Academic Support Specialist

Library Services

Director of Library Services
Associate Director of Library Services
Librarian
Associate Librarian
Assistant Librarian

Pre-Collegiate & Access Services

Director of Pre-Collegiate and Access Services
Associate Director of Pre-Collegiate and Access Services
ConnCAP Site Coordinator

Director of College Success Programs and Community Engagement
 Assistant Director/Coordinator for Central Access & Student Development

Recruitment and Admissions

Director of Recruitment and Admissions
 Associate Director of Recruitment and Admissions
 Assistant Director of Recruitment and Admissions
 Recruitment and Admissions Counselor
 Recruitment and Admissions Representative I
 Recruitment and Admissions Coordinator

Registrar

Registrar
 Associate Registrar
 Associate Registrar – Curriculum Management
 Associate Registrar for Scheduling and CAPP
 Associate Registrar – Scheduling Officer
 Associate Registrar – Graduate Studies
 Assistant Director, Registrar
 Assistant Registrar/Degree Auditor
 Registrar Services Assistant

Student Affairs

Vice President for Student Affairs
 Associate Dean of Student Affairs
 Director of New Student Programs

Residence Life

Director of Residence Life
 Associate Director of Residence Life
 Associate Director of Residence Life – Administration
 Assistant to Director/Area Coordinator
 Assistant to Director/Residence Hall Director

Student Activities/Leadership Development

Director of Student Activities/Leadership Development
 Associate Director, Student Activities/Leadership Development
 Assistant Director, Student Activities/Leadership Development
 Assistant Director of Student Activities/Leadership Development for Fiscal Administration
 Coordination of Campus Recreation and Fitness
 Recreation Specialist
 Program Assistant

Student Center

Director of the Student Center
 Associate Director of the Student Center
 Assistant Director of the Student Center
 Technical Support Assistant

Student Rights & Responsibilities (Office of)

Director of Student Rights & Responsibilities
Assistant Director of Student Rights & Responsibilities

Student Wellness Services: Health

Director of Student Health Services
Associate Director, Student Wellness Services
University Health Psychiatric Nurse Practitioner
Coordinator of Wellness Education
Advanced Practice Registered Nurse (APRN)
College Health Nurse
Wellness Program Administrator – Suicide Prevention
COVID-19 Campus Facilitator

Student Wellness Services: Counseling

Director of Counseling Services
Associate Director of Counseling and Wellness
Assistant Director of Student Wellness Services for Counseling
Counselor
Associate Counselor
Assistant Counselor
Wellness Program Administrator

TRIO Student Support Services (Note: TRIO falls under Academic Affairs)

Project Coordinator (TRIO Grant) or (TRIO SSS Grant) (grant funded)
Project Assistant (TRIO Grant) or (TRIO SSS Grant) (grant funded)
Fiscal Assistant – TRIO Grants (grant funded)
Site Specialist – (TRIO Grant) (grant funded)

Undergraduate Advising

Director of Undergraduate Advising
Associate Director of the Career Success Center and Explore Central Advising Office
Assistant Director of Undergraduate Advising

Veterans Affairs (Office of)

Veterans Affairs Coordinator
Veteran Retention Assistant

Unclassified Positions without Lines of Progression

Access and Security Coordinator (Facilities)
 Academic Advising Specialist
 Accreditation/Support Technician
 Administrative Assistant to President
 Administrative Coordinator
 Administrative Support Coordinator
 Advising and Student Support Specialist
 Assistant Director/Coordinator, CASD Grant Program
 Associate Director, Graduate Office
 Business Development Coordinator
 Campus Architect
 Capital Budget Administrator
 Coordinator, Community Engagement
 Coordinator for the LGBTQ Center
 Coordinator, Student Disability Services
 Coordinator of Student Financial Literacy and Advising
 CSU Administrative Assistant
 Director, Women's Center
 Director of Academic Articulations and Partnerships
 Director, Academic Center for Student Athletes
 Director of Engineering
 Director of Marketing
 Director, Office of Student Teaching and Field Experiences
 Director of Operational Logistics and Events Management (Admin. Affairs)
 Director of Student Disability Services
 Director of Student Wellness Services and University Physician
 Executive Assistant to the President/Chief Diversity Officer
 Graduate Studies Degree Auditor
 Institutional Review Board (IRB) Administrator
 Ombudsperson
 President
 Project Assistant (School of Education)
 Project Assistant (Academic Affairs, Travelers' EDGE)
 Project Coordinator (Academic Affairs, Travelers' EDGE) Recreation Specialist
 Science Technical Specialist
 Site Specialist (TRIO Grant) (grant funded)
 Special Assistant to the President
 Special Project Administrator, President's Office
 Team Advisor (Academic Center for Student Athletes)
 Theatre Support Specialist University Research Technician
 University Research Technician

Titles at the top of their line of progression without further lines of Progression

