Internal Communication: Section 46a-68-79

During the reporting period, the affirmative action staff at Central Connecticut State University (CCSU) was led by Dr. Craig Wright, Vice President of Equity and Inclusion. The staff of CCSU's Equity and Inclusion Office consists of the following: Jill Bassett-Cameron, Senior Equity and Inclusion Officer/Title IX Coordinator; Erin Rodas, Equity and Inclusion Associate; and Claudia Richards-Meade, Equity and Inclusion Associate. The office address for the Office of Equity & Inclusion (OEI) is 1615 Stanley St., Davidson Hall, Room 119, New Britain, CT 06050-4010. The telephone number for Dr. Wright is 860.832.0178 and his email address is craig.wright@ccsu.edu. All communications concerning Equal Employment Opportunity/Affirmative Action identifies the Vice President for the Office of Equity and Inclusion by name and address.

CCSU disseminates its Equal Employment Opportunity/Affirmative Action Policy as required. The University's Affirmative Action/Equal Employment Opportunity Policy, CCSU's policy on Sexual Harassment, and the Nondiscrimination in Education and Employment are distributed annually to all employees via email transmission which is globally distributed. The Affirmative Action/Equal Employment Opportunity Policy Statement, Nondiscrimination in Education and Employment Policy, the BOR/CSCU Sexual Misconduct Reporting, Supportive Measures, and Processes Policy, and the CCSU complaint procedures and timetables are also posted on the OEI's web page at http://www.ccsu.edu/diversity/ and are accessible to applicants, employees, and students.

A summary of the objectives and goals set forth in the Affirmative Action Plan are made available to the president, all vice presidents, chief officers, deans, directors, department heads, managers, and supervisors for distribution to all employees. Copies of the Affirmative Action Plan are maintained and stored in the Office of Equity and Inclusion and the Office of the President. The final approved Affirmative Action Plan is made available to all employees for their review on the University's website, and the above-mentioned locations. The period of review is no less than sixty (60) days (See copy of letter specifying the period of review in Supportive Materials).

All employees are given written notice that they may review and comment on the Affirmative Action Plan. The employees are instructed to address all comments to the Vice President for the Office of Equity & Inclusion. A file is kept on all affirmative action related internal communications and comments received throughout the reporting period. Any new comments will be placed in this file and the dates such statements are received will be noted. The Affirmative Action Plan will report a summary of all employee comments and agency responses in each filing. No comments were received during this reporting period.

Activity during this Reporting Period

The Affirmative Action Plan was made available for all employees to review and comment. Employees were notified on March 8, 2023, where copies of the Plan were located, the period of review, and the dates within which they may submit comments regarding the Plan.

All Affirmative Action/Equal Employment Opportunity Policy Statements are reviewed annually to ensure that any changes in the law, which may have occurred, are included therein. An abridged version of the policy statements on Affirmative Action/Equal Employment Opportunity, as well as policy statements on Sexual Misconduct (including sexual harassment), and Non-discrimination for Persons with Disabilities are published in the Student Handbook, Faculty Handbook, and Faculty Guidelines on Policy and Procedures for Students with Disabilities. The Affirmative Action/Equal Employment Opportunity Policy Statement is published in the electronic catalogue. In addition, the Affirmative Action/Equal Employment Opportunity Policy Statement, Policy Regarding Persons with Disabilities, BOR/CSCU Sexual Misconduct Reporting, Supportive Measures, and Processes Policy, and the CCSU Procedures and Timetables for Processing of Discrimination, and Harassment, Intimate Partner Violence

and Sexual Misconduct Complaints as well as the University's 2022-2023 hiring, promotion, and program goals can be accessed through the website at http://www.ccsu.edu/Diversity/.

The President's Executive Committee was informed on affirmative action recruiting, hiring, and promotional efforts, as well as updates on affirmative action and non-discrimination law. The Affirmative Action/Equal Employment Opportunity Policy Statement and the Sexual Misconduct Policy, as well as program information and progress reports are presented to the committee yearly (see attached agendas in the Supportive Materials section).

The Vice President for the Office of Equity & Inclusion, met with the deans on a regular basis to discuss the policies, procedures and progress pertaining to affirmative action, in addition to their responsibility to aid in effectively implementing these policies. The Vice President for the Office of Equity & Inclusion (OEI) will continue to meet with the Executive Committee regarding the affirmative action plan and related diversity and inclusion programs.

The Vice President of OEI or the Equity and Inclusion Associates provided the human resources staff, search committees and the Promotion and Tenure Committee with a periodic update of the status of hiring and promotion goal achievement, in addition to reminding these individuals of their responsibility to make every good faith effort to achieve the hiring and promotion goals when the opportunity occurs. The staff for OEI will continue to meet with human resources and staff to encourage them to continue to achieve affirmative action hiring goals and to diversify the faculty and staff.

Meeting with Search Committees

The Vice President for Equity & Inclusion Office as well as the Equity and Inclusion Associates met with all search committees seeking to fill unclassified vacancies to discuss the search procedures, affirmative action goals, recruitment strategies, evaluation of candidates, and non-discriminatory interviewing. They also updated the affirmative action plan forms, instructions for search committees, and the preemployment inquiry guidelines distributed to the search committees. The OEI staff answered numerous inquiries from the search committees throughout the year related to the search procedures.

New Employee Orientations

The Human Resources Office directs all new employees to the Central Connecticut State University sign up portal on the HR website. This website is dedicated to providing new employees information regarding the University including: the University Mission Statement, Statement on Affirmative Action/Equal Employment Opportunity, Sexual Harassment Policy, Health and Life Insurance, as well as personnel policies relating to compensation, attendance, and career mobility. This website is regularly updated to reflect changes in policies and procedures.

During the reporting period, OEI provided all new employees copies of the Affirmative Action/Equal Employment Policy Statement, Central Connecticut State University (CCSU) Sexual Misconduct Policy, the CCSU Intimate Partner Violence and Sexual Misconduct Complaints Harassment Complaints, and the information on students with disabilities services. AA/EEO policies have been provided to new employees during new employee orientation throughout the reporting period. Newly hired faculty members were also presented with these policies during New Faculty Orientation. In addition, staff of the Office of Equity & Inclusion met with the new faculty and staff at the beginning of the Fall semester to provide them with President Toro's objectives in the areas of Equity and Inclusion and University policies.

The Office of Marketing & Communications includes articles and pictures related to the activities and accomplishments in University publications as well as in the media of underrepresented group members who are part of the University community. This office publishes articles in *The Recorder* featuring

Affirmative Action/Equal Employment Opportunity, diversity programs, and reports on the promotions of minority group members. In addition, the office sends out updates via email with faculty, staff, and student achievements.

Cultural Programming and Professional Development

Diversity and Cultural Programming

A variety of University Offices, academic programs, and campus organizations, including Office of Vice President and Provost, Student Affairs, Veteran Services, Office of Student Rights and Responsibilities, Office of Associate Vice President of Academic Affairs, School of Arts and Sciences, Office of Equity & Inclusion, Center for International Education, Center for Africana Studies, Office of Victim Advocacy, Center for the Caribbean and Latin American Studies, Center for International Education, Ruthe Boyea Women's Center, Committee for the Concerns of Women, Latin American Association, Latin American Student Organization, Black Student Union, PRIDE, Mosaic Center Committee, African American Studies Program, LGBTQ Center, Polish Studies Program, Women's Studies Program, Italian Club, International Relations Club, and the History Department, have sponsored programs related to diversity during this reporting period.

TRAININGS & EDUCATION

LGBTQ Center

January, February 2023

Meetings with ResLife

Meeting with different dorms and RAs to share the LGBTQ Center's offerings, purpose, and resources so that they can actively and accurately send students to the Center as needed.

February 2023

Farmington IAR Middle School GSA

Joining a Middle School GSA and talking to them about LGBTQ+ issues and CCSU, and addressing their questions about those topics.

Safety is Sexy

Safer sex education event, collaboration with both internal and external partners.

<u>March 2023</u>

RA Training

Basic Training on LGBTQ issues and the LGBTQ Center provided for Ras.

April 2023

Safe Zone Training – open to students, RAs

Provide context and develop empathy and compassion for LGBTQIA+ identified folks, increase knowledge of these concepts, and create a safer campus for all.

May 2023

Safe Zone Training – Sociology Dept

Provide context and develop empathy and compassion for LGBTQIA+ identified folks, increase knowledge of these concepts, and create a safer campus for all.

June 2023

Orientation Leader Training

Educate orientation leaders on the LGBTQ Center's resources, programs, purpose, location, etc.

Safe Zone Trainings

SZT for Trio July 20; Peer Leaders July 27. Provide context and develop empathy and compassion for LGBTQIA+ identified folks, increase knowledge of these concepts, and create a safer campus for all.

PROGRAMMING

March 2023

Rainbow Breakfast

Presenting annual Rainbow Awards for support to the community and scholarships to two student winners of the Spada-Childers LGBTQ Scholarship.

May 2023

Lavender Graduation

Honoring our graduating class of LGBTQ and allied students. 88 graduates, highest number since its inception in 2010.

ONGOING SUPPORT SERVICES

LGBTQ+ Support Group Listening without Prejudice.

Run by Victoria Ginter from Counselling and Wellness.

Regular office hours

To meet with students for mentorship, advice, education, and crisis resolution.

Below is a sample of jointly sponsored events by the Office of Equity and Inclusion one or more of CCSU's social organizations or departments: (For a more complete list of all cultural/diversity/equity

events, see attachment detailing events offered during August 1, 2022 to July 31, 2023.) These programs included but were not limited to:

Programs offered by Office of Victim Advocacy (OVA)

Put the Nail In It Campaign https://www.safehorizon.org/put-the-nail-in-it/

In the fall semester of 2022, OVA led the #PuttheNailinIt campaign. It is a project dedicated to bringing awareness to prevalence of domestic violence victims. Created by the brand Safe Horizon. Its mission is to provide support, prevent violence and promote justice for victims of domestic violence. In this campaign, students would take a vow promising to take their part in ending domestic violence and not staying silent. There were 5 tablings in the student center throughout the fall of 2022 in which the CCSU community members signed a pledge and/or painted one of their fingernails purple, to show their support for victims of domestic violence. Additionally, the local YWCA and Prudence Crandall Center tabled alongside the OVA to show students our collaborative effort with the community and have the community see individuals who work at these organizations face to face.

The Clothesline Project https://theclotheslineproject.org/

OVA organized and implemented the Clothesline Project in the Spring of 2023. The Clothesline Project is a visual display that bears witness to the violence against women. During the public display, a clothesline is hung with shirts. Each shirt is decorated to represent a particular woman's experience, by the survivor herself or by someone who cares about her. This project is done to help with the healing process for people who have lost a loved one or are survivors of this violence; to educate, document and raise society's awareness of the extent of the problem of violence against women; and to provide a nationwide network of support, encouragement and information for other communities starting their own Clothesline Project. The OVA worked with teams, classes and the CCSU community at large to decorate shirts which were later displayed at a full day event in Willard-DiLoreto Hall.

Denim Day https://denimday.org/

Denim Day activities were facilitated by OVA in the Spring of 2023. This campaign began after a ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans, she must have helped the person who raped her remove her jeans, thereby implying consent. The following day, the women in the Italian Parliament came to work wearing jeans in solidarity with the victim. Denim Day is now recognized worldwide, and the OVA organized for the CCSU community to participate and wear jeans to stand in solidarity with rape victims. Additionally, there were 5 tablings held throughout the spring semester to raise awareness regarding this campaign.

Diversity Training Sessions

CCSU worked with the CSCU (Connecticut State Colleges and University) system to establish training through the NEOED Learn platform. This allowed for a three-hour online Diversity Training to be offered to CCSU faculty and staff during the 2022-2023 academic year. In addition, in person training was also implemented with the assistance of the CSCU EEO Center for Excellence. The in-person training is a two-hour interactive program after which attendees are required to successfully complete a virtual one-hour training through NEOED Learn on understanding and preventing microaggressions.

During the reporting period a total of 161 new faculty and staff members including lecturers were introduced to Diversity training. Every diversity training includes the following: protected definitions; policies and laws; ADA accommodations; hate crimes; understanding and preventing microaggressions; internal complaint procedures; and external complaint agencies.

| Date | Topic Area | Number of Participants |
|-------------|--------------------|------------------------|
| Fall 2022 | Diversity Training | 119 |
| Spring 2023 | Diversity Training | 42 |
| | TOTAL | 161 |

New Faculty Orientation

At new faculty orientation, new faculty members were provided with information on sexual harassment, nondiscrimination, ADA, and sexual misconduct policies, and complaint procedures.

During the reporting period a designee from the Office of Equity & Inclusion provided information on sexual harassment, nondiscrimination, ADA, and sexual misconduct policies, and complaint procedures. During the Fall 2022, the Vice President of Equity and Inclusion and the Sexual Assault and Violence Prevention Specialist met with new faculty members and provided information on the Office of Equity & Inclusion.

Title IX and Sexual Harassment Prevention Training

The BOR/CSCU requires that all employees receive Title IX (including sexual harassment prevention) training which includes knowledge of definitions, policies, laws, and scenarios. This on-going/annual mandate continues to enhance our campus' effectiveness in ensuring we are a campus free from workplace and educational discrimination.

Title IX Hearing Board

2022-2023 Title IX Hearing Board members completed the CSU mandated 8 hours of SCI SUNY training as well as an in-person mock hearing, organized and facilitated by the Title IX Coordinator with SART stakeholders.

There are three pathways for our community to receive training to reach university wide compliance:

- Online Training NeoGOV All CCSU Employees
- In-Person Training on Title IX and sexual harassment- all student athletes, coaches, RAs, OLs, GAs, GIs, and as requested for other populations.
- Online Training through Vector Solutions called Sexual Violence Prevention- All CCSU Students

Online Training NeoGOV

During the summer of 2022 NEOLEARN/NeoGOV was implemented and sexual harassment training through this platform initially began with the 22/23 academic year. All faculty and staff have access to an on-line Title IX training, which can be taken annually. We will continue to train and onboard all new faculty & staff as well. OEI is responsible for sending reminders and instructions to reach university wide

compliance. As of late July 2023, CCSU faculty and staff have completed this training at an 87% completion rate.

In-Person Training on Title IX and sexual harassment

In June of 2022, staff members Dr. Jill Bassett-Cameron and Lindsey Hammell redesigned the Title IX and sexual harassment training for a variety of audience members. This training includes learning outcomes, interactive conversations, videos, and more emphasis on definitions, reporting, supportive measures, and the formal and informal process regarding Title IX situations. The trainings include an evaluation with QR code to provide feedback.

The Residence Life Department requires that all Residence Assistants (RAs) attend a Title IX and Sexual Misconduct training. This training was facilitated by Office of Equity and Inclusion staff, led by the Title IX Coordinator. Other populations that included an in-person training were the Orientation Leaders and Graduate Interns/Assistants.

Dr. Bassett-Cameron and Ms. Hammell have set goals for the 2022-2023 academic year which are to educate 10% of the faculty body, all athletic staff, and athletes, as well as all residence life staff.

Online Training through Vector Solutions called Sexual Violence Prevention

For the 2022-2023 academic year, all Undergraduate students enrolled at CCSU were required to complete the Sexual Violence Prevention training through Vector Solutions. First year students received the initial training called 'Sexual Violence Prevention Training for Undergraduate Students' (formerly Not Anymore). Each student enrolled at CCSU after year one, received a refresher training related to sexual violence such as sexual violence, bystander intervention, verbal defense & relationships. Additionally, all Graduate Students were also required to participate in a primary training through Vector Solutions called 'Sexual Violence Prevention Training for Graduate Students. 3,268 students completed the training module for this academic year.

OVA is responsible for sending reminders and instructions to students, to reach university wide compliance. Additionally, OVA works with larger departments such as RAs, OLs, and student athletes to encourage their students to complete the trainings.

Trainings

There were 49 trainings related to Title IX and Sexual Misconduct that were completed in person by OVA and OEI staff during the August 2022-July 2023:

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| 10/13/2022 | Sheridan Hall (Residence Hall); Title IX Training | 15 |
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| 10/24/2022 | Mid Campus Residence Hall; Title IX Education | 6 |
| 11/1/2022 | Seth North (Res Hall); Title IX Education | 10 |
| 11/3/2022 | SART & Title IX Hearing Board Meeting | 25 |
| 12/19/2022 | Res Life Pro Staff (new HDs) | 2 |
| 12/20/2022 | Title IX hearing board training | 10 |

| 1/9/2023 | Student Center Employee Training; Title IX & Sexual Assault | 7 |
|-----------|---|----|
| 1/12/2023 | RA Training | 60 |
| 2/2/2023 | Title IX Training; New Spring enrollees' athletes & coaches | 16 |
| 2/5/2023 | Title IX Training; OVA Spring interns | 2 |
| 2/14/2023 | Interns for OVA/OEI T9 Training | 2 |
| 3/24/2023 | Working with People- Title IX education and Theater Faculty | 7 |
| 3/28/2023 | Study Aboard Training | 10 |
| 4/5/2023 | GA/GI Training for Title IX spring | 2 |
| 4/5/2023 | GA/GI Training for Title IX spring | 5 |
| 4/6/2023 | GA/GI Training for Title IX spring | 4 |
| 4/6/2023 | GA/GI Training for Title IX spring | 4 |
| 4/6/2023 | GA/GI Training for Title IX spring | 4 |
| 4/10/2023 | GA/GI Training for Title IX spring | 3 |
| 4/10/2023 | GA/GI Training for Title IX spring | 5 |
| 4/17/2023 | GA/GI Training for Title IX spring | 4 |
| 6/21/2023 | Trio Staff I OEI, T9, OVA | 8 |
| 6/24/2023 | Title IX requirement for Athletics | 31 |
| 6/29/2023 | Trio Staff II OEI, T9 and OVA | 8 |
| 7/12/2023 | Title IX Training; Athletic Staff | 6 |
| 7/28/2023 | SGA training OEI, OVA, T9 | 21 |

OTHER INTERNAL COMMUNICATIONS:

Campaigns, University website, Job postings including EEO statement, posters including EEO statement, Sexual Harassment Posters: In almost every building, the University's posters regarding sexual harassment are placed in acrylic holders. Along with each poster, we place information cards for people to take with them. We continually fill these on a monthly basis.

From: Office of Equity and Inclusion

To: Administrative Departments; AdminUsers (ListServ)

Subject: FW: CCSU Affirmative Action Plan 2022 Available for Review

Date: Wednesday, March 8, 2023 11:14:49 AM

Attachments: image001.png



Dear Colleagues:

The Office for Equity and Inclusion invites all employees to read and review the CCSU's Affirmative Action Plan. OEI is the office designated with the responsibility and authority to administer and monitor our affirmative action program. Copies are available on-line at Affirmative Action Plan or in the Office for Equity & Inclusion, Davidson Hall, Room 119.

The Office for Equity & Inclusion welcomes any comments and/or suggestions you might have regarding the Affirmative Action Plan and how we might be more successful in achieving Affirmative Action goals. Employees must submit their comments no later than June 1, 2023, so that the comments can be incorporated into the University's submission of its 2023 Affirmative Action Plan.

For information relating to the University's policy on affirmative action, please visit the department's web page at the Office for Equity and Inclusion. The web page contains the following resources:

Affirmative Action/Equal Opportunity Policy Statement

Nondiscrimination in Education and Employment Policy

BOR Sexual Misconduct Policy

ADA Policy

CCSU Procedures and Timetables for Processing of Discrimination and Sexual Harassment Complaints

The signed copy of the Affirmative Action/Equal Employment Opportunity Policy Statement is on file in the Office for Equity & Inclusion, Davidson Hall, Room 119. Should you have any questions, please feel free to contact the office at 860-832-1652.

Sincerely,

Dr. Craig J. Wright, CAAP

Craig, J. Wright

Vice President/Equity and Inclusion Davidson Hall Room 119-01

craig.wright@ccsu.edu

860-832-0178

To: Administrative Departments; Academic Departments

Subject: A great start - thank you!

Date: Tuesday, August 30, 2022 3:38:29 PM

OPENING WEEKEND THANK YOU!



Dear Central family,

Here we are at the start of the Fall 2022 semester, coming off of an uplifting opening weekend and first day of classes, and I am so grateful to those of you who came together to make it possible!



Resident students moved in, the Deans Toast and Convocation welcomed and celebrated our new students, and Kizer's Kickoff provided an evening of fun and entertainment for all.

And, yes, we have evidence that our new Vice President for Student Affairs Kellie Byrd Danso (center) and Special Assistant to the Provost Carmen Veloria (left) were more than willing to join the Blue Devil in a kick-off dance.

Let us keep this wave of enthusiasm going! A positive educational environment benefits us all.

As we move farther away from peak pandemic conditions, I am optimistic our campus will become the vibrant, welcoming environment we want it to be.

Many of you, from nearly every division and all academic schools, had a hand in making Opening Weekend a success. You have my deepest appreciation for going above and beyond to make the start

of this academic year a memorable one. Now, let's continue the teamwork and keep the momentum going!
Sincerely,
Zulma R. Toro
President

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To: Administrative Departments; Academic Departments

Subject: Drop-In Child Care Center opening its doors

Date: Friday, August 26, 2022 2:54:24 PM

Dear Central family,

We received formal notice today that the **CCSU Drop-In Child Care Center** has received state licensure, and its doors will officially open on Monday.

The Center, located in the lower level of Carroll Hall adjacent to the Willard-DiLoreto Complex and garage, will offer free services to student-parents who are registered to attend classes. If space permits, faculty and staff will be welcome to register their child, though a fee for the service would be required.

The Center's team has developed high-quality, developmentally appropriate educational and enrichment experiences for children from age 3 to 12 years old. Information about the curriculum, teaching philosophy, and other program details are available on this web page: www.ccsu.edu/childcare/ and you can watch this video for an overview of the Center.

Registration for Fall 2022 is required and that process is now underway. Online registration materials, instructions, and other important enrollment information are available at this link or contact Director Kelly McCarthy at (860) 832-2125 or at kellymccarthy@ccsu.edu.

On behalf of our students, I am immensely grateful to the faculty and staff who have worked diligently for more than a decade to make this a reality.

Sincerely,

To: <u>Administrative Departments</u>; <u>Academic Departments</u>

Subject: Opening Meeting September 27

Date: Monday, September 12, 2022 8:56:42 AM

Dear Central Family,

Now that the new academic year is underway, please join me for the **Opening Meeting on Tuesday, Sept. 27 at 2 p.m.** in the Student Center's Alumni Hall. I look forward to highlighting your achievements, announcing the recipient of this year's Distinguished Service Award, and mapping our path forward as we strive to better serve our students and our communities.

Following my presentation, please stay for refreshments and an opportunity to socialize with our colleagues.

I hope to see you there!

Sincerely,

To: Academic Departments; Administrative Departments

Subject: Transitioning Work Study into a High Impact Practice

Date: Wednesday, September 28, 2022 3:38:49 PM

Dear Central family,

Last summer, we announced the launch of the Maximizing Our Students' Success Through Engagement (MOS²TE) committee, tasked with transitioning the Federal Work-Study program into a high-impact program designed to deepen the connection between students and the Central community through mentorships and professional opportunities on campus. The emphasis on providing enhanced experiential learning and work experience should improve retention among our low-income students.

Thanks to your input, MOS²TE drafted a new policy for work-study students that meets the parameters of the Federal Work-study Financial Aid program, and it has since received approval from the Executive leadership team. Paul J. Rossitto, director of the Career Success Center, will oversee its implementation.

The new policy will enable students who receive federal work-study funds to be best matched with a paid position on campus that is meaningful to them or relates to their academic program. Departments that hire work-study students will contribute 10 percent of the student's wages, which will post to the department's DPS budget bi-weekly. We will provide departmental supervisors with professional development opportunities designed to enhance their students' supervisory and mentoring skills. This approach increases the total work-study funds available to students and ensures students will receive the highest quality work experience.

To take advantage of this opportunity, please complete <u>this form</u>. Additional information can be found on the Career Development Office web page at <u>www.ccsu.edu/csc/</u>. All work-study-eligible students need to be hired by **Monday, Oct. 3**, for the Fall semester, and there is a limited number of work-study eligible students.

This program reflects the ever-expanding range of services that fall under our Blanket of Support initiative, which offers our students wellness, mentoring, and career development programs to boost academic success, retention, and career-readiness. Recent studies indicate that students who work on campus perform better academically and are more likely to complete their studies. What's more, students who undertake work-study employment are better prepared for the workplace after they graduate. I encourage you to take advantage of this mutually beneficial opportunity!

Sincerely,

To: Academic Departments; Administrative Departments

Subject: Next Generation Grant Program Recipients

Date: Thursday, September 29, 2022 3:54:51 PM

Importance: High

Dear Central Family,

As promised at the Opening Meeting on Tuesday, I am pleased to announce the recipients of our first round of **Next Generation of Student Success, Diversity, Innovation, and Community Engagement** grants.

Members of the grant review committee told me they received many, many impressive proposals, which made task of selecting the winners especially challenging. Thank you for such an enthusiastic and positive response to the call for proposals.

The Next Generation grant program encourages faculty to develop and implement innovative projects that will cultivate connection with students, our partners in business and industry, and the communities we serve. Initiatives support faculty integration of activities and new pedagogical approaches in a manner that positively impacts CCSU and the greater community. Next week, the grant review committee will send out its next call for proposals.

For this inaugural round, the following proposals were fully or partially funded, ranging between \$450 and \$30,000 per grant.

Innovative Technology

- Building an XR Pedagogic Innovations Fellows program by Drew Harris
- Pilot Cyber Range by Thomas King and Chad Williams
- Mixed Reality Simulation Therapy: A new approach to developing clinical competence in couples therapy by Tatiana Melendez-Rhodes
- Development of the Advanced Robotics for Manufacturing Innovation Space (ARMIS) piloted with two robotic automation projects with the manufacturing and medical industry by Haoyu Wang

Expanding our High School Pipelines

- DEEP STEM: Discover Enjoy Explore and Practice Science Technology Engineering and Mathematics by Luz Amaya, David Broderick, Michele Dischino, Mark Jackson, Stan Kurkovsky, Peter LeMaire, Viktoria Savatorova, Jessica Smith, Jeffrey Thomas, and Barry Westcott
- Enhancing the Manufacturing, Engineering, and Technology partnership between
 Central Connecticut State University and New Britain High School by Lawrence Rudnick
- Pipeline from High Schools to Careers in Public Safety by Julie Schnobrich-Davis, Eric

Dlugolenski, and Byung Lee

Supporting Student Success and Diversity

- Many Voices Initiative by Jan Bishop, Kate Ayotte, Barbara Clark, and Heather Rodriguez
- Enhancing Student Success and Diversity through Interdisciplinary Collaboration, Innovation, and Community Engagement around CCSU's "Roots of the Caribbean" mural by Mary Ann Mahoney, Michael Bartone, Rocio Fuentes, Amanda Greenwell, Lawrence Hall, Aimee Loiselle, Brian Matzke, Kathy Poirier, Gaylon Robinson, and Jessica Rutherford
- Academic Dismissal Support Initiative (ADSI) by Michael Russo

Fostering Community Engagement and Inclusion

- Social inclusion and equity training to benefit people with intellectual and development disabilities (I/DD) by Heidi Hughes, Natsuko Takemae, and John Foshay
- Dance for Health: Building Community and Connection with Music and Movement by Allison Seifert

I look forward to seeing their work when we host a symposium to celebrate their efforts on **Friday, May 5, 2023**. Please save the date!

Please join me in congratulating our grant recipients!

Sincerely,

To: Academic Departments; Administrative Departments

Subject: Homecoming Weekend

Date: Friday, October 7, 2022 2:24:26 PM

Dear Central Family,

Homecoming Weekend is here! The fun has already begun with last night's Athletics Hall of Fame induction ceremony. Tonight, our alumni will get together for their annual Homecoming reunion, and I look forward to seeing our extended Blue Devil family at the Back Nine Tavern.

I know the football fans among us are geared up for Saturday's game against Brown University (kickoff is at 1 p.m.), but I hope you will join us beforehand for the Family Fun Fest at Up-the-Hill Quad, starting at 10 a.m.

For those who can't get enough sports in one weekend, consider stopping by one of three scrimmages we've scheduled throughout Saturday morning, starting with the Softball Alumni Scrimmage at 10 a.m. The Baseball Alumni Scrimmage begins at 10:30 a.m., and at 11 a.m. Coach Sellers will host a Men's Basketball Scrimmage at Kaiser Gym.

Make sure to check the Homecoming web page at https://www2.ccsu.edu/homecoming for full details on all of these great events!

It's going to be a great weekend at Central. Come join us in celebrating the Central family and our legacy of student success!

Sincerely,

Date: Monday, October 17, 2022 4:59:28 PM Importance: Dear Central Family, On Saturday, we hosted a Graduate Open House, and it was quite a festive and enjoyable day! Willard-DiLoreto Hall was packed with curious prospective students, and the campus community turned out in force to answer their questions and give them a first-hand sense of the CCSU spirit. It was wonderful to see such a strong showing of faculty and staff, and it was a pleasure to see our student volunteers working among them. I think we can all agree that they are excellent ambassadors for this University! Saturday's event demonstrated to me that we are at our best when we work as a team. Together, we can demonstrate to new students what makes Central so special: Our outstanding faculty and staff and our commitment to student success. I firmly believe this level of collaboration is a surefire way to achieve our enrollment goals and bolster our University's reputation in the process. Please accept my sincere gratitude for being part our winning team and making this Open House event so successful! Thank you!