Associate Vice President for Marketing and Communications
Associate Vice President of Planning and Institutional Research
Associate Vice President of Enrollment Management
Bursar
Chief Financial Officer
Chief Human Resources Officer
Chief Information Officer
Chief Operations Officer
Chief of Police
Director of Auxiliary Services & Cloud Infrastructure
Director of Center for International Education
Director of Continuing Education
Director of Financial Aid
Director of Institutional Research and Assessment
Director of Library Services
Director of Marketing
Director of Pre-Collegiate and Access Services
Director of Recruitment and Admissions
Director of Residence Life
Director of Student Activities/Leadership Development
Director of Student Center Operation & Services
Director of the Career Success Center and Explore Central Advising Office
Director of the Institute for Municipal and Regional Policy (IMRP)
Director of the Office of Grants and Funded Research
Director of Student Rights & Responsibilities
Director, Environmental Health & Safety
Director, Intercollegiate Athletics
Director, Learning Center
Executive Assistant to the President for Community Business Programs
Executive Director of the Center for Public Policy & Social Research
Manager of Explore Central/Career Services Center
Ombudsperson
Provost and Vice President for Academic Affairs
Registrar
Trio Project Coordinator
Veterans Affairs Coordinator
Vice President for Institutional Advancement
Vice President for Student Affairs
Vice President of Equity and Inclusion

CLASSIFIED POSITIONS

Accounting

Associate Accountant
Assistant Accountant
Accounting Trainee

Clerical

Administrative Assistant
Secretary 2
Secretary 1
Processing Technician
Office Assistant
Clerk Typist
University Helper

Fiscal

Fiscal Administrative Assistant
Financial Clerk

Mail Services

Mail Services Supervisor 1
Lead Mail Handler
Mail Handler (2)

Paraprofessional\Technical

Library Technician
Library Technical Assistant
Lead University Research Technician
University Research Technician 2

Payroll

Payroll Officer 2
Payroll Clerk
Assistant in Payroll/Accounts Payable

Protective Services

Police Lieutenant
Fire Lieutenant
Police Sergeant
Police Detective
Police Officer
Protective Services Trainee

Purchasing

Purchasing Manager
Procurement Specialist
Purchasing Assistant

Secretarial

Administrative Assistant
Secretary 2
Secretary 1
Office Assistant
Clerk Typist

Service/Maintenance

Materials Storage Supervisor
Storekeeper
Storekeeper Assistant
General Trades Worker
Skilled Maintainer
Maintainer
Supervising Custodian
Lead Custodian
Custodian
Duplicating Services Supervisor 1
Duplicating Technician 2

Skilled Craft

Lead Power Plant Operator Energy Center
Power Plant Operator Energy Center Engineer
Maintenance Supervisor 1 (Electrical, General, Locksmith, Plumber & Steamfitter)
Qualified Craft Worker (Carpenter, Painter, Locksmith, Plumbing, Electrical, Mason, Mechanics, HVAC, Plumber & Steamfitter)

Classified Positions without Lines of Progression

Building Maintenance Supervisor
Building Superintendent 1
Drafter 1
Plant Facilities Engineer 2
Planetarium Technician
Telecommunications Dispatcher

Classified positions at the top of their lines of progression without further lines of progression

Associate Accountant
Fiscal Administrative Assistant
Library Technician
Mail Services Supervisor 1
Payroll Officer 2
Materials Storage Supervisor
General Trades Worker
Supervising Custodian
Duplicating Services Supervisor 1
Lead Power Plant Operator Energy Center
Maintenance Supervisor 1 (Electrical, General, Locksmith, Plmn & Stmfr)

OCCUPATIONAL CATEGORY STUDY

2022- 2023

EEO Category	Job Title	Pay Plan	Minimum Salary	Maximum Salary
Category 1: Executive, Administrative & Managerial				
1	President		\$329,767	
1	Provost & Vice President of Academic Affairs	MCE4	\$218,403	\$327,604
1	Vice President for Student Affairs	MCE3	\$185,888	\$278,831
1	Vice President for Institutional Advancement	MCE3	\$185,888	\$278,831
1	Vice President Office of Equity and Inclusion	MCE3	\$185,888	\$278,831
1	Chief Operations Officer	MCE3	\$185,888	\$278,831
1	Chief Information Officer	MCE3	\$185,888	\$278,831
1	Dean, School of Business	MCE2	\$157,974	\$236,961
1	Dean, School of Engineering & Technology	MCE2	\$157,974	\$236,961
1	Dean, School of Education and Professional Studies	MCE2	\$157,974	\$236,961
1	Dean, School of Arts & Sciences	MCE2	\$157,974	\$236,961
1	Director, Intercollegiate Athletics	S2008	\$124,407	\$184,193
1	Physician/Director of University Health Services	S2008	\$124,407	\$184,193
1	Associate Vice President Communication and Media	MCE1	\$134,661	\$201,992
1	Associate Vice President for Academic Affairs	MCE1	\$134,661	\$201,992
1	Associate Vice President Enrollment Management	MCE1	\$134,661	\$201,992
1	Executive Assistant to the President	MCE1	\$134,661	\$201,992
1	Chief Human Resources Officer	MCE1	\$134,661	\$201,992
1	Chief Budget & Compliance Officer	MCE1	\$134,661	\$201,992
1	Executive Assistant to the President, ITBD	MCE1	\$134,661	\$201,992
1	Associate to the Chief Administrative Officer	MCE1	\$134,661	\$201,992
1	Associate Vice President for Marketing & Promotions	MCE1	\$134,661	\$201,992
1	Associate Vice President Planning and Institutional Effectiveness	MCE1	\$134,661	\$201,992
1	University Counsel & Special Assistant to President	MCE1	\$134,661	\$201,992
1	Assistant Chief Administrative Officer/Director	S2007	\$113,046	\$169,436
1	Associate Dean, Academic and Student Success	S2007	\$113,046	\$169,436
1	Associate Dean, Planning and Research	S2007	\$113,046	\$169,436
1	Associate Dean, School of Business	S2007	\$113,046	\$169,436
1	Associate Dean, School of Education & Professional Studies	S2007	\$113,046	\$169,436
1	Associate Dean, School of Engineering & Technology	S2007	\$113,046	\$169,436
1	Associate Dean, Student Affairs	S2007	\$113,046	\$169,436
1	Controller	S2007	\$113,046	\$169,436
1	Director, Academic Articulations & Partnerships	S2007	\$113,046	\$169,436
1	Director, Recruitment & Admissions	S2007	\$113,046	\$169,436
1	Director, Center for International Education	S2007	\$113,046	\$169,436
1	Director, Counseling and Student Development	S2007	\$113,046	\$169,436
1	Director of Facilities Management	S2007	\$113,046	\$169,436
1	Director, Institutional Advancement	S2007	\$113,046	\$169,436
1	Director, Library Services	S2007	\$113,046	\$169,436

OCCUPATIONAL CATEGORY STUDY

2022- 2023

1	Director, Student Financial Services	S2007	\$113,046	\$169,436
1	Director, Institutional Research and Assessment	MCM3	\$114,110	\$171,164
1	Special Assistant to the Provost	MCM3	\$114,110	\$171,164
1	University Ombudsperson	MCM3	\$114,110	\$171,164
1	Associate to the VP for Institutional Advancement	MCM3	\$114,110	\$171,164
1	Chief of Police	MCM3	\$114,110	\$171,164
1	Executive Director, CPP&SR	MCM3	\$114,110	\$171,164
1	Human Resource Administrator	MCM2	\$97,546	\$146,318
• School of Business and Engineering Deans higher pay grade				

Category 2: Faculty

2	Professor (12 Month)	A2004	\$121,366	\$161,821
2	Associate Professor (12 Month)	A2003	\$102,085	\$136,114
2	Professor (10 Month)	A1004	\$101,137	\$134,851
2	Associate Professor (10 Month)	A1003	\$85,070	\$113,428
2	Assistant Professor (10 Month)	A1002	\$69,004	\$92,006
2	Instructor (10 Month)	A1001	\$60,970	\$81,295

Category 2: Coaching/Athletic

2	Coach IV/ Athletic Trainer IV (12 Month)	A2004	\$121,366	\$161,821
2	Coach IV/ Athletic Trainer IV (10 Month)	A1004	\$101,137	\$134,851
2	Coach III/ Athletic Trainer III (12 Month)	A2003	\$102,085	\$136,114
2	Coach III/ Athletic Trainer III (10 Month)	A1003	\$85,070	\$113,428
2	Coach II/ Athletic Trainer II	A2002	\$69,004	\$92,006
2	Coach I/ Athletic Trainer I (12 Month)	A2001	\$73,165	\$97,554
2	Coach I/ Athletic Trainer I (10 Month)	A1001	\$60,970	\$81,295
2	Coach A (12 month)	A2005	\$58,532	\$78,043
2	Coach A (10 month)	A1005	\$48,777	\$65,036

EEO Category	Job Title	Pay Plan	Minimum Salary	Maximum Salary
Category 3: Professional/Non-Faculty				
3	Senior Equity and Inclusion Officer	MCM3	\$114,110	\$171,164
3	Special Project Administrator	MCM2	\$97,546	\$146,318
3	Case Manager	MCM1	\$83,128	\$124,692
3	University Paralegal Specialist	MCP3	\$70,756	\$106,134
3	Counselor	A2004	\$96,630	\$126,635
3	Associate Counselor (12 month)	A2003	\$73,199	\$87,965
3	Librarian	A1004	\$101,137	\$134,851
3	Computer Facilities Manager (School of Technology)	S2006	\$101,452	\$154,599
3	Associate Director of Facilities Support Services	S2006	\$101,452	\$154,599
3	Director, Accounting	S2006	\$101,452	\$154,599
3	Director, Administrative Technical Services	S2006	\$101,452	\$154,599