From:

Sincerely,

To: Subject: Office of the President

Graduate Open House Thank You

Academic Departments; Administrative Departments

To: <u>Administrative Departments</u>; <u>Academic Departments</u>

Subject: Shared Governance Joint Statement

Date: Wednesday, October 19, 2022 1:33:04 PM

To the CCSU Community,

During a recent and productive meeting, the CCSU AAUP Executive Committee and President Toro agreed to strengthen our resolve in upholding the principles of shared governance as a means to sustain the viability of the University and ensure the success of our students.

AAUP, both nationally and at the CSUs, have long supported shared governance (See the <u>preamble</u> to the <u>CSU-AAUP/BoR Contract</u> and the <u>1966 AAUP Statement on Government of Colleges and Universities</u>).

The Faculty Senate is the body that facilitates the implementation of shared governance. Faculty are selected by representatives of the appropriate university constituencies. Matters of concern to the Senate include: (a) curriculum policy and curricular structure, (b) requirements for degrees and granting of degrees, (c) policies for recruitment, admission, and retention of students, (d) academic policies relating to students, (e) other matters of campus community concern.

Faculty and the administration are partners in governance and agree that shared governance is critical in identifying the best and most productive course of action to accomplishing the University's common goals.

AAUP and CCSU pledge to cooperate in improving the shared governance climate at CCSU. The concrete steps that will be taken are:

- Members of the CCSU administration will communicate and discuss with the appropriate shared governance committee *in advance* of a significant change in policy to those matters which have shared responsibilities (listed above). Adequate communication among faculty, the University administration (and the BoR) is essential. Significant changes to university organization affecting those matters will also be communicated and discussed.
- The CCSU administration will revisit decisions that have been made about alternate PINs for student registration and the graduate school with the relevant standing committees of the faculty.
- Measurable outcomes of policy changes will be transparent, with shared data collected and discussed with relevant faculty committees before any policy changes, and those outcomes will be reported to the committee.
- The CCSU administration will give faculty full opportunity for appropriate *joint* planning and effort and promote and maintain a collegial approach to governance.

- Faculty will work to carry out our duties in the most professional manner possible.
- Decisions requiring feedback from departments and department chairs will allow at least two weeks for consultation with their faculty. Feedback from all faculty and departments will be meaningfully considered.

Sincerely,

Zulma R. Toro CCSU President

Thomas Burkholder CCSU AAUP President

To: Academic Departments; Administrative Departments

Subject: You are Invited: National First-Gen Day Celebration

Date: Wednesday, October 26, 2022 11:41:28 AM



Dear Central Family,

As some of you may know, our University is a proud First-Gen Forward Institution, a distinction we earned earlier this year from the national <u>Center for First-Generation Student Success</u>. The designation recognizes institutions of higher education that have demonstrated a commitment to improving experiences and advancing outcomes of first-generation college students.

There are many reasons to celebrate our work on behalf of first-generation students, who make up over 40 percent of CCSU's enrolled undergraduates. I hope you will join us on **Tuesday, November 8**, for the National First-Generation College Celebration, an annual event coordinated by the Center for First-Generation Student Success. Educators and their colleagues across the country will host concurrent celebrations to recognize the successes of their own first-generation college students, faculty, staff, and alumni.

CCSU's November 8 celebration will be held in Alumni Hall from 2 to 4 p.m. Attendees will be welcome to take advantage of photo opportunities and enjoy refreshments before the main program begins, led by Vice President for Student Affairs, Dr. Kellie Byrd Danso and Associate Vice President for Academic Affairs, Dr. Carmen Veloria.

Drs. Byrd Danso and Veloria will share some exciting details about new and upcoming firstgeneration student initiatives and host a panel discussion with a group of CCSU firstgeneration students, staff, faculty, and alumni.

I hope you will join the conversation and take a moment to celebrate with us. If you plan to attend, please register at www.ccsu.edu/FirstGenCelebration/.

Sincerely,

To: Academic Departments; Administrative Departments

Subject: Thank you - Undergraduate Fall Open House 2022

Date: Monday, October 31, 2022 4:11:48 PM

Thank You Undergraduate Fall Open House 2022



Dear Central Family,

On Sunday we hosted our undergraduate Fall Open House and what an enjoyable, encouraging day it was!

Prospective students and their families packed Kaiser Hall and the Huang Recreation Center, then toured the campus on a beautiful autumn day. Our faculty and staff were seen everywhere answering their questions, fostering connections with our guests, and giving them a first-hand sense of the CCSU spirit.

The support from our faculty and staff will have an incredible positive impact as our perspective students navigate their decision to attend Central. Our student volunteers are also excellent ambassadors for this University and their life stories as students at Central were priceless.

Sunday's event was a great team effort. The participation from everyone will provide great results as we continue to increase enrollment for our university.

So, I extend to you my deep appreciation for being part of that team and making Open House a huge success! Thank you.

Sincerely,

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Holiday Drive

Date: Tuesday, November 8, 2022 4:31:20 PM

Attachments: <u>image002.png</u>



Dear Central Family,

Can you believe it's already November? That means it's time to kick off the season of giving with our annual CCSU Holiday Drive!

From November 10 to December 10, the President's Office is partnering with the CCSU Police Department and the CCSU Alumni Association to collect donations of new toys, new winter clothing, personal care items, and non-perishable food on behalf of Maria's Place and New Britain Youth & Family Services. Students in the Educational Opportunity Program have kindly volunteered to provide extra support this year.

We're making it easier than ever to participate in the Holiday Drive, with six donation dropoff locations on campus. Bring your donation at any of the locations listed below, and we'll take care of the rest

- CCSU Police Department Lobby, 1500 East St., New Britain (open 24/7)
- Ammon College of Liberal Arts & Social Sciences Dean's Office, Willard-DiLoreto Hall, Room D303
- School of Business Dean's Office, Vance Academic Center, Room 216
- School of Engineering, Science, & Technology Dean's Office, Applied Innovation Hub,
 Room 203
- School of Education & Professional Studies Dean's Office, Barnard Hall, Room 327
- Department of Athletics, Kaiser Hall, Room 112

Together we can show our communities what holiday hope looks like. Let's give it our all to make this year's CCSU Holiday Drive the best yet!

Sincerely,

Zulma R. Toro President

www.ccsu.edu/holidaydrive

To: <u>Students-AllActivelyEnrolled</u>; <u>Administrative Departments</u>; <u>Academic Departments</u>

Subject: Transgender Day of Remembrance

Date: Friday, November 18, 2022 3:32:21 PM

Dear Central family,

On Sunday, Trans Awareness Week will culminate with a day of remembrance for those whose lives were lost as a result of anti-transgender violence.

To commemorate the significance of the day, the CCSU Pride Club will host a candlelight vigil at the Student Center Circle beginning at 9:30 p.m. The ceremony is always quite moving, and everyone is welcome to attend.

The events of this past week, especially the anger, frustration, and other reactions triggered by the showing of a controversial anti-transgender film on campus, calls attention to the urgency of our efforts to improve the campus culture. We must gain a better understanding of why bullying and violence against the LGBTQ community are so prevalent throughout the world, and what actions are needed on our campus to provide essential support. As an institution of higher education, we also have a responsibility to lead by example and cultivate respect and appreciation for individuals whose views do not align with our own.

On Sunday, as we honor victims of ignorance and hate, let us also draw hope from this University's commitment to ensuring our campus is a safe, inclusive place for everyone.

Sincerely,

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Open Forum - December 1st

Date: Wednesday, November 23, 2022 11:41:45 AM

Dear Central Family,

I hope you will join Faculty Senate President Fred Latour and me for an open forum on **Thursday, December 1st from 1 to 2:15 p.m. in the Constitution Room.** The end of the Fall 2022 semester is quickly approaching, and I'd like to update you on our plans for the spring semester. We will also solicit questions from those of you attending the forum, as well as those watching via the live stream.

I look forward to our meeting and a productive discussion.

Sincerely,

From: Office of the President To: Academic Departments; Administrative Departments Subject: Happy Thanksgiving! Tuesday, November 22, 2022 2:58:39 PM Date: Dear Central Family, As we approach the end of the fall semester and the Thanksgiving holiday, we have much to be thankful for. Before we know it, the first day of winter and the December holidays will be upon us. During that time, many of us will host get-togethers or travel to join family and friends for a meal and (hopefully!) a few days of rest and relaxation. Whatever your holiday traditions are, I encourage you to take time to reflect on your accomplishments this semester, celebrate them, and express your gratitude to those who have supported you along the way. I am very thankful for the talented faculty, staff, and students of CCSU. Your dedication to education inspires me every day, and for that I am grateful. Please accept my best wishes for a safe, restorative, and peaceful holiday break. Sincerely, Zulma R. Toro President

To: Academic Departments, Administrative Departments, Students-AllActivelyEnrolled

Subject: Veterans Day Observance Ceremony

Date: Friday, November 4, 2022 10:05:48 AM

Attachments: <u>image001.pnq</u>

Dear Central Family,

As Veterans Day approaches, let us be mindful of the men and women of the United States military. We recognize their achievements; we reflect on their stories of sacrifice; and, most important, we thank them for their service.

At Central, we are deeply committed to helping our student veterans make the most of their education. Just as these students made it their duty to protect and defend the values of this country, we consider it our duty to guide them on their academic journey to graduation. We are very proud of them, not only for their service to our country, but also for their leadership on campus and for the example they set for all students.

To the veterans of the Central Family, I thank you for doing your part to safeguard our democracy and the freedom it offers to the citizens of the United States of America.



We will hold a formal Veterans Day observance ceremony on Friday, November 11 at 3:00 p.m. in Alumni Hall. I encourage you all to join us and offer your own words of support and gratitude to our veterans.

Sincerely,

Academic Departments; Administrative Departments To:

Subject: Happy Holidays!

Friday, December 16, 2022 4:19:04 PM Date:

Dear Central family,

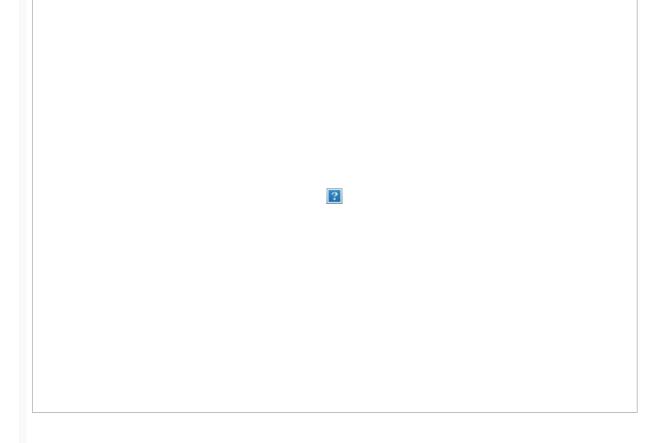
Another Fall semester is in the books. Thank you all for making it memorable and successful! Have a wonderful winter break!

Before we begin our own festivities, Blanco and I would

like to share a special holiday message with you!



Sincerely, Zulma R. Toro President



From: Office of the President To: Administrative Departments; Academic Departments Subject: A memorable celebration - thank you! Monday, December 19, 2022 4:00:45 PM Date: Dear Central family, Holiday festivities are in full swing, and we were thrilled to add our own special day of celebration on Saturday with our winter commencement ceremony. There is something very special about on-campus commencement ceremonies, and it was wonderful to be back in Welte Auditorium to honor our newest alumni. We had an excellent turnout of faculty, staff, and guests, which made the day even more special for our students. Your presence at graduation beautifully demonstrates to students our investment in their success, and I thank you for taking the time to join the festivities during this busy time of year. I also must thank the members of the Commencement Committee, staff workers, and volunteers, whose work begins months before the big day, along with the faculty and staff who work behind the scenes to ensure a smooth ceremony. Commencement is truly a team effort, which perhaps makes it even more special when all is said and done. We share in our students' excitement, and we can reflect together on a job well done. So, I extend to you my deep appreciation for being part of that team and making our December 2022 Commencement so meaningful and successful! Thank you! Sincerely,

To: Academic Departments; Administrative Departments

Subject: Commemorating Dr. Martin Luther King Jr. Day

Date: Monday, January 16, 2023 8:07:41 AM

Dear Central Family,

On the day after what would have been his 94th birthday, today we remember and celebrate the life and legacy of the great Dr. Martin Luther King, Jr. More than a civil rights activist, Dr. King envisioned a world without war and where poverty could be eliminated. Before his assassination nearly 55 years ago, he saw a world where nonviolent civil disobedience could change hearts and minds, and eventually the laws under which we are governed.

We honor and remember Dr. King, his methods, and his compassion now more than ever in Connecticut, the United States, and the world. We celebrate the transformational figure whose activism led to the passage of the Civil Rights Act of 1964, Voting Rights Act of 1965, and Fair Housing Act of 1968.

On Friday the University will once again pay tribute to the legacy of Dr. King at our annual MLK Day Breakfast & Day of Service. We will hear from our honored guest, national diversity educator, writer, leader, and owner/CEO of Coopwood Diversity Leadership & Educational University, Dr. Ken "Coop" Coopwood, Sr. We are also excited that the day's activities provide our students, faculty and staff the opportunity to be of service to the campus and New Britain community.

If you are unable to attend the breakfast, I hope you will find your own way to give back to the campus community and community at large.

Remember, students move in tomorrow and classes start January 18th.

Stay safe and enjoy your day.

Sincerely,

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Presidential Fellowship Program

Date: Wednesday, February 1, 2023 9:28:09 AM

Dear Central Family,

I am pleased to announce that the Presidential Fellows Program (PFP) will return for the 2023-2024 academic year.

As you might recall, the PFP provides professional development opportunities to outstanding academic faculty with the goal of establishing a cadre of leaders prepared to meet the challenges of effective management. Fellows receive guidance in strategic planning, budgeting, and broader issues in higher education. More information can be found

here: https://www.ccsu.edu/presidentialFellowsProgram/index.html.

The candidates who are chosen for the program will attend a series of professional development workshops, shadow senior leaders to witness first-hand how units are led and managed and will attend a variety of leadership meetings. In addition, Fellows will directly contribute to CCSU by completing special projects and assuming leadership roles on critical campus strategic initiatives and projects that are designed in conjunction with Fellows' individual interests and long-term career aspirations. They may also be invited to share their insights on a broad range of issues with the president and senior leadership. Alumni of the PFP may apply in subsequent years for the Senior Presidential Fellow Program.

As part of the application process, candidates must be nominated by an Executive Committee member, the Faculty Senate president, or a dean. Nominations must be submitted to Dr. Beth Merenstein, the Interim Associate Vice President for Community Engagement and Experiential Learning, by March 20th, 2023. You can direct any questions to her at merensteinb@ccsu.edu or at 860-832-3174. A Screening Committee of Executive Committee members and the Faculty Senate President will review the nominations, and I will interview the finalists.

Investing in our faculty's leadership development is a worthwhile, necessary endeavor. By providing opportunities such as this fellowship, we will strengthen the University's position in meeting current and future challenges.

Sincerely,

To: Academic Departments; Administrative Departments

Subject: New AVP for Communications and Media Hired

Date: Wednesday, February 1, 2023 2:13:43 PM

Dear Central family,

I am pleased to announce that Jodi Latina has accepted our offer to become the Associate Vice President for Communications and Media. Her first official day will be Friday, February 24th.