OCCUPATIONAL CATEGORY STUDY

2022- 2023

3	Director, Auxiliary Services & Cloud Infrastructure	S2006	\$101,452	\$154,599
3	Director, Business Services	S2006	\$101,452	\$154,599
3	Director, Career Development	S2006	\$101,452	\$154,599
3	Director, Client Support Services	S2006	\$101,452	\$154,599
3	Director, Counseling and Wellness	S2006	\$101,452	\$154,599
3	Director, Financial Aid	S2006	\$101,452	\$154,599
3	Director, Institutional Advancement	S2006	\$101,452	\$154,599
3	Director, IT Strategic Initiatives and Special Projects	S2006	\$101,452	\$154,599
3	Director, IT Technical Services	S2006	\$101,452	\$154,599
3	Director, Learning Center	S2006	\$101,452	\$154,599
3	Director, Office of Grants & Funded Research	S2006	\$101,452	\$154,599
3	Director, Operational Logistics and Events Management	S2006	\$101,452	\$154,599
3	Director, Residence Life	S2006	\$101,452	\$154,599
3	Director, Student Activities/Leadership Development	S2006	\$101,452	\$154,599
3	Director, Student Center Operation & Services	S2006	\$101,452	\$154,599
3	Director, Student Conduct	S2006	\$101,452	\$154,599
3	Director, Undergraduate Advising	S2006	\$101,452	\$154,599
3	Registrar	S2006	\$101,452	\$154,599
3	Senior Associate Athletics Director	S2006	\$101,452	\$154,599
3	Associate Director, Accounting	S2005	\$89,857	\$139,763
3	Associate Director, Athletics Administration	S2005	\$89,857	\$139,763
3	Associate Director, Athletics for External Services	S2005	\$89,857	\$139,763
3	Associate Director, Athletics for Sports Performance	S2005	\$89,857	\$139,763
3	Associate Director, Business Services	S2005	\$89,857	\$139,763
3	Associate Director, Center International Education/IELP	S2005	\$89,857	\$139,763
3	Associate Director, Counseling	S2005	\$89,857	\$139,763
3	Associate Director, Institutional Research	S2005	\$89,857	\$139,763
3	Associate Director, Leadership Giving	S2005	\$89,857	\$139,763
3	Associate Director, Library Services	S2005	\$89,857	\$139,763
3	Associate Director, Strategic Initiatives	S2005	\$89,857	\$139,763
3	Associate Director, Student Wellness Services	S2005	\$89,857	\$139,763
3	Bursar	S2005	\$89,857	\$139,763
3	Business Development Manager	S2005	\$89,857	\$139,763
3	Campus Architect	S2005	\$89,857	\$139,763
3	CCSU Travelers Edge Program Manager	S2005	\$89,857	\$139,763
3	Coordinator, Capital Projects & Facilities Planning	S2005	\$89,857	\$139,763
3	Coordinator, Student Disability Services (RC)	S2005	\$89,857	\$139,763
3	Data Network Manager	S2005	\$89,857	\$139,763
3	Desktop Engineer Manager	S2005	\$89,857	\$139,763
3	Director, Academic Center for Student Athletes	S2005	\$89,857	\$139,763
3	Director, Advancement Services	S2005	\$89,857	\$139,763
3	Director, Center for Teaching and Innovation	S2005	\$89,857	\$139,763
3	Director of College Success Programs & Community Engagement	S2005	\$89,857	\$139,763

OCCUPATIONAL CATEGORY STUDY

2022- 2023

3	Director, Continuing Education	S2005	\$89,857	\$139,763
3	Director of Corporation and Foundation Relations	S2005	\$89,857	\$139,763
3	Director, Engineering	S2005	\$89,857	\$139,763
3	Director, Environmental Health & Safety	S2005	\$89,857	\$139,763
3	Director, Institute for Municipal and Regional Policy (IMRP)	S2005	\$89,857	\$139,763
3	Director, New Student Programs	S2005	\$89,857	\$139,763
3	Director, Pre-Collegiate and Access Services	S2005	\$89,857	\$139,763
3	Director, Student Disability Services	S2005	\$89,857	\$139,763
3	Director, Womens Center	S2005	\$89,857	\$139,763
3	Director, U.S. - China Center	S2005	\$89,857	\$139,763
3	Enterprise Cloud Infrastructure Manager	S2005	\$89,857	\$139,763
3	Facilities Operations Manager	S2005	\$89,857	\$139,763
3	Manager, Contract Compliance Procurement Services	S2005	\$89,857	\$139,763
3	Manager, Explore Central/Career Success Center	S2005	\$89,857	\$139,763
3	Manager, Support Services	S2005	\$89,857	\$139,763
3	Manager of University Internet Services	S2005	\$89,857	\$139,763
3	Media Relations Officer	S2005	\$89,857	\$139,763
3	Network Security Manager	S2005	\$89,857	\$139,763
3	Project Manager, IT	S2005	\$89,857	\$139,763
3	Senior Systems Administrator	S2005	\$89,857	\$139,763
3	Student Tech. Resource Manager	S2005	\$89,857	\$139,763
3	Associate Accountant	AR026	\$88,106	\$113,313
3	Associate Librarian	A1003	\$85,070	\$113,428
3	Payroll Officer 2	AR025	\$83,968	\$108,225
3	Accounting and Budget Tax Specialist	S2004	\$78,262	\$124,925
3	Accounts Payable Coordinator	S2004	\$78,262	\$124,925
3	Administrator of the Early Childhood Drop-in Ctr & Exp/Field Lrng	S2004	\$78,262	\$124,925
3	Advanced Practice Registered Nurse (APRN)	S2004	\$78,262	\$124,925
3	Assessment Coordinator	S2004	\$78,262	\$124,925
3	Assistant Athletic Director for Admin and Student Svcs	S2004	\$78,262	\$124,925
3	Assistant Dean, Education and Professional Studies	S2004	\$78,262	\$124,925
3	Assistant Dean, Graduate Studies	S2004	\$78,262	\$124,925
3	Assistant Dean, School of Arts & Sciences	S2004	\$78,262	\$124,925
3	Assistant Dean, School of Business	S2004	\$78,262	\$124,925
3	Assistant Director, Accounting	S2004	\$78,262	\$124,925
3	Assistant Director, Athletics for Comm & Media Svcs	S2004	\$78,262	\$124,925
3	Assistant Director, Facility Support Services	S2004	\$78,262	\$124,925
3	Assistant Manager for Internet Services	S2004	\$78,262	\$124,925
3	Associate Bursar	S2004	\$78,262	\$124,925
3	Associate Director, Alumni Affairs	S2004	\$78,262	\$124,925
3	Associate Director, Bachelor General Studies Program	S2004	\$78,262	\$124,925
3	Associate Director, Center for Social Research	S2004	\$78,262	\$124,925
3	Associate Director, CIE & Coordinator of IELP	S2004	\$78,262	\$124,925