We are excited to have Jodi, who is a long-time and well-respected journalist, join our Executive Team at CCSU. Her experience will be a tremendous asset to our faculty, staff, and students, and her knowledge of Connecticut and the city of New Britain will help us continue to tell our story.

Latina spent the last three years at WTNH covering stories coming out of the state legislature and major elections. She returned to television journalism after serving as the Chief of Staff for the Mayor of New Britain, CCSU alum Erin Stewart, for four years. She was also the press secretary for the State of Connecticut Legislative branch for five years.

Latina spent nine years at WTNH previously as an anchor/reporter and had stops at News 12, WVII (Bangor, ME) and WFSB, Channel 3.

My thanks to the search committee and its chair, Carmen Veloria, Associate Vice President of Academic Affairs, for conducting a successful, expeditious search.

Please join me in welcoming Associate Vice President Latina to the Central family!

Sincerely,

To: <u>Academic Departments</u>; <u>Administrative Departments</u>; <u>Students-AllActivelyEnrolled</u>

Subject: Student Center Incident

Date: Friday, February 3, 2023 10:03:29 AM

Dear Central Family,

University Police and the Office of Equity and Inclusion are investigating an incident that occurred in the Student Center Tranquility Room sometime in the evening on Tuesday, January 31, 2023.

Our commitment to fostering an inclusive and safe environment on campus for all remains steadfast. Inherent to the core values of CCSU, we are committed to embracing and strengthening diversity and ensuring an equitable learning environment where every individual is valued. Bigotry, incivility, and any form of harassment will not be tolerated. I assure you that university officials will investigate all complaints and take the appropriate action and/or discipline.

If you have any information about this incident, I strongly encourage you to contact campus police. You may also reach out to Dr. Kellie Byrd Danso, Vice President for Student Affairs, or Dr. Craig J. Wright, Vice President for Equity and Inclusion.

Sincerely,

To: Academic Departments; Administrative Departments

Subject: Open Forum - Thursday, February 23rd at 3:00 p.m.

Date: Friday, February 10, 2023 10:12:49 AM

Dear Central Family,

I hope you will join Faculty Senate President Fred Latour and me for an open forum on **Thursday, February 23rd from 3:00-4:30 p.m. in the Constitution Room.** If your schedule permits, I would appreciate your participation in what I expect will be an informative conversation. We will also solicit questions from those in attendance, as well as those watching via the live stream.

I look forward to a productive exchange of ideas and viewpoints.

Sincerely,

To: <u>Administrative Departments</u>; <u>Academic Departments</u>; <u>Students-AllActive</u>

Subject: Safe Campus for All

Date: Tuesday, February 28, 2023 4:03:23 PM

Dear Central Family,

In September of 2022 we informed the campus community that a CCSU student had been accused of sexual assault. Because we take all such concerns seriously, we retained an outside law firm to assist us in evaluating the matter, and to make an independent determination as to whether further action was appropriate.

As part of that process, CCSU encouraged any person who may have been victimized to come forward, whether in person, or through a trusted advisor as this is an extremely sensitive matter. To date, no formal complaint has been made to CCSU.

While the University has and will continue to address all complaints of sexual misconduct under Title IX and its other sexual misconduct policies, under the applicable laws, CCSU is limited in its response when an alleged victim(s) chooses not to participate in the process. When this occurs, we respect the student's (or students') decision. We acknowledge that when an alleged victim(s) chooses not to participate in the process, we cannot meet our obligation under the law to provide the respondent an opportunity to respond to the allegations made against them.

At this point, I can inform you that the independent assessment recently concluded and based on the review as well as federal and state legal requirements, there is insufficient information about the allegations for CCSU to take further action. The Family Education Rights and Privacy Act (FERPA) and other legal obligations limit the University's ability to share further information about this matter with its community members.

We understand that this may be frustrating, but CCSU is committed to complying with all applicable laws, and to ensuring student privacy.

We would like to reiterate that campus safety is one of our top priorities, and we remain committed to proactively supporting a campus free of sexual misconduct. Please also know that we make every effort to provide alleged victims and respondents with supportive services whether a complaint has been filed or not. Please, reach out to the Office of Equity and Inclusion, at 860-832-0178 or Public Safety 860-832-2375 should you need them.

Working together we are making CCSU a welcoming and safe campus for all.

Sincerely,

To: Administrative Departments; Academic Departments

Subject: Accepted Students Day was a success!

Date: Monday, March 27, 2023 6:42:21 PM

Attachments: image002.png image003.png

Dear Central Family,

This past weekend, Accepted Students Day was awesome! Despite the rain, more than 600-guests enjoyed a day of excitement on our campus.

It was wonderful to see many families from all around New England take the time to visit Central Connecticut State University.

Our smiling faculty, staff, students, and administration did an excellent job of ushering families from the time they entered the Welte Auditorium to their exit at the end of the day. Your participation in this important day is greatly appreciated.

I am encouraged by the positive numbers of visitors we had and look forward to increasing the reach of our Central Family.

Sincerely,



To: Academic Departments; Administrative Departments

Subject: Welcome our new Interim VP of Institutional Advancement

Date: Tuesday, April 4, 2023 12:23:07 PM

Dear Central Family,

It is with great pleasure I announce, Michael Shippam will be starting as the new Interim Vice President of Institutional Advancement.

Michael brings extraordinary skills and experience to the field of Advancement. He has 40 years of fundraising experience. Some of his experience with campaigns includes the \$250 Million inaugural Campaign for University of Buffalo where he served as Senior Director. He is a frequent presenter at national conferences that support higher education.

Following that experience, Michael spent 12 years in Field Management and Major Gifts with the Arthritis Foundation, the Juvenile Diabetes Research Foundation, and the National Kidney Foundation.

Most recently Michael served as the Associate Vice President for Major Gifts and Campaigns at Georgia Southern University.

I would like to extend a warm Blue Devil Welcome to Michael Shippam, our new Interim Vice President of Institutional Advancement.

Sincerely, Zulma R. Toro President

To: Administrative Departments; Academic Departments

Subject: CCSU Testifies before General Assembly re: Infrastructure

Date: Tuesday, April 18, 2023 11:26:57 AM

Dear Central Faculty, Staff and Administration,

I had the pleasure of testifying this past Friday evening before the Legislature's Finance Revenue and Bonding Committee. Central's presentation on a request for a new Science Building and infrastructure programs was well received. I am including my testimony here.

I will keep you informed as the General Assembly debates these capital bonding requests.

Sincerely,

To: Administrative Departments; Academic Departments

Subject: Open House Spring 2023 - Thank You!

Date: Wednesday, April 19, 2023 2:09:43 PM

Dear Central Family,

This past Saturday we hosted our annual undergraduate Spring Open House, and more than 600 guests joined us for a day of fun and learning in Kaiser Hall and the Huang Recreation Center.

Many of our guests toured the campus on a beautiful spring day, despite a few raindrops along the way. Our faculty and staff were seen everywhere answering their questions, making connections with our guests, and giving them a first-hand sense of the CCSU spirit.

I want you to know that your support has an incredibly positive impact. Prospective students are navigating their decision to attend Central, and you showed them how much you care. Of course, the student volunteers are our best ambassadors, and they brought smiles to the faces of their peers.

Campus engagement such as this will undoubtedly yield positive results for our enrollment goals. I extend to you my deepest appreciation for being part of a winning team and making Open House a huge success! Thank you.

Sincerely,



To: Academic Departments; Administrative Departments

Subject: Open Forum - Tuesday, May 2nd at 3:30 p.m.

Date: Thursday, April 20, 2023 4:18:06 PM

Dear Central Family,

I hope you will join Faculty Senate President Fred Latour and me for an open forum on **Tuesday, May 2nd from 3:30-5:00 p.m. in the Constitution Room.** If your schedule permits, I would appreciate your participation in what I expect will be an informative conversation. We will also solicit questions from those in attendance, as well as those watching via the live stream.

I look forward to a productive exchange of ideas and viewpoints.

Sincerely,

To: <u>Academic Departments</u>; <u>Administrative Departments</u>; <u>Students-AllActivelyEnrolled</u>

Subject: Commencement 2023 Speakers!

Date: Monday, April 24, 2023 6:59:43 PM

Dear Central family,

The month of May is perhaps the best time of the year to be on our campus. Whether you are a candidate for graduation; a first-year student ready for your second year; or simply relieved that finals are over, it's time to celebrate!

<u>Commencement</u>, of course, is one of our biggest events on campus. As you know, we will have two ceremonies on Saturday, May 13 — one at 9 a.m. and the second at 2:30 p.m. The morning ceremony will honor graduates in the School of Education & Professional Studies and the School of Engineering, Science, and Technology. In the afternoon, students in the Carol A. Ammon College of Liberal Arts & Social Sciences and School of Business will be honored.

Once again, two exceptional alumni have agreed to serve as commencement speakers.

Dr. Jannette Carey '77 will speak at the 9 a.m. ceremony. A prominent researcher in the field of cellular biology, she was appointed in 1989 to the faculty of Princeton University where she is a tenured associate professor of Chemistry and Molecular Biology. Since then, she has taken on numerous leadership roles to increase diversity in STEM fields; promote access to undergraduate research opportunities; and to foster innovation through a program involving entrepreneurial applications of laboratory research.

Bill Berloni '89, a native of CCSU's hometown of New Britain, will address students during the afternoon ceremony. Mr. Berloni has trained rescue animals for live performances, film, and television for more than 40 years through his company, Berloni Theatrical Animals. He is widely recognized as an expert in animal behavior and for his dedication to rescue work. He holds a BFA in Theatre and is a published author; actor; and the recipient of a 2011 Tony Honor for Excellence in Theater, the first ever given to an animal trainer.

I am so grateful we have such an inspiring alumni community who are willing to return to campus and give back in some way.

Of course, we would not be able to stage our commencement ceremonies without the support of the Commencement Committee and the many faculty and staff who serve as marshals, guides, and in other support roles. Our new tradition of hosting an on-campus, outdoor ceremony is a massive undertaking, but the campus community has stepped up once again to make sure the event is very special. Now all we can do is hope for good weather! (Just in case, the rain date for commencement is May 14.)

Commencement is such a special time on any university campus. It is time when all of us should take a few moments to look back on our successes, reflect on our personal and academic growth, and embrace the future.

Sincerely,

To: Administrative Departments; Academic Departments; Students-AllActivelyEnrolled

Subject: Exceptional Accepted Students Day!

Date: Monday, May 1, 2023 4:31:50 PM

Dear Central Family,

This past weekend, Accepted Students Day was excellent! More than 400-students and their guests enjoyed a day of excitement on our campus.

It was wonderful to see many families from all around New England take the time to visit Central Connecticut State University.

Our smiling faculty, staff, students, and administration did an excellent job of ushering families from the time they entered the Kaiser gym to their exit at the end of the day. Your participation in this important day is greatly appreciated.

I am encouraged by the positive numbers of visitors we had and look forward to increasing the reach of our Central Family.

Sincerely,



To: Administrative Departments; Academic Departments

Subject: Commencement 2023 Thank You!

Date: Monday, May 15, 2023 4:27:44 PM

Attachments: image001.png image004.png

Dear Central Family,

I am very proud of this university community for the amazing Commencement event everyone put on over the weekend. There is something very special about on-campus ceremonies, and I'm thrilled we staged another beautiful event for our newest 2,400 alumni. We had a packed stadium of more than 10,000 guests. Our ceremonies have been streamed to more than 5 thousand viewers since Saturday. And the local press coverage continues to roll in for all to see and read.

The turnout of faculty, staff, and volunteers was tremendous. This made the day even more special for our students. I thank everyone who joined us on Saturday. I thank the members of the Commencement Committee, whose work begins months before the big day, as well as faculty and staff who worked tirelessly behind the scenes.

Commencement is truly a team effort, and for that you have my deepest appreciation. We look forward to seeing you Friday for a well-deserved celebration at 11:30 am in the Davidson Courtyard.

Thank you!



To: Administrative Departments; Academic Departments

Subject: Congratulations to our newest Connecticut State University Professor!

Date: Tuesday, May 23, 2023 4:44:19 PM

Dear Central Family,

I am pleased to announce that Dr. Kristine Larsen has been selected for one of our most prestigious honors – the designation of Connecticut State University Professor.

Dr. Larsen, a professor of Geological Sciences, joins an illustrious group of professors in the CSCU system who hold the title, including two of her fellow Central Connecticut State University (CCSU) faculty members, (Carol Austad and Felton Best). She will retain the title for the duration of her service to the university.

Dr. Larsen acquired her Bachelor of Arts in Physics from CCSU in 1985. She earned her master's degree in Physics from the University of Connecticut in 1987 and went on to complete doctoral studies in Physics at UConn.

A CCSU faculty member since 1989, Dr. Larsen has amassed an extraordinary record of scholarship and grant-funded research in Astronomy, Physics, and Earth Sciences. During her tenure, Dr. Larsen also helped to establish the Center for Teaching and Innovation/Center for Teaching and Faculty Development. Currently she serves as director of the Honors Program.

For her efforts, Dr. Larsen has garnered many prestigious awards over the years. Most recently Dr. Larsen was placed on the May 2022 CCSU Excellence in Teaching Honor Roll and received the 2021 G.R. Wright Service Award from the Astronomical League.

Outside of CCSU, Dr. Larsen is a member of several academic societies, including the American Association of Variable Star Observers, American Astronomical Society, and the Astronomical League among others. She is active in the AAUP CCSU chapter and held leadership positions and an array of committee memberships over the years. She is the author of eight books, more than 60 peer-reviewed articles, and more than 50 book chapters.

Please join me in congratulating Dr. Larsen. Her body of work highlights the excellence of the education that Central offers to our students.

Sincerely,

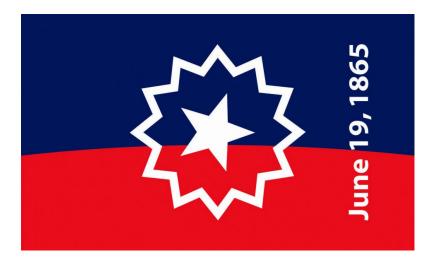
Dr. Zulma R. Toro

President

To: Administrative Departments; Academic Departments

Subject: Central commemorates Juneteenth National Independence Day!

Date: Wednesday, May 24, 2023 9:34:14 AM



Dear Central Family,

June 19, we will commemorate Juneteenth National Independence Day, which marks the end of slavery in the United States. Also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day, Juneteenth has been recognized and celebrated throughout the United States since June 19, 1865 — the day when the Union Army arrived in Galveston, Texas, to enforce the Emancipation Proclamation and free the last enslaved African Americans.

The Connecticut General Assembly has established Juneteenth as a legal state holiday. Governor Ned Lamont signed the bill into law. This year, Central will be closed to recognize the day formally. There will be no classes, administrative offices closed, employees designated as Level 1 may be required to work.

As we celebrate this important milestone in U.S. history, I hope you will take some time to reflect on the nation-changing impact of Juneteenth. It is not only a celebration of freedom, but also one of opportunity, equity, and access. Institutions of higher education have a responsibility to cultivate such access, and I am so proud of the Central family's ongoing efforts to create a safe, welcoming, and respectful environment for all.

Sincerely,

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Welcome New Police Chief Grant **Date:** Friday, June 30, 2023 9:44:13 AM

Dear Central Family,

It is my pleasure to welcome our new Chief of Police, Sean Grant. Chief Grant comes to us from east of the river and the town of Manchester, where he served as Captain on the Manchester Police Department. He is a career law enforcement officer who began his career by serving four years in the Connecticut National Guard.

Chief Grant graduated from the University of Connecticut in 1996 with a Bachelor of Arts in Political Science and Sociology. Through his time in law enforcement, he has overseen a regional narcotics taskforce, lead investigations of high magnitude including those of a sensitive nature such as computer crimes, child investigations and sex crimes.

A graduate of the FBI National Academy, Grant also holds more than a dozen certifications including Crisis Intervention, and Diffusion Strategies. He is also Police Officer Standards and Training (POST) certified through the Commission on Accreditation for Law Enforcement Agencies (CALEA), which has long been considered the gold standard in the field. CALEA accreditation ensures best practice policies and procedures are in place and validates that the agency is adhering to them. Chief Grant has also received the Police Department's Medals of Valor twice for Active Shooter incidents.

I want to also thank all the members of the search committee for their work and dedication to the search process that resulted in this positive outcome. This hire is instrumental to our public safety for the campus. As you are aware, Interim Chief of Police and Director of Public Safety Chris Cervoni is officially retiring. We thank him for all his years of service to the University. His duties and police powers will be transferred to Chief Grant in accordance with statutes. A public swearing in ceremony will take place at the end of the summer

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Sincerely,

To: Academic Departments; Administrative Departments

Subject: Welcome to our New Chief of Human Resources Officer!

Date: Thursday, July 20, 2023 10:51:35 AM

Dear Central Family,

It is my pleasure to welcome our new Chief Human Resources Officer to Central Connecticut State University. Christopher Wethje comes to us with vast experience in this field. He currently works for one of the largest public-school systems in Connecticut and has previous experience in private labor and employment law.

As the Human Resources Director for East Hartford Public Schools for nearly twenty years, Mr. Wethje oversees all human resources functions to support more than 1,300 employees. As a labor attorney Wethje has experience counseling employers on human resource functions, labor relations, grievance processing, arbitration, and negotiation of collective bargaining agreements. He currently oversees eight union contracts in the public school district.

As a graduate of UCONN School of Law and Providence College, Christopher is ready to hit the ground running. He is also certified by the State Department of Education in School Business Administration.

I want to thank the members of the search committee for their work and dedication to the search process that resulted in this instrumental hire. As you are aware, Chief Human Resource Officer Anna Suski-Lenczewski is officially retiring. We thank her for her decades of service to Central and contributing to the overall mission of the University.

I hope you will join me in embracing the newest member of our Blue Devil family to campus.

Sincerely,

<stacy.votto@ccsu.edu>; Kirby, Yvonne (Associate VP Plan and Inst. Effectiveness)
<ykirby@ccsu.edu>; Robinson, Christina (AVP Enrollment Management)
<christinarobinson@ccsu.edu>; Merenstein, Beth (AVP Community Engagement)
<merensteinb@ccsu.edu>; Minkler, Steven L. (Academic Affairs) <sminkler@ccsu.edu>; Bucher, Lisa
(Chief Budget Officer) <bucklerl@ccsu.edu>; Kirby, Yvonne (Associate VP Plan and Inst. Effectiveness)
<ykirby@ccsu.edu>; Jarrett, Jeremiah (Interim Dean - School of Engr, Sci, and Tech)
<jarrettj@ccsu.edu>; Wolff, Robert (Dean Liberal Arts & Social Sciences) <wolffr@ccsu.edu>; Frank,
Lisa (Interim Dean, School of Business) <franklic@ccsu.edu>; Mulrooney, James (Interim Dean,
School of Ed & Pro Studies) <MULROONEYJ@ccsu.edu>; Matterazzo, Susan (PresOffice)
<matterazzo@ccsu.edu>

Subject: Diversity Training

Good Morning,

Within the next few weeks, I will be sending out an email to all faculty and staff to inform them of the 7 required trainings:

- Ethics 101 CT Office of State Ethics e-Learning course that takes 30 minutes
- FERPA which is a Board of Regents mandate and takes 20 minutes
- Gramm-Leach-Bliley Act (GLBA) which is a Board of Regents mandate and takes 15 minutes
- Sexual Harassment Prevention (Harassment Prevention) which is a CHRO standard and takes 2 hours
- Title IX /Cleary Act, & VAWA FOR Faculty and Staff which is a Board of Regents mandate and takes 20 minutes
- Workplace Violence Prevention which is a state mandate and takes 20 minutes
- Diversity in the Workplace State mandate 2 hour virtual workshop and Understanding and Preventing Microaggressions 1 hour online training- to be completed after you complete the virtual workshop.

All of the trainings will be available via NEOLEARN with the exception of the Diversity in the Workplace training. The first 2 hours of the 3 hours required, is taught via Teams workshop from the EEO Center of Excellence. Once participants completed the 2 hour workshop, there is a 1 hour module available through NEOLEARN.

In an effort to make this 2 hour workshop accessible and to reach a stronger compliance yield, I have made arrangements for the representative from EEO to come to CCSU on August 16 from 10-12pm to conduct this workshop in-person. This will allow departments to require the staff members that are working for the summer to attend. If they can't attend this workshop, they will have to register for a session online and there are only a few offered over the semester. Our goal should be to push this in-person training!

Please send/share this link with the staff that you are able to require to attend the training: Click Here to Register for the CCSU In-Person Training

Thank you for your partnership and support. If you have any questions, please let me know.

Jill Bassett-Cameron, Ed.D.

she/her/hers

Senior Equity & Inclusion Officer/Title IX Coordinator
Office for Equity & Inclusion
Central Connecticut State University
1615 Stanley Street
Davidson Hall Suite 119
New Britain, CT 06050
(860) 832-1653

Ibassett-cameron@ccsu.edu

Reporting Form
Title IX Reporting Form



Confidentiality Notice: The information transmitted in this email, including any attachment, is intended only for the person(s) or organization(s) to which it is addressed and may contain confidential and/or legally privileged material. Any unauthorized review, use, retransmission, or dissemination of this information by parties other than the intended recipient(s) is prohibited. If you received this message in error, please contact the sender via email and destroy all contents of this message.

From: **Campus Announcements**

Administrative Departments; Academic Departments To: Subject: Time to register for mandatory employee compliance training

Date: Tuesday, August 23, 2022 9:28:08 AM

Dear Colleagues,

CCSU is committed to providing a safe and nondiscriminatory employment and educational environment that complies with state affirmative action, discrimination, and harassment policies. Before the new semester gets even busier, please set aside some time to schedule and complete the seven mandatory compliance training sessions for state employees.

The training modules are available online via NEOED Learn. The required session topics are Ethics 101; FERPA; Gramm-Leach-Bliley Act; Sexual Harassment Prevention; Title IX/Cleary Act and the Violence Against Women Act; Workplace Violence Prevention; and CSCU/CSCC Equal Employment Opportunity Center of Excellence Diversity Training. Members of the campus community who work in Residence Life, Athletics, and the CCSU Police and various student leaders will be required to participate in additional training.

Once you complete each program, you will receive a certification. Some of these workshops are required only once during your tenure as a state employee. If have proof of certification from a previous training, please email me the information and we will make a note of it for this year's compliance.

Please visit the Office of Equity & Inclusion's new Employee Training web page at https://www.ccsu.edu/diversity/employeeTraining for more information about the trainings and links to register for your first session. We have included instructions on how to get started and other important details. We ask that you please complete all training by Sept. 30.

We understand that these requirements will take several hours of your time, and we appreciate your dedication to a safe and inclusive campus community. If you have any questions about these trainings, please don't hesitate to contact our office at (860) 832-1652.

Sincerely.

Jill Bassett-Cameron, Ed.D., Senior Equity & Inclusion Officer/Title IX Coordinator

(860) 832-1653; Jbassett-cameron@ccsu.edu

From: <u>Campus Announcements</u>

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Mandatory compliance training must be completed by Sept. 30

Date: Wednesday, September 14, 2022 10:12:54 AM

Dear colleagues,

This is a reminder email that our mandatory compliance training sessions for state employees are due by Sept. 30. The training modules are available online via NEOED Learn. Please visit the Office of Equity & Inclusion's Employee Training web page at https://www.ccsu.edu/diversity/employeeTraining for more information about the trainings, including how often the trainings are needed for compliance.

Updates regarding the dashboards: We are happy to share that prior certifications have been uploaded to qualify for compliance. We recognize that there are two FERPA trainings available and we ask that you complete one of the two, unless you are faculty and staff and we ask that you complete both.

Updates regarding Diversity Training offered by EEO: We are excited to share that the EEO will be offering another Diversity Training session on **Nov. 2, from 1 to 3 p.m.** in Memorial Hall. To register for this in-person training got to https://bit.ly/CCSUdiversitytraining or visit the OEI Mandatory Employee Training 2022-'23 web-page and follow the link for Diversity Training. This training will fulfill two of the three hours required. While participants have expressed that the in-person training was best, there are virtual options provided by EEO. Details for both the in-person or virtual sessions are on the OEI website.

We understand that these requirements will take several hours of your time, and we appreciate your dedication to a safe and inclusive campus community. If you have any questions about these trainings, please don't hesitate to contact our office at (860) 832-1652.

Sincerely,

Jill Bassett-Cameron, Ed.D., Senior Equity & Inclusion Officer/Title IX Coordinator

(860) 832-1653; Jbassett-cameron@ccsu.edu

From: Office of Equity and Inclusion

To: <u>Administrative Departments</u>; <u>Academic Departments</u>

Subject: Complaint Procedures

Date: Thursday, November 17, 2022 9:30:06 AM **Attachments:** Office of Equity Inclusion (002).pdf

Dear University Community:

Please see the attached memo regarding hostile work environment complaint procedures.

The Office of Equity and Inclusion is committed to advancing initiatives to maintain and enhance a working and learning environment in which all CCSU members are included, respected and safe.

As always, your support and cooperation are appreciated.

Regards,

Craig

Dr. Craig J. Wright, CAAP (he/him/his) Vice President/ Equity and Inclusion Central Connecticut State University 1615 Stanley Street, New Britain CT. 06050 860-832-0178 From: <u>CSCU-Announcement</u>

To: BOR - General Announcements DL

Subject: System-Wide DEI Training

Date: Wednesday, December 7, 2022 10:44:03 AM

Dear Management/Confidential Employees:

Two of our system's goals for this current academic year are (1) to enhance DEI strategy, tactics, policies, approaches, and resources across CSCU for academic affairs, student affairs, enrollment management and finance, and (2) to establish and strengthen greater "systemness" (which includes DEI, and HR Training).

In accordance with these goals and our affirmative action plan, we have developed a system-wide DEI training for all CSCU managers and confidential employees. It is our expectation that all manager/confidential employees will complete this training by the end of the Spring 2023 semester.

As managerial/confidential employees, we play a vital role in ensuring everyone within our system is valued and affirmed. This training is one of many steps we are taking throughout CSCU to create institutions that embrace our rich diversity and eliminate barriers.

The below training sessions will utilize our collective expertise to strategize necessary steps and actions that will advance our workforce and support our efforts to serve our students.

- 1. January 6, 2023 Eastern Connecticut State University training
- 2. January 27, 2023 Naugatuck Valley Community College training
- 3. February 3, 2023 Middlesex Community College training
- 4. February 10, 2023 Manchester Community College training
- 5. March 3, 2023 Tunxis Community College training
- 6. March 24, 2023 Southern Connecticut State University training
- 7. April 14, 2023 Western Connecticut State University training

Sincerely,

Nick D'Agostino Director of EEO, CSCU

Kimberly H. James, D.M., M.Ed. Special Assistant to the President, CSCU

Training Program:

Summary: This training will be an opportunity for all Managerial/Confidential to work together in conversations on topics/issues facing out institutions around Diversity, Equity and Inclusion. These interactive sessions will provide a foundational set of skills to better equip leaders throughout our system to have conversations on around, but not limited to,

race, equity, systemic oppressions, and other topics.

Goals: Enhance DEI strategy, tactics, policies, approaches, and resources across CSCU for academic affairs, student affairs, enrollment management, and finance. Establish and strengthen greater "systemness" (which includes DEI, and HR Training).

Training Schedule and Modules:

- 1. Welcome, Introductions and Understanding Identity
- 2. The Law and Why It Matters
 - 1. Civil Rights
 - 2. Free Speech, Whistleblower, Retaliation, and Ethics
 - 3. The National Dialogue on race, sex, orientation
 - 4. The Search Process
 - 5. Investigation is an independent process
- 3. Beyond Legal Mandates: Understanding Microaggressions and Implicit Bias
- 4. Understanding Systems and Disproportionality
- 5. Being Equity Minded
 - 1. Leadership
 - 2. Affinity Spaces, Intersectionality
 - 3. Climate Presence, Belonging, Inclusivity
 - 4. Impacts of Oppression
 - 5. Research that has been done

From: Campus Announcements

To: Administrative Departments; Academic Departments; Students-AllActivelyEnrolled

Subject: Registration now open for MLK Breakfast and Day of Service on Jan. 20

Date: Thursday, December 22, 2022 9:53:28 AM

Attachments: image001.pnq

The Office of Equity and Inclusion, the Center for Community Engagement and Social Research (CCESR) and Academic Affairs will host the **MLK Breakfast and Day of Service** on **Friday, Jan. 20**. Breakfast will begin at **8:30 a.m. in Alumni Hall**, followed by a symposium on creating an inclusive campus at 10 a.m. featuring **Dr. Ken Coopwood Sr.**, owner/CEO of Coopwood Diversity Leadership & Education Universal.

After breakfast and the symposium, members of the CCSU community will engage in various community-service activities on and off campus. We will be partnering with the United Way, New Britain YWCA, the Friendship Center, Holmes Elementary School, and Smalley Elementary School to coordinate these service-learning activities. For the sake of variety and accessibility, we will have both on-campus and off-campus activities available, including:

- Literacy kits with the United Way (on-campus)
- Feminine hygiene kits with the Women's Center (on-campus)
- Reading to Smalley Elementary/Holmes Elementary students (both off-campus)
- Cleaning & Painting at the Friendship Center in New Britain (off-campus)

CLICK HERE TO REGISTER & CHOOSE A SERVICE ACTIVITY!

The registration deadline is Friday, Jan. 13. Service activities will have a limited space for volunteers, so please register as soon as possible. Please note that transportation **will not** be provided for volunteers participating in off-campus activities.

Contact Claudia Richards-Meade at <u>claudia.richardsmeade@ccsu.edu</u> or Christian Reyes at <u>creyes@ccsu.edu</u> if you have any questions!