OCCUPATIONAL CATEGORY STUDY

2022- 2023

3	Associate Director, CIE Intl Student and Scholar Svcs	S2004	\$78,262	\$124,925
3	Associate Director, Communication & Marketing	S2004	\$78,262	\$124,925
3	Associate Director, Confucius Center	S2004	\$78,262	\$124,925
3	Associate Director, Cont. Ed. & Community Engagement	S2004	\$78,262	\$124,925
3	Associate Director, Financial Aid	S2004	\$78,262	\$124,925
3	Associate Director, Graduate Rec and Admin.	S2004	\$78,262	\$124,925
3	Associate Director, Int'l Student & Scholar Svcs	S2004	\$78,262	\$124,925
3	Associate Director, Pre-Collegiate and Access Services	S2004	\$78,262	\$124,925
3	Associate Director, Recruitment & Admissions	S2004	\$78,262	\$124,925
3	Associate Director, Residence Life	S2004	\$78,262	\$124,925
3	Associate Director, Student Activities/Leadership Dev.	S2004	\$78,262	\$124,925
3	Associate Director, Student Center	S2004	\$78,262	\$124,925
3	Associate Director, Student Financial Literacy	S2004	\$78,262	\$124,925
3	Associate Director, Student Wellness Services	S2004	\$78,262	\$124,925
3	Associate Director, Undergraduate Advising	S2004	\$78,262	\$124,925
3	Associate Registrar	S2004	\$78,262	\$124,925
3	Associate Registrar for Curriculum Management	S2004	\$78,262	\$124,925
3	Capital Budget Administrator	S2004	\$78,262	\$124,925
3	Contract Compliance Procurement Specialist	S2004	\$78,262	\$124,925
3	Coordinator, Campus Recreation and Fitness	S2004	\$78,262	\$124,925
3	Coordinator, Clinical Placement and Laboratory Learning	S2004	\$78,262	\$124,925
3	Coordinator, Community Engagement	S2004	\$78,262	\$124,925
3	Coordinator, Design and Publications	S2004	\$78,262	\$124,925
3	Coordinator of First Year Experience	S2004	\$78,262	\$124,925
3	Coordinator, University Construction Facilities Management	S2004	\$78,262	\$124,925
3	Coordinator, Wellness Education	S2004	\$78,262	\$124,925
3	Coordinator, Women's Center	S2004	\$78,262	\$124,925
3	Customer Support Center Supervisor	S2004	\$78,262	\$124,925
3	Data Network Specialist	S2004	\$78,262	\$124,925
3	Database Administrator	S2004	\$78,262	\$124,925
3	Desktop Engineer	S2004	\$78,262	\$124,925
3	Director, Office of Student Teaching and Field Experiences	S2004	\$78,262	\$124,925
3	Director, University Learning Center	S2004	\$78,262	\$124,925
3	Early Childhood Drop-in Center Coordinator	S2004	\$78,262	\$124,925
3	Enterprise Content Mgmt (ECM) Application Administrator	S2004	\$78,262	\$124,925
3	Facilities Contract Administrator	S2004	\$78,262	\$124,925
3	Grants Administration Manager	S2004	\$78,262	\$124,925
3	Human Resources Specialist	S2004	\$78,262	\$124,925
3	Information Tech Specialist	S2004	\$78,262	\$124,925
3	Institutional Advancement Data Specialist	S2004	\$78,262	\$124,925
3	Institutional Research Specialist	S2004	\$78,262	\$124,925
3	Institutional Review Board (IRB) Administrator	S2004	\$78,262	\$124,925
3	Instructional Design & Technology Resource Center Supervisor	S2004	\$78,262	\$124,925