MLK Breakfast & Day of Service

FRIDAY, JANUARY 20, 2023

Co-sponsored by the Office of Equity and Inclusion, the Center for Community Engagement and Social Research, and Academic Affairs

- Breakfast in Alumni Hall at 8:30 AM
- Interactive symposium on Creating an Inclusive Campus featuring Dr. Ken Coopwood Sr., Owner/CEO of Coopwood Diversity Leadership & Education Universal at 10 AM
- Service activities on-campus and off-campus include building literacy kits, feminine hygiene kits, reading to Smalley Elementary and Holmes Elementary students, and volunteering at The Friendship Center in New Britain

SCAN QR CODE to <u>register</u> by Friday, <u>January 13</u> and choose a service activity!









- Sent on behalf of the Center for Community Engagement & Social Research



EFFECTIVE DATE: October 27, 2022

TO: Faculty/Staff

FROM: Dr. Craig Wright, Vice President for Equity & Inclusion

SUBJECT: Hostile Work Environment Complaint Procedures

Central Connecticut State University is committed to a policy of nondiscrimination in education and employment. Harassment, sexual harassment, discrimination, victimization, violence and other forms of offensive and/or inappropriate behavior constitute unwelcome conduct which may create a hostile work environment.

Any person who believes they have been subject to or a witness to any conduct by a CCSU employee or contracted vendor that they believe constitutes a hostile work environment is encouraged to contact the Office of Equity and Inclusion, and complete the on-line Discrimination Form. Formal complaints will be reviewed by OEI and referred to the CCSU Police Department or CCSU Human Resources, if appropriate.

The Office of Equity and Inclusion will promptly address each complaint and make reasonable efforts to expeditiously affect a resolution. All investigations of such complaints will be managed with appropriate sensitivity and in accordance with the CCSU Procedures and Timetables for Processing of Discrimination and Sexual Harassment Complaints.

Questions regarding complaint procedures may be directed to the Office of Equity and Inclusion or the Chief Human Resources Officer. All complaints shall be logged and tracked by the Office of Equity and Inclusion, and made available to Human Resources and University Counsel.

From: Office of Equity and Inclusion

To: AdminUsers (ListServ); Students-AllActive; Administrative Departments; Students-AllActivelyEnrolled

Subject: FW: Ramadan - Please excuse typo on earlier message?

Date: Thursday, March 23, 2023 3:13:27 PM

Attachments: image001.png



Dear Central Family,

As we enter the holy month of Ramadan, we recognize the religious practices of our Muslim Community.

Ramadan is a month of fasting for Muslims, religious reflection, and charity.

Participants refrain from all food and drink while the sun is up and break the fasting every night when the sun goes down. This 14 hour fast every day, will last for approximately 30 days.

Ramadan begins Wednesday evening 3/22/23 until Thursday evening 4/20/23. To the observers, may Ramadan bring you prosperity and joy.

To learn more please visit the campus ministry https://www.ccsu.edu/campusministry/islam.html

Happy Ramadan!

From: Office of Equity and Inclusion

To: Administrative Departments; AdminUsers (ListServ)

Cc: <u>Human Resources Updates</u>

Subject: FW: NEOED (NEOGov) Compliance Training
Date: Thursday, April 6, 2023 11:00:16 AM

Attachments: image001.png

Dear Colleagues:

As of today (4/6/23) 916 employees (faculty & staff) have completed the mandatory NEOGov training, 480 have not started and 62 are in progress.

I am asking everyone who has not started or in progress to complete the **Title IX training first and immediately**. Please keep in mind these compliance trainings are mandatory.

To date are our compliance rate is 63%, CCSU must be 100% in compliance. Please complete the Title IX portion of the NEOGov training upon receipt of this email.

Your cooperation is anticipated.

Regards,

Craig

Dr. Craig J. Wright, CAAP (he/him/his) Vice President/ Equity and Inclusion Central Connecticut State University 1615 Stanley Street, New Britain CT. 06050 860-832-0178

Urgent

Reminder



March 9, 2023

Dear Colleagues,

Throughout the Fall '22 semester my office sent multiple notifications to the university community, urging all faculty and staff to complete the mandatory compliance training. The trainings help to advance CCSU's commitment to providing a safe and nondiscriminatory educational and employment environment that complies with federal and state affirmative action, discrimination, and harassment policies. In our last NECHE review CCSU was grossly lacking in compliance. It is imperative that CCSU is 100% compliant with our training. Therefore, I am asking everyone who has not completed all the modules in NEOED (NEOGov) to complete the trainings by Friday, March 3, 2023.

The training modules are available online via NEOED Learn. The required session topics are Ethics 101; FERPA; Gramm-Leach-Bliley Act; Sexual Harassment Prevention; Title IX/Cleary Act and the Violence Against Women Act; Workplace Violence Prevention; and CSCU/CSCC Equal Employment Opportunity Center of Excellence Diversity Training.

If you are having any challenges with your NEOGov account, please email the Senior Equity & Inclusion Officer/Title IX Coordinator, Dr. Jill Bassett Cameron so we may resolve the issue.

Please visit the Office of Equity & Inclusion's new Employee Training web page at https://www.ccsu.edu/diversity/employeeTraining for more information about the trainings. We ask that you please complete the online modules by March 3, 2023.

I understand that these requirements will take several hours of your time, and we appreciate your dedication to a safe and inclusive campus community, and a successful NECHE evaluation.

Sincerely,

Craig J Wright
Craig J. Wright, Vice President
Office of Equity & Inclusion

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From: Office of Equity and Inclusion

To: Academic Departments; Administrative Departments

Subject: MANDATORY COMPLIANCE TRAINING - 84% / All Faculty & Staff

Date: Tuesday, June 6, 2023 4:39:15 PM

image001.png image002.png image003.png



Dear Colleagues:

Attachments:

The Office of Equity and Inclusion would like to thank the 84% of employees that have completed the required Title IX, Clery and VAWA NeoGOV module. In a continued effort to obtaining 100% compliance, the Senior Equity & Inclusion Officer/Title IX Coordinator, Dr. Jill Bassett-Cameron will be hosting sessions on Wednesday, June 7 from 10am-12pm at Vance Hall room 006. If you have NOT completed this training, please do one of the following;

1. Attend one of the 30 minute sessions on June 7. Registration is not needed as computers are available in the room. The sessions will be offered on a rotation for every 30 minutes and Jill will be able to provide real time support to ensure your successful completion.

10

2. If you are self-directed and still need to complete your Title IX requirement, please do so online via NEOED Learn.

Please visit the OEI's Employee Training web page at $\frac{https://www.ccsu.edu/diversity/employeeTraining}{https://www.ccsu.edu/diversity/employeeTraining}$ for more information about the trainings.

We understand that these requirements are time consuming but compliance demonstrates our dedication to a safe and inclusive campus community, and a successful NECHE evaluation.

If you have any questions, please reach out to OEI.

From: Office of Equity and Inclusion

To: Administrative Departments; AdminUsers (ListServ)

Subject: FW: Mandated Reporter

Date: Friday, July 28, 2023 4:49:43 PM

Attachments: image001.png

image001.png 2022-23 Title IX Reporting Procedures for fac-staff.pdf NEWOn Off Campus Resources Final (002).pdf



Dear CCSU Faculty and Staff,

I would like to thank you for your continued partnership with ensuring that our campus community is safe, committed to inclusion and compliant with Title IX. It is my hope that this email and future communications from the Office of Equity and Inclusion (OEI) will aid you in your role and responsibilities as a **mandated reporter** and employee of CCSU.

Who is a mandated reporter?

Most of you are considered "mandated reporters." The university employees exempted from this are University clergy, and our Counseling and Student Wellness Center staff.

What are the responsibilities of a mandated reporter?

You are required to report information about known or suspected prohibited conduct, whether you as an employee received that information by means of a complaint, report, personal observation, or otherwise, including information learned from third parties.

Prohibited conduct includes allegations of gender-based discrimination involving, sexual misconduct, sexual harassment, dating violence, domestic violence, stalking, or retaliation, must be reported the Title IX Coordinator.

For your convenience, here is our reporting form which will route complaints the Title IX Coordinator for immediate follow up.

The Title IX Coordinator is responsible for ensuring that all parties have the supportive measures they need (i.e., counseling, academic, or work/ housing accommodations).

Attached you will find the most updated On and Off Campus Resources Guide as well as the 2022-2023 Title IX Reporting Procedures guide for employees. For additional information regarding policies and procedures, please visit https://www.ccsu.edu/OEI/. If you would like additional information regarding Title IX or discrimination, please contact Dr. Jill Bassett-Cameron, Senior OEI Officer & Title IX Coordinator directly. You may call Dr. Bassett-Cameron at 860-832-1653. The new office location for the Title IX Coordinator and Lindsey Hammell, OEI Case Manager is Willard Di Loreto room W105. Please note that the Office of Victim Advocacy (OVA) is also in Willard Di Loreto room W305. Mr. Jamaal Wagner is CCSU's Sexual Assault & Violence Prevention Specialist.

If you are interested in our office presenting to your staff and/or class, please contact me. We are eager to educate as many Blue Devils as possible.

I appreciate your support as we aim to cultivate a campus environment that is safe and welcoming for all.

Sincerely,

Craig J. Wright

Dr. Craig J. Wright, CAAP (he/him/his) Vice President/ Equity and Inclusion Central Connecticut State University 1615 Stanley Street, New Britain CT. 06050 860-832-0178 From: Bassett -Cameron, Jill L. (Office of Equity and Inclusion)

To: Byrd - Danso, Kellie M. (Vice President Student Affairs); Hammell, Lindsey J. (Office of Equity and Inclusion);

Jackson, Shannon (Student Wellness); Tyler, Lisa S. (Student Wellness); Cobbina-Boivin, Jacqueline (WomensCtr); Cervoni, Chris (Police); Bantley, Kathleen (Criminology and Criminal Justice); Votto, Stacy E. (University Counsel); McCarthy, Molly (Athletics); Smith, Kaitlin A. (Student); Alicandro, Jean (ResLife); Reis, Stephanie (Office of Student Rights & Responsibilities); Rafter, Angelia K. (Student); Rachel Ellis; Danielle Derosier; Watson, Christian; christopher.chute@newbritainct.gov; Colon, Gladys (Enrollment Management); Hazan, Scott (SALD); Koski, Susan (Criminology and Criminal Justice); Mitchell, Damon (Criminology and Criminal

Justice); Sikorski, Jason (Psychological Science); Turenne, Lauren (Academic Affairs); Vera, Inez M. (CenterForStudentAthletes); Forsythe, Cassandra (Physical Education Human Performance); Cubellis, Michelle A. (Criminology and Criminal Justice); Pana, Elisabeta (Finance Academic); Roux, Kaylee R. (SALD); Chen, Ying

(Finance Academic)

Cc: Richards-Meade, Claudia E. (Office of Equity and Inclusion); Rodas, Erin R. (Office of Equity and Inclusion);

Wright, Craig J. (Office of Equity and Inclusion), Matterazzo, Susan (PresOffice)

Subject: CCSU SART and Title IX Hearing Board kickoff!

Date: Thursday, October 20, 2022 4:19:24 PM

Attachments: <u>image001.pnq</u>

Good Afternoon All,

It is my hope that you have received an appointment letter by the President regarding your role on either SART or Title IX Hearing Board. As the chair for these bodies, I would like to thank you for your support to CCSU.

To kick off the semester, Dr. Craig Wright, Vice President of OEI would like to invite all members of SART, the T9 Hearing Board, and the OEI staff to a breakfast on November 3, 2022 at 8am in the Constitution Room. I will be sending an outlook invite as well.

After the breakfast, SART will hold our require fall meeting from 9am-10am. I would like to thank our community partners who can join SART this year.

For members of the hearing board, I will be sending you your training homework and date for when we will be meeting.

Again, I would like to thank you all for your support on these important groups. Lastly, if things have changed and you are no longer able to serve in your role, please let me know.

Best, Jill

SART (Sexual Assault Resource Team) 2022-2023

CT state law PA 14-11 which requires Campus Resource Teams. The CRT's charge in terms of the legislation is: Not later than July 1, 2015, the campus resource team shall review the sexual assault, stalking and intimate partner violence policies adopted by its institution of higher education in accordance with section 10a-55m of the general statutes, as amended by this act, and recommend to such institution protocols in accordance with such policies for providing support and services to any student or employee who reports being the victim of sexual assault, stalking or intimate partner violence. Such team shall meet not less than once per semester to review such protocols and ensure that they are updated as necessary.

(1) the institution's Title IX coordinator

(2) chief student affairs officer, or their designees,

(A) administration,

(B) counseling services office,

(C) health services office,

D) women's center,

(E) special police force, campus police

Jill Bassett Cameron (Chair)

Kellie Byrd-Danso Lindsey Hammell Shannon Jackson

Lisa Tyler

Jacqueline Cobbina-Boivin

Chief Chris Cervoni

(F) faculty, Kathleen (Kathy) Bantley

(G) senior Stacy Votto and mid-level staff, Molly McCarthy

(H) student body, Kaitlin Smith-Undergrade Student
(I) residential life office, Jean Alicandro/ Designee since retire

(J)judicial hearing board, Stephanie Reis

(3) any other individuals designated by the president Angelia (Angie) Rafter-Grad

Student

Community

(1) a community based sexual assault crisis service center; Rachel Ellis, YWCA

(2) a community-based domestic violence agency; Danielle DeRosier, Prudence Crandall

(3) the criminal justice system within the judicial district in which such institution of higher education is located, including, but not limited to, members of the state police and local police department and prosecutors employed by the Division of Criminal Justice, Christian M. Watson, State's Attorney & Christopher Chute, NBPD

Title IX Hearing Board 2022-2023

Returning

- 1. Colon, Gladys (Enrollment Management)
- 2. Hazan, Scott (SALD)
- 3. Koski, Susan (Criminology and Criminal Justice)
- 4. Mitchell, Damon (Criminology and Criminal Justice)
- 5. Sikorski, Jason (Psychological Science)
- 6. Turenne, Lauren (Advising/School of Ed & Professional Studies)
- 7. Vera, Inez M. (CenterForStudentAthletes)
- 8. Forsythe, Cassandra (Physical Education Human Performance)
- 9. Cubellis, Michelle A. (Criminology and Criminal Justice)

New

- 10. Pana, Elisabeta (Finance)
- 11. Roux, Kaylee (SALD)
- 12. Chen, Ying (Finance)

Jill Bassett-Cameron, Ed.D.

she/her/hers

Senior Equity & Inclusion Officer/Title IX Coordinator

Office for Equity & Inclusion

Central Connecticut State University

1615 Stanley Street

Davidson Hall Suite 119

New Britain, CT 06050

(860) 832-1653

Ibassett-cameron@ccsu.edu

Reporting Form Title IX Reporting Form



Confidentiality Notice: The information transmitted in this email, including any attachment, is intended only for the person(s) or organization(s) to which it is addressed and may contain confidential and/or legally privileged material. Any unauthorized review, use, retransmission, or dissemination of this information by parties other than the intended recipient(s) is prohibited. If you received this message in error, please contact the sender via email and destroy all contents of this message.

From: Office of Equity and Inclusion

To: Administrative Departments; Academic Departments

Subject: FW: NEOED 2.23.23

Date: Thursday, February 23, 2023 5:34:09 PM

Attachments: <u>image001.png</u>



February 23, 2023

Dear Colleagues,

Throughout the Fall '22 semester my office sent multiple notifications to the university community, urging all faculty and staff to complete the mandatory compliance training. The trainings help to advance CCSU's commitment to providing a safe and nondiscriminatory educational and employment environment that complies with federal and state affirmative action, discrimination, and harassment policies. In our last NECHE review CCSU was grossly lacking in compliance. It is imperative that CCSU is 100% compliant with our training. Therefore, I am asking everyone who has not completed all the modules in NEOED (NEOGov) to complete the trainings by Friday, March 4, 2023.

The training modules are available online via NEOED Learn. The required session topics are Ethics 101; FERPA; Gramm-Leach-Bliley Act; Sexual Harassment Prevention; Title IX/Cleary Act and the Violence Against Women Act; Workplace Violence Prevention; and CSCU/CSCC Equal Employment Opportunity Center of Excellence Diversity Training.

Once you complete each program, you will receive a certification. If you have proof of certification from a previous training, please email the Senior Equity & Inclusion Officer/Title IX Coordinator, Dr. Jill Bassett Cameron the information and we will make a note of it for this year's compliance. Additionally, if you are having any challenges with your NEOGov account, please contact Jill so we may resolve the issue.

Please visit the Office of Equity & Inclusion's new Employee Training web page at https://www.ccsu.edu/diversity/employeeTraining for more information about the trainings. We ask that you please complete the online modules by March 4, 2023.

I understand that these requirements will take several hours of your time, and we appreciate your dedication to a safe and inclusive campus community, and a successful NECHE evaluation.

Sincerely,

Craig J. Wright, Vice President Office of Equity & Inclusion

Craig, J Wright

From: <u>Campus Announcements</u>

To: Academic Departments; Administrative Departments

Subject: Let"s kick off the Annual Fund Campaign in a big way

Date: Wednesday, August 31, 2022 9:26:05 AM



Dear friends,

Welcome to the new academic year! Following an unprecedented number of retirements in recent months, many of the faces on campus are changing, but our commitment to providing every CCSU student an accessible, affordable, and excellent education will forever remain the same!

As we usually do, we are kicking off the 2022-2023 Annual Fund Campaign with the Faculty & Staff Appeal. We are hoping to replace the philanthropic dollars our recently retired colleagues made through payroll deduction and periodic gifts. You are already one of the University's greatest resources and most passionate supporters. We're asking you to extend that support by making a gift to the Annual Fund (or whatever program or scholarship you wish to support) through payroll deduction. Just a few dollars a paycheck will add up to a significant gift each year.

The Annual Fund supports one-time and recurring expenses that cannot be covered by tuition dollars or state funds. The Annual Fund allows the university to be creative, innovative, and nimble. It's what we rely on to meet unanticipated needs and gives us the flexibility needed to face and overcome challenges. See for yourself what the Annual Fund supports by watching our Annual Fund Campaign kickoff video.

Payroll deduction is an easy way to make your contribution to the Annual Fund – or any program, project, or scholarship that you are passionate about. You decide the amount to give each payperiod and what CCSU Foundation fund(s) your dollars support.

From: <u>Academic Affairs Updates</u>

To: Administrative Departments; Academic Departments

Subject: Correction: AAUP Minority Recruitment & Retention grants

Date: Wednesday, September 7, 2022 4:48:58 PM

Attachments: MRRC GUIDELINES[56].doc

Please note, this grant applies to the current academic year (corrected below).

Dear Faculty:

The AAUP Minority Recruitment and Retention Committee (MCCR), in partnership with the Office of Diversity and Equity, is proud to announce the **2022/2023 AAUP-MRRC Grants** program (see attachment). The AAUP-MRRC grants support eligible faculty in one or more of the following four areas: professional development in teaching or other load credit activity; creative activity appropriate to their fields; productive services; and/or professional activity.

Applications for MRCC funds will be accepted from all non-tenured faculty members who are members of minority groups as designated in the University's affirmative action plan. The criteria for evaluating AAU-MRRC grants proposals are the quality and completeness of the proposal, and the potential of the proposed activities to assist the applicant in strengthening their credentials for retention purposes.

To apply, please use the word document (attached) and take into consideration the list of requirements and restrictions. The AAUP Minority Recruitment & Retention Committee, working closely with the Office of Diversity and Equity, is available to assist the university in achieving its goal of recruiting and retaining faculty members of minority and other protected groups in accordance with the CSU-AAUP Collective Bargaining Agreement Article 3.4.2.

__

Sam Zadi, Ph.D.

Associate Professor of French and Francophone Studies Department of World Languages, Literatures and Cultures CCSU Minority Recruitment & Retention Committee, Chair Central Connecticut State University New Britain, CT 06050 (860) 832-2878

Virtual Office Hours by appointment

Monday, 12:30-1:30pm: Click here to join the meeting Tuesdays: 12:30-2:30pm: Click here to join the meeting Thursdays: 12:30-2:30pm: Click here to join the meeting

From: <u>Campus Announcements</u>

To: Administrative Departments; Academic Departments

Subject: Next Mental Health First Aid session is Nov. 18 - Sign up!

Date: Thursday, November 3, 2022 1:37:18 PM

Dear campus community,

Mental Health First Aid training is off to a solid start this semester! The next training session is scheduled for **Friday, November 18,** from 8 a.m. to 4 p.m. at Hilltop Café. Please note that this will be a live training with no virtual component. MHFA limits us to 20 participants per training group, so we will fill slots for this training on a first-come, first-served basis.

Mental Health First Aid is a national training initiative that teaches professionals outside of the mental health field how to identify, understand, and respond to signs of mental illness and substance use disorders. The training provides skills needed for faculty and staff to reach out and provide initial help and support to students who may be experiencing emotional, cognitive, or interpersonal distress, as well as substance use problems. This training makes it more comfortable to start conversations about mental health and substance use problems by improving understanding and providing action steps to assist students in getting the help they need.

Please forward this email to others in your Department/Division/School. I am looking forward to participation across departments and divisions within the University.

To register for the November 18 training session, please go to https://forms.office.com/r/zpLqvRgt3u/.

Thank you for considering participation in this very important initiative!

- Sent on behalf of Michael Russo, Psy.D., Director of Counseling and Student Development

From: <u>CSCU-Announcement</u>

To: BOR - General Announcements DL

Subject: Announcing the inaugural Betsey Doane Award winners for Digital Accessibility & Inclusion

Date: Monday, November 14, 2022 11:54:32 AM

The **CSCU Accessibility Council** is excited to announce the winners of **2022 Betsey Doane Award** – a program designed to recognize faculty and staff who mindfully incorporate digital accessibility and innovation to teaching and learning best practices.

This "Accessibility Innovators Program" is named after current council member and long-standing educator, Betsey Doane. Teaching Mathematics for Housatonic Community College since 1970, Betsey has been an inspirational advocate for accessibility and an educational innovator for blind and visually impaired students for over 50 years.

An open call for nominees was launched systemwide on March 4th. When the call closed on June 1, 2022, over 20 group and individual nominations had been received. The CSCU Accessibility Council's review committee evaluated the nominations based on the following criteria: defined need, innovative solution, effectiveness and impact, feasibility to scale or replicate, and evidence of creativity.

After a lengthy review process, the review team identified 10 group and individual nominations whose work embodied the spirit of Betsey Doane. Please join us in congratulating:

- Jarrod Borek, CT State Community College
- Shannon Duggan, Naugatuck Valley Community College
- Leah Glaser, Central Connecticut State University
- Sandra Flores-Gonzales, Eastern Connecticut State University
- Katherine Hermes, Central Connecticut State University
- Patrick Keller, Quinebaug Valley Community College
- Aura Lippincott, Western Connecticut State University
- Elisabeth Morel, Western Connecticut State University
- Amy Lenoce Royal, Naugatuck Valley Community College
- Nicolas Simon, Eastern Connecticut State University
- Jakob Spjut, Quinebaug Valley Community College
- Alan Teitleman, Naugatuck Valley Community College
- Lauren Tucker, Southern Connecticut State University

To learn more about each nominee and their work, please visit the **Betsey Doane Award webpage**.

For those who were nominated but not selected, the Accessibility Council would like to recognize the good work you have done. The nominations on your behalf are a testament to your dedication to accessibility efforts. We hope to see future nominations on your behalf and welcome any questions you may have.

Please contact Kevin Corcoran, Associate Vice President of Digital Learning for Academic & Student Affairs, at kcorcoran@commnet.edu with any questions related to the Council or its recognition

program.

Again, the CSCU Accessibility Council would like to congratulate the inaugural Betsey Doane Award winners.

Thank you for your time and attention.

From: <u>bounce-871370-3630480@listserv.ccsu.edu</u> on behalf of <u>June, Andrea (Psychological Science)</u>

To: UniversitySenate (Listserv)
Subject: Connecticut Age Well Collaborative
Date: Thursday, December 8, 2022 1:16:15 PM

Attachments: CTAgeWellCollaborative ResourceGuide Introduction.pdf

Hi all,

As a member of the Age Friendly University Global Network, CCSU is proud to be partnering with the CT Age Well Collaborative! The Collaborative is a state-wide effort to support communities in fostering aging, dementia, and disability inclusivity. Our CT communities are stronger when we all feel included and valued across the lifespan and the ability spectrum!

The Collaborative is publishing a series of Resource Guides. The first is attached. I hope you will take a few minutes to read more about the work of the Collaborative and think about how you or your students might get involved.

They are also sponsoring a series of workshops - The Age Well Academy - available throughout the next year. Register here: https://ctagewellcollaborative.org/. They are free and open to everyone! I've included the topics and dates below.

- How to Reframe the Aging Narrative: Celebrating Vitality Wednesday, February 8, 2023, 11am to 12:30pm | Virtual
- Sharing and Celebration Summit: Honoring Community Excellence Wednesday, April 26, 2023, 11am to 1pm | State Capitol
- Understanding Your Community: An Interactive Data Tool Wednesday, June 7, 2023, 11am to 12:30pm | Virtual
- Practical Action for Aging, Dementia and Disability Inclusivity: Best Practice
 Guidelines

Wednesday, September 13, 2023, 11am to 12:30pm | Virtual

• Honoring Lived Experience and Creating Community Authority Wednesday, October 18, 2023, 11am to 12:30 pm | Virtual

Please feel free to reach out to me or to Beth Merenstein in the Center for Community Engagement and Social Research (CCESR) about opportunities to partner with the Collaborative!

Be well, Andrea

Dr. Andrea June

she/her/hers

Associate Professor, Department of Psychological Science

From: bounce-872738-3630480@listserv.ccsu.edu on behalf of Koulidobrova, Elena (English)

To: UniversitySenate (Listserv)

Cc:

English; Fothergill, William (Counseling Wellness); Phillips, Evelyn (Anthropology); Merenstein, Beth (AVP Community Engagement); Wolff, Robert (Dean Liberal Arts & Social Sciences); Minkler, Steven L. (Academic

Subject: Join CCSU HON250 for a discussion of the Pequot Language Revitalization/Reclamation Project

Date: Thursday, January 19, 2023 10:32:00 AM

Attachments: Outlook-signature .pnq

Dear all,

You are cordially invited to join our discussion of the Pequot Language Revitalization/Reclamation Project.

Drs. Koulidobrova and Ritzenhoff

COME JOIN US FOR A DISCUSSION!



Hom

250.01: INDIGENOUS LANGUAGES AND CINEMA



Camdyce Testa

Candyce Testa is the Language Project Director for the Mashantucket Pequot Tribal Nation. Her work focuses on language, identity, and connection to place in an attempt to reclaim the indigenous spaces of her ancestors. She leads her community in language reclamation and tells indigenous stories.

WEDNESDAY, FEBRUARY 8TH 12:15 PM

Central Connecticut State University

Willard-Diloreto D207

Zoom: https://ccsu-edu.zoom.us/j/8608322790

^{**}Decolonizing the system: Please do not feel obligated to respond outside of your normal working hours**

Helen Koulidobrova, PhD [sign name: ; pronunciation]
Associate Professor in Applied Linguistics, Department of English
Director, CT Bilingualism & English Language Learning Research Lab
Coordinator, Applied Linguistics & TESOL, www.ccsu.edu/english/tesol
Central Connecticut State University

INDIGENOUS HEALTH, MINORITIZED COMMUNITIES, AND COVID-19 / SALUD INDÍGENA, POBLACIONES MINORIZADAS Y COVID-19

https://sites.google.com/view/saipm-covid19/home

Willard-Diloreto Hall 401-04 1615 Stanley St. New Britain, CT 06050

Zoom Office:

https://ccsu-edu.zoom.us/j/8608322790

Book an appointment:

https://outlook.office365.com/owa/calendar/HKsoffice@mv.ccsu.edu/bookings/

<u>Land:</u> I live and work on the <u>lands</u> taken by force from the Wangunk, Tunxis, Mashantucket Pequot, Eastern Pequot, Mohegan, Paugusett, Niantic, Quinnipiac and Schaghticoke peoples. I also acknowledge other nations who have always inhabited these lands and contributed to their collective memory but whose presence has not been recognized by state and federal laws. #LandBack

<u>Labor:</u> I live and work in the state that continues to benefit from the history of slavery. Currently, Connecticut is comprised of approximately 11% African-Americans; yet its prison population is 41% African-American. #BlackLivesMatter

<u>Climate Justice and Rights of Nature</u>: Indigenous communities are among the most affected by the loss of clean water. The rights of ecosystems are being violated. #StopLine3, #WaterIsLife.

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From: bounce-873790-3630480@listserv.ccsu.edu on behalf of Mahony, Mary Ann (History and LALCC)

To: <u>UniversitySenate (Listserv)</u>

Cc: Mahony, Mary Ann (History and LALCC)

Subject: All About the John Lewis Institute at CCSU and LALCC Mentoring Mondays Schedule

Date: Wednesday, January 25, 2023 10:28:12 AM

Attachments: MM JAN 30 Flyer.pdf

MM Spring 2023 Flyer.pdf

Good morning everyone,

Attached are the announcements for the first Spring 2023 Mentoring Mondays session—All About the John Lewis Institute at CCSU with Robert Wolff and Evelyn Phillips—and the full schedule for the spring semester. These weekly programs are designed to help students, faculty, and staff to understand the resources available at CCSU and to meet the people involved. They take place Mondays from 12:15 to 1:00 in the LALCC (Elihu Burritt Library, Suite 408) or on Teams at https://bit.ly/3GEKfYA. The programs represent the offices and people on campus that the LALCC student assistants would like to know more about. Recordings of previous sessions are available on our YouTube channel: https://www.youtube.com/channel/UCu3scvHnsOjXT94S2AzMTXQ/featured which you can also find through a link on our website.

Please announce to your students and consider joining us! For further information, contact me or LALCC Student Assistant Adiana Disdiel at st_ad1320@ccsu.edu.or call 860-8326 Have a good day,

Best,

Mary Ann

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From: Office of the Provost

To: Academic Departments; Administrative Departments

Subject: Distinguished Service Award - Call for Nominations

Date: Wednesday, January 25, 2023 12:36:17 PM

Attachments: DSA Guidelines 2023.doc

Dear Colleagues,

The Distinguished Service Award (DSA) Committee is seeking nominations for this year's award. Any full-time employee of the University is eligible for consideration, and any member of the campus community may make a nomination. I ask that you take a moment to consider nominating (or re-nominating) a colleague, and that you share information about the nomination process with students. Please note, all aspects of this process should be confidential. Nominees should not know they have been nominated or be placed in the difficult position of having to prepare an "application" for the DSA award following a nomination.

The process for making nominations to the DSA Committee is as follows:

- 1. Nominations must be received no later than **March 24, 2023** and may be submitted via email to Jaclyn Dahn (<u>jdahn@ccsu.edu</u>) in the Office of the Provost and Vice President for Academic Affairs.
- 2. Nominators assemble a complete dossier about the nominee for consideration. Committee members will be available to provide feedback and answer questions as nominators prepare the dossier.
- 3. The complete dossier is due to the Office of the Provost and Vice President for Academic Affairs by **April 21, 2023**.

The attached guidelines provide additional information about the award and the nomination process.

We look forward to receiving your nominations.

Sincerely,

Dr. Kim Kostelis Interim Provost From: Campus Announcements

o: Administrative Departments; Academic Departments; Students-AllActivelyEnrolled
ubject: Thank you - MLK Day of Service Update

Date: Wednesday, February 1, 2023 10:32:17 AM

Attachments: image006.png

Good morning,

The Center for Community Engagement and Social Research would like to thank all of you that participated in this year's MLK Day of Service activities after the MLK Breakfast on Friday, January 20th! Our Center intends to continue to provide opportunities for our faculty, staff, and students to build upon our relationship with our partners in the Greater New Britain Area through service-learning and community-centered programming. Here is a brief overview of our volunteers' impact this year:

• In partnership with the United Way, CCSU's volunteers completed **57 literacy kits to be provided to New Britain students between grades K-3**. For more information on the United Way's work in this area, please visit https://unitedwayinc.org/our-work/youth-success/.



• CCSU's volunteers crafted **100** feminine hygiene kits, which included an assortment of menstrual hygiene supplies, toothbrushes, toothpaste, deodorant, and bath wipes. **20** of these kits will be provided to Girls Inc in Meriden, while **80** will go to YWCA of New Britain's House of Teens.



• A group of our volunteers went to the **Friendship Center in New Britain**, working alongside some of the neighborhood residents supported by the shelter to clean out a crowded storage area and reorganize supplies.



• Another group of CCSU volunteers read to and did activities with **6 classrooms at Smalley Elementary** in the North Oak Neighborhood of New Britain.



The Center would appreciate if **those of you who attended would fill out our MLK Day of Service Volunteer Experience Feedback Survey (click here)** to help us in developing even more successful service activities and days of service in the future.

Thank you all again for your commitment to this initiative and we hope to see you next year!

Best,

Beth Frankel Merenstein, PhD

Interim Associate Vice President for Community Engagement and Experiential Learning Executive Director of the Center for Community Engagement and Social Research merensteinb@ccsu.edu (860) 832-3174

Christian Reyes

Program Assistant
Center for Community Engagement & Social Research
creyes@ccsu.edu
(860)-832-2977



communityengagement@ccsu.edu

From: bounce-873857-3630480@listserv.ccsu.edu on behalf of Woodruff, Janet (Anthropology)

To: <u>UniversitySenate (Listserv)</u>

Subject: Center for Africana Studies--Introducing Director Oluwatoyin Awoderu

Date: Wednesday, February 1, 2023 6:19:20 PM

Attachments: image006.png

Dear CCSU Family,

February is the month set aside to celebrate the contributions and achievements of African Americans and also to acknowledge the challenges of which Martin Luther King Jr spoke in his "I Have a Dream" speech, many of which still remain today.

The CCSU Center for Africana Studies was founded in 2002 to promote academic and cultural awareness about Africa, African Americans, and people of African descent across the Diaspora. The Center's unique events highlight innovative scholarship on the past, present, and future of African Diasporan lives and cultures. Through lectures, conferences, and social activities, the Center links CCSU with the Greater New Britain/Hartford community, as well as statewide, nationally, and globally.

The Center is located on the lower level of Marcus White Hall, Room 008. It offers a welcoming and inclusive space for CCSU students, faculty, and staff, including computer workstations, lounge and study areas, and space for club and social activities. Hours are Monday through Thursday, 10 am to 7 pm. Contact africanacenter@ccsu.edu for more information. In addition, please follow the Center on Instagram (Africanacenterccsu).

Throughout the year, the Center hosts both academic and social events, including films, lectures, open mic evenings, and our signature Annual Conference, now in its 29th year. All events are free and open to both campus and community audiences.

Today, the Center for Africana Studies is introducing its new Director, Oluwatoyin Awoderu, MBA.

Oluwatoyin completed her Bachelor of Science degree in Microbiology from Ogun State University, Nigeria in 1990, Master of Science degree in Microbiology from the University of Lagos, Nigeria in 1992 and a Master of Business Administration in International Business in 2006 from Central Connecticut State University. She has worked in the CCSU Center for International Education since 2004 and has been an active member and participant in the Center for Africana Studies throughout her career.

The Center has several events scheduled to celebrate Black History Month – stay tuned and save the dates!

- February 15, 12 noon: Open House, Marcus White 008
- February 23, 9 am: "Start with a Dream" Black-themed College Exploration for local high school students
- February 27, 10 am: Black Inventors Traveling Museum
- March 2, 12 noon: Center for Africana Studies Annual Conference, Constitution Room

Event information will follow via listsery and social media.

From: bounce-873957-3630480@listserv.ccsu.edu on behalf of Forsythe, Cassandra (Physical Education Human

Performance)

To: <u>UniversitySenate (Listserv)</u>

Subject: 2022-23 Excellence in Teaching Honor Roll & Semi-Finalists

Date: Thursday, February 9, 2023 2:46:17 PM

The 2022-23 Excellence in Teaching

Honor Roll & Semi-Finalists

The Excellence in Teaching (EIT) Committee wishes to congratulate the following faculty, who, through their diligence, creativity and caring, have made exceptional contributions in the classroom and beyond at Central Connecticut State University. We all owe them a debt of gratitude for their service and for all that they add to our community.

We had **95** nominees this year, and these nominations are given distinction with pride and gratitude. It has been our privilege to discover the many unique and exciting classroom strategies used by these individuals.

In the coming days, the EIT Committee will complete the process of evaluating the Semi-Finalists for the 2022-23 Excellence in Teaching Award. Once the finalists have been chosen, the committee will visit the classrooms of each finalist and then vote on the winners.

Regards,

Excellence in Teaching Committee, 2022-23:

Timothy Garceau (Geography, co-chair), Cassandra Forsythe (Physical Education & Human Performance, co-chair), Matthew Warshauer (History), Marie Kulesza (Accounting), Syed Y Abbas (Biology), Dhar Paramita (Economics), Ann Marie Spinelli (Math), Joshua Edson (Student/SGA Senator), Christine Sullivan (Alumni Association)

EIT Semi-Finalists, Full-Time

Mark Cistulli (Marketing)

Jeffery Kreeger (Geography)

C. Christopher Lee (Management & Organization)

Chee-hoi Leong (Physical Education Human Performance)

Maria Boeke Mongillo (Educational Leadership, Policy, & Instructional Technology)

Brian Osoba (Economics)

Viktoria Savatorova (Mathematical Sciences)

Jessica Smith (Biomolecular Sciences)

Young Moo Sohn (Engineering)

Jeremy Visone (Educational Leadership, Policy, & Instructional Technology)

EIT Semi-Finalists, Part-Time

Cathleen Donahue (Marketing)

Evan Morel (Engineering)

Erica Nelson (Dance Education/ Physical Education Human Performance)

EIT Honor Roll, Full-Time

Keshab Acharya (Management & Organization)

Candace Barrington (English)

Lori Blake (Literacy, Elementary & Early Childhood Education)

Julia Blau (Psychological Science)

Adam Bourgoin (Nursing)

Caleb Bragg (Psychological Science)

David J Broderick (Computer Electronics & Graphics Technology)

Maria Casas (World Languages, Literatures & Cultures)

Jeung-Yoon (Jen) Chang (Accounting)

Silvia Corbera-Lopez (Psychological Science)

Sharon Cox (Accounting)

Jerold Duquette (Political Science)

Yuriy Garbovskiy (Physics & Engineering Physics)

Reza Ghodsi (Engineering)

Leah Glaser (History)

Jessica Greenebaum (Sociology)

Reginald (Reggie) Holt (Counselor Education & Family Therapy)

Christine Kirk (Nursing)

Tyler Kynn (History)

Namhun Lee (Manufacturing & Construction Management)

Marc Lewis (Accounting)

Hyoun Sook Lim (Management & Organization)

Elisabeta Pana (Finance)

Sangho Park (Computer Electronics & Graphics Technology)

Oscar Perdomo (Mathematical Sciences)

John Protzko (Psychological Science)

Karen A. Ritzenhoff (Communication)

Decorti Rodgers-Tonge (Accounting)

Talat Salama (Manufacturing & Construction Management)

Jason F. Sikorski (Psychological Science)

Sean Walsh (Physical Education & Human Performance)

Neli Zlatareva (Computer Science)

EIT Honor Roll, Part-Time

Nicholas Chhoeun (English)

Ingrid Howe-Green (Dance Education/ Physical Education & Human Performance)

Christopher Montes (Psychological Science)

John Palmer (Computer Electronics & Graphics Technology)

Sarah Reilly (Sociology)

Julien Strong (English)

To: Administrative Departments; Academic Departments; Students-AllActivelyEnrolled

Subject: First open forum with Provost and Vice President for Academic Affairs candidate

Date: Monday, February 13, 2023 8:11:59 AM

Attachments: F. Khoja resume.pdf

Dear Central family,

This morning at 10 a.m. we will host an open forum with Dr. Faiza Khoja, a candidate for the Provost and Vice President for Academic Affairs position. Dr. Khoja is one of three candidates for the position. Please review the schedule below for more information. The candidate's CV is attached for your reference. A survey link will be sent out after the forum.

Please join us! Thank you in advance for your participation!

Monday, Feb. 13 - Dr. Faiza Khoja

Open campus forum: 10 a.m., Founders Hall at Davidson

To attend online via Teams, click this link.

Meeting ID: 220 218 168 426

Passcode: uMD4up

- Sent on behalf of the Provost and Vice President for Academic Affairs Search Committee

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: CCSU Announces Title IX Trailblazers

Date: Wednesday, February 22, 2023 2:30:44 PM

Sent on Behalf of the Title IX 50th Anniversary Planning Committee

As We Continue to Celebrate the 50th Anniversary of Title IX, CCSU Announces its Title IX Trailblazers

In recognizing the 50th anniversary of Title IX, several CCSU groups have planned a celebration marking the impact of women on campus. These groups include the President's Commission on Diversity, Equity, and Inclusion; the Office of the President; the Department of Athletics; the Office of Equity and Inclusion; Women, Gender, and Sexuality Studies; The Ruth Boyea Women's Center; and the Committee on the Concerns of Women.

As part of this recognition, the committee has selected **10 Title IX Trailblazers** — two women from each of the past five decades with ties to CCSU. These 10 women will be honored on campus on **Thursday night, March 2**, at halftime during the women's basketball game in Detrick Gymnasium. A pregame reception will be held for the recipients and their families.

"Title IX changed the trajectory of women in sport and beyond," CCSU President Zulma R. Toro states. "I am honored to recognize these Title IX Trailblazers who have come from varied backgrounds and across a half-century of CCSU history. Their successes showcase the importance of equality and boundless excellence. I am proud to stand alongside these trailblazers to celebrate them and inspire future generations."

The honorees have made outstanding contributions to positively impact the lives and well-being of people in their communities in one or more of the follow areas: Social justice, activism, and advocacy; community service and community building; scholarly research, writing, speaking, and teaching; education; business; social services; and government. Each of the women listed below is either an alumna of CCSU; a present or former faculty member; or a present or former staff member of the University. Several of the honorees are former student-athletes for the Blue Devils.

"We are honored to celebrate and thankful to this group of women for their contributions to CCSU over the last five decades," says CCSU's Faculty Athletics Representative and Professor of Criminology Kathy Bantley. "As we celebrate 50 years of Title IX, we are excited to gather on March 2 during our women's basketball game to pay tribute to these 10 women."

CCSU'S TITLE IX TRAILBLAZERS:

1970s - Justice Carmen Espinosa (1971), Dr. Jannette Carey (1977) 1980s — Awilda Saavedra Reasco (1984), Kathy Pirog (1981) 1990s – Jacqueline Cobbina-Boivin (1991), Amy Strickland (1997)

2000s – Kristin Kropp (2006), Dr. Katelyn Ferranti (2008, 2010)

2010s – Sherise Truman (2017), Marisa Quesnal (2017)

To: Administrative Departments; Academic Departments; Students-AllActivelyEnrolled

Subject: Meet the candidates for chief of CCSU Police

Date: Monday, March 20, 2023 9:44:44 AM

Attachments: T. Roncinske.pdf

S. Grant.pdf R. Catania.pdf

Dear Central family,

Starting Wednesday, March 22, we will host meet-and-greet events with three candidates for the chief of the CCSU Police Department position. Please review the schedule below for times and locations. We also will send out reminders before each event, and survey links will be sent out after each meet-and-greet. The candidates' CVs are also attached for your reference.

Please join us! Thank you in advance for your participation!

Wednesday, March 22

Robert Catania 10:45 - 11:45 a.m. Philbrick Room, Student Center

Monday, March 27

Sean Grant 2 – 3 p.m. Philbrick Room, Student Center

Tuesday, March 28

Thomas Roncinske 10:45 - 11:45 a.m. Marcus White Living Room

- Sent on behalf of the CCSU Chief of Police search committee

From: <u>bounce-876427-3630480@listserv.ccsu.edu</u> on behalf of <u>June, Andrea (Psychological Science)</u>

To: UniversitySenate (Listserv)

Subject: CCSU wins 2023 Wellspring Award

Date: Friday, March 24, 2023 11:27:24 AM

Attachments: 2023WellspringAwardPressRelease.pdf

Good morning all,

I am very proud to share that Central Connecticut State University has received the Connecticut Age Well Collaborative's **2023 Wellspring Award** for fostering aging, dementia, and disability inclusivity in Connecticut. Among other factors Central Connecticut State University was selected for the long-term, systemic community impact of its work as an Age-Friendly University.

The Connecticut Age Well Collaborative, a