OCCUPATIONAL CATEGORY STUDY

2022- 2023

3	Instructional Technology Systems Administrator	S2004	\$78,262	\$124,925
3	International Education Coordinator	S2004	\$78,262	\$124,925
3	Manager Contract Compliance/Procurement Services	S2004	\$78,262	\$124,925
3	Media Technology Manager	S2004	\$78,262	\$124,925
3	Network and Telecom Administrator	S2004	\$78,262	\$124,925
3	News Writer/Editor	S2004	\$78,262	\$124,925
3	Programmer Specialist	S2004	\$78,262	\$124,925
3	Operations Coordinator	S2004	\$78,262	\$124,925
3	Project Coordinator	S2004	\$78,262	\$124,925
3	Purchasing Manager	S2004	\$78,262	\$124,925
3	Server Administrator	S2004	\$78,262	\$124,925
3	Social Media and Digital Marketing Coordinator	S2004	\$78,262	\$124,925
3	Student Success Constituent Relationship Mgmt (CRM) Coord	S2004	\$78,262	\$124,925
3	System Administrator	S2004	\$78,262	\$124,925
3	Technical Support Specialist	S2004	\$78,262	\$124,925
3	Veterans Affairs Coordinator	S2004	\$78,262	\$124,925
3	Voice Systems Specialist	S2004	\$78,262	\$124,925
3	Assistant Counselor	A3002	\$73,199	\$87,965
3	Assistant Librarian	A1002	\$69,004	\$92,006
3	Academic Advising Specialist	S2003	\$66,669	\$110,089
3	Academic Laboratory Specialist	S2003	\$66,669	\$110,089
3	Academic Support Specialist	S2003	\$66,669	\$110,089
3	Access and Security Coordinator (Facilities)	S2003	\$66,669	\$110,089
3	Accounting and Budget Assistant	S2003	\$66,669	\$110,089
3	Administrative Support Specialist	S2003	\$66,669	\$110,089
3	Advancement Services Specialist	S2003	\$66,669	\$110,089
3	Advising and Career Exploration Specialist	S2003	\$66,669	\$110,089
3	Advising and Student Support Specialist	S2003	\$66,669	\$110,089
3	Assistant Bursar	S2003	\$66,669	\$110,089
3	Assistant Compliance Coordinator	S2003	\$66,669	\$110,089
3	Assistant Director, Admissions	S2003	\$66,669	\$110,089
3	Assistant Director, Bursar	S2003	\$66,669	\$110,089
3	Assistant Director of Career Development	S2003	\$66,669	\$110,089
3	Assistant Director, Center for Social Research	S2003	\$66,669	\$110,089
3	Assistant Director, Continuing Education	S2003	\$66,669	\$110,089
3	Assistant Director, Education Field Experiences	S2003	\$66,669	\$110,089
3	Assistant Director, Facilities Management	S2003	\$66,669	\$110,089
3	Assistant Director, Financial Aid	S2003	\$66,669	\$110,089
3	Assistant Director, Graduate Recruitment & Admissions	S2003	\$66,669	\$110,089
3	Assistant Director, Local, Regional & State Affairs	S2003	\$66,669	\$110,089
3	Assistant Director, Marketing and Communications	S2003	\$66,669	\$110,089
3	Assistant Director, New Student Programs	S2003	\$66,669	\$110,089
3	Assistant Director, Grants & Funded Research	S2003	\$66,669	\$110,089

OCCUPATIONAL CATEGORY STUDY

2022- 2023

3	Assistant Director of Student Activities/Leadership Dev for Fiscal Admi	S2003	\$66,669	\$110,089
3	Assistant Director of Student Rights & Responsibilities	S2003	\$66,669	\$110,089
3	Assistant Director, Recruitment & Admissions	S2003	\$66,669	\$110,089
3	Assistant Director, Registrar	S2003	\$66,669	\$110,089
3	Assistant Director, Residence Life	S2003	\$66,669	\$110,089
3	Assistant Director, Student Activities/Leadership Dev.	S2003	\$66,669	\$110,089
3	Assistant Director, Student Center Operations	S2003	\$66,669	\$110,089
3	Assistant Director of Undergraduate Advising	S2003	\$66,669	\$110,089
3	Assistant Director/Coordinator, CASO Grant Program	S2003	\$66,669	\$110,089
3	Assistant Director/Coordinator Central Access & Student Dev.	S2003	\$66,669	\$110,089
3	Assistant Property Control Coordinator	S2003	\$66,669	\$110,089
3	Assistant Registrar	S2003	\$66,669	\$110,089
3	Assistant to the Bursar	S2003	\$66,669	\$110,089
3	Astronomy Support Specialist	S2003	\$66,669	\$110,089
3	Budget & Accounting Assistant, Athletics	S2003	\$66,669	\$110,089
3	Budget & Accounting Assistant, Budget	S2003	\$66,669	\$110,089
3	Budget & Accounting Assistant, Facilities Management	S2003	\$66,669	\$110,089
3	Budget Assistant	S2003	\$66,669	\$110,089
3	Business Development Coordinator	S2003	\$66,669	\$110,089
3	Business Development Specialist (ITBD)	S2003	\$66,669	\$110,089
3	Campus One Card System Specialist	S2003	\$66,669	\$110,089
3	College Health Nurse	S2003	\$66,669	\$110,089
3	Conference Center Manager	S2003	\$66,669	\$110,089
3	ConnCAP Site Coordinator	S2003	\$66,669	\$110,089
3	Coordinator of Design & Publications	S2003	\$66,669	\$110,089
3	Customer Support Center Lead	S2003	\$66,669	\$110,089
3	Desktop Support Technician	S2003	\$66,669	\$110,089
3	Digital Media Production Coordinator	S2003	\$66,669	\$110,089
3	Environmental Health & Safety Coordinator	S2003	\$66,669	\$110,089
3	Facilities Coordinator	S2003	\$66,669	\$110,089
3	Graphic Designer	S2003	\$66,669	\$110,089
3	Instructional Coordinator	S2003	\$66,669	\$110,089
3	Major Gifts Associate	S2003	\$66,669	\$110,089
3	Network Administrator III	S2003	\$66,669	\$110,089
3	Networking/Telecommunication Specialist	S2003	\$66,669	\$110,089
3	Operations & Database Support Specialist	S2003	\$66,669	\$110,089
3	Planner/Analyst	S2003	\$66,669	\$110,089
3	Policy & Research Specialist	S2003	\$66,669	\$110,089
3	Program Administrator (IMRP)	S2003	\$66,669	\$110,089
3	Program Specialist	S2003	\$66,669	\$110,089
3	Programmer Analyst	S2003	\$66,669	\$110,089
3	Project Coordinator	S2003	\$66,669	\$110,089
3	Property Control Specialist	S2003	\$66,669	\$110,089

OCCUPATIONAL CATEGORY STUDY

2022- 2023

3	Property Inventory Control Coordinator	S2003	\$66,669	\$110,089
3	Recreation Specialist	S2003	\$66,669	\$110,089
3	Science Technical Specialist	S2003	\$66,669	\$110,089
3	Sexual Assault and Violence Prevention Specialist	S2003	\$66,669	\$110,089
3	Site Specialist	S2003	\$66,669	\$110,089
3	Software Support/Training Specialist	S2003	\$66,669	\$110,089
3	Student Center Fiscal Assistant	S2003	\$66,669	\$110,089
3	Team Advisor (Academic Center for Student Athletes)	S2003	\$66,669	\$110,089
3	Technical Support Lead	S2003	\$66,669	\$110,089
3	Theater Support Specialist	S2003	\$66,669	\$110,089
3	Web Content Specialist	S2003	\$66,669	\$110,089
3	Video Engineering Specialist	EC022	\$63,750	\$83,487
3	Associate in Equity & Inclusion	MCP3	\$70,756	\$106,134
3	Associate in Human Resources	MCP3	\$70,756	\$106,134
3	Executive Assistant to President	MCP3	\$70,756	\$106,134
3	Reference and Inst Design Librarian	A1001	\$60,970	\$81,295
3	Accreditation/Support Technician	S2002	\$55,074	\$95,252
3	Administrative Coordinator	S2002	\$55,074	\$95,252
3	Administrative Faculty Program Associate	S2002	\$55,074	\$95,252
3	Administrative Support Coordinator	S2002	\$55,074	\$95,252
3	Assistant in Advancement Services	S2002	\$55,074	\$95,252
3	Assistant in Business Services	S2002	\$55,074	\$95,252
3	Assistant to Director/Area Coordinator	S2002	\$55,074	\$95,252
3	Assistant to Director/Residence Hall Director	S2002	\$55,074	\$95,252
3	Assistant in Payroll/Accts Payable	S2002	\$55,074	\$95,252
3	Athletic Equipment Manager	S2002	\$55,074	\$95,252
3	Billing Administrator	S2002	\$55,074	\$95,252
3	Business Development Assistant/Youth Programs	S2002	\$55,074	\$95,252
3	Business Services Assistant	S2002	\$55,074	\$95,252
3	Customer Support Center Assistant	S2002	\$55,074	\$95,252
3	Degree Auditor	S2002	\$55,074	\$95,252
3	Desktop Support Assistant	S2002	\$55,074	\$95,252
3	Disadvantaged Business Enterprise (DBE) Administrator	S2002	\$55,074	\$95,252
3	Drafter 1	S2002	\$55,074	\$95,252
3	Environmental Health and Safety Assistant	S2002	\$55,074	\$95,252
3	Financial Aid Counselor	S2002	\$55,074	\$95,252
3	Graduate Admissions Services Assistant	S2002	\$55,074	\$95,252
3	Media Technician	S2002	\$55,074	\$95,252
3	Network Administrator	S2002	\$55,074	\$95,252
3	Procurement Specialist	S2002	\$55,074	\$95,252
3	Program Administrator (China Center)	S2002	\$55,074	\$95,252
3	Program Assistant, IMRP	S2002	\$55,074	\$95,252
3	Project Assistant, School of Education	S2002	\$55,074	\$95,252

OCCUPATIONAL CATEGORY STUDY

2022- 2023

3	Project Specialist	S2002	\$55,074	\$95,252
3	Recruitment and Admissions Counselor	S2002	\$55,074	\$95,252
3	Registrar Services Assistant	S2002	\$55,074	\$95,252
3	Server Support Assistant	S2002	\$55,074	\$95,252
3	Sports Information Assistant	S2002	\$55,074	\$95,252
3	Technical Support Assistant	S2002	\$55,074	\$95,252
3	TRIO Project Assistant	S2002	\$55,074	\$95,252
3	Veteran Retention Assistant	S2002	\$55,074	\$95,252
3	Wellness Program Administrator	S2002	\$55,074	\$95,252
3	CSU Administrative Assistant	S2002	\$55,074	\$95,252
3	Sports Performance Assistant	S2002	\$55,074	\$95,252
3	Assistant in Human Resources	MCP2	\$60,123	\$90,183
3	Computer Support Assistant	S2001	\$43,479	\$80,416
3	Recruitment & Admissions Representative 1	S2001	\$43,479	\$80,416
EEO Category	Job Title	Pay Plan	Minimum Salary	Maximum Salary
Category 4: Clerical/Secretarial				
4	Administrative Assistant	CL019	\$62,221	\$80,517
4	Purchasing Assistant	CL017	\$56,535	\$73,676
4	Processing Technician	CL016	\$53,900	\$70,484
4	Secretary 2	CL016	\$53,900	\$70,484
4	Payroll Clerk	CL016	\$53,900	\$70,484
4	Telecommunications Dispatcher	CL016	\$53,900	\$70,484
4	Head Clerk	CL015	\$51,454	\$67,475
4	Secretary 1	CL014	\$49,243	\$64,613
4	Office Assistant	CL013	\$47,185	\$61,908
4	Administrative Operations Assistant	MCP1	\$51,227	\$76,839
4	Financial Clerk	CL012	\$44,843	\$57,101
4	Cash Accounting Clerk	CL012	\$44,843	\$57,101
4	Clerk Typist	CL010	\$42,306	\$43,478
4	University Helper	CL004	\$35,714	\$43,044
EEO Category	Job Title	Pay Plan	Minimum Salary	Maximum Salary
Category 5: Technical/Paraprofessional				
5	Lead University Research Technician	TC022	\$68,741	\$89,899
5	Library Technician	AR020	\$67,649	\$85,703
5	Assistant Accountant	AR019	\$64,369	\$81,905

OCCUPATIONAL CATEGORY STUDY

2022- 2023

5	Fiscal Administrative Assistant	AR020	\$67,649	\$85,703
5	University Research Technician 2	TC019	\$60,838	\$78,219
5	Planetarium Technician	TC018	\$58,059	\$74,861
5	Sports Performance Assistant	S2001	\$43,479	\$80,416
5	Library Technical Assistant	AR016	\$55,647	\$71,582
5	University Research Technician 1	TC017	\$55,336	\$71,635
EEO Category	Job Title	Pay Plan	Minimum Salary	Maximum Salary
Category 6: Skilled Crafts				
6	Plant Facilities Engineer 2 (40 hours)	FM032	\$107,476	\$140,516
6	QCW (HVACR) (40 hours)	FM020	\$66,463	\$85,109
6	QCW (Plummer & Steamfitter) (40 hours)	FM019	\$63,311	\$81,398
6	QCW (Electrical)	TC019	\$59,354	\$76,311
6	QCW (Locksmith)	TC019	\$59,354	\$76,311
6	QCW (Plummer & Steamfitter)	TC019	\$59,354	\$76,311
6	QCW (Carpentry)	TC018	\$56,642	\$73,035

EEO Category	Job Title	Pay Plan	Minimum Salary	Maximum Salary
Category 7: Service/Maintenance (excluding Protective Services)				
7	Building Maintenance Supervisor (40 hours)	FM025	\$84,184	\$109,721
7	MaintSupv2 (Plmn&Stmfr) (40 hours)	FM024	\$80,340	\$104,902
7	Building Superintendent 3 (40 hours)	FM035	\$76,718	\$100,259
7	MaintSupv1 (Electrical) (40 hours)	FM022	\$73,325	\$95,893
7	Lead Power Plant Operator Energy Ctr (40 hours)	FM022	\$73,325	\$95,893
7	MaintSupv1 (Electrical) (40 hours)	FM022	\$73,325	\$95,893
7	MaintSupv2 (General)	TC022	\$68,741	\$89,899
7	Power Plant Operator Energy Ctr (40 hours)	FM020	\$68,125	\$87,237
7	MaintSupv1 (General) (40 hours)	FM020	\$68,125	\$87,237
7	MaintSupv1 (Locksmith) (40 hours)	FM020	\$68,125	\$87,237
7	Building Superintendent 1 (40 hours)	FM018	\$61,927	\$79,854
7	Mail Services Supervisor 1 (40 hours)	FM016	\$56,316	\$73,127

OCCUPATIONAL CATEGORY STUDY

2022- 2023

7	Duplicating Services Supervisor 1	TC016	\$52,794	\$68,555
7	Material Storage Supervisor 1	TC016	\$52,794	\$68,555
7	General Trades Worker	TC015	\$50,403	\$65,657
7	Duplicating Technician 2	TC014	\$48,172	\$62,909
7	Landscape Technician	TC014	\$48,172	\$62,909
7	Lead Mail Handler	TC014	\$48,172	\$62,909
7	Material Storage Specialist	TC014	\$48,172	\$62,909
7	Skilled Maintainer	TC014	\$48,172	\$62,909
7	Supervising Custodian	TC014	\$48,172	\$62,909
7	Storekeeper	TC012	\$43,743	\$55,664
7	Lead Custodian	TC011	\$42,508	\$53,830
7	Mail Handler	TC011	\$42,508	\$53,830
7	Custodian	TC009	\$40,207	\$50,243
7	Maintainer	TC009	\$40,207	\$50,243
7	Storekeeper Assistant	TC009	\$40,207	\$50,243
Category 7: Service/Maintenance - Protective Services				
7	Police Lieutenant	PS019	\$91,822	\$118,940
7	Fire Lieutenant	PS015	\$75,961	\$98,989
7	Police Sergeant	PS014	\$72,534	\$94,607
7	Detective	PS013	\$70,271	\$89,857
7	Police Officer	PS011	\$63,817	\$82,100
7	Protective Services Trainee	PS005	\$48,115	\$62,916

OCCUPATIONAL CATEGORY STUDY
2021- 2022

OCCUPATIONAL CATEGORY STUDY

2021- 2022

OCCUPATIONAL CATEGORY STUDY

2021- 2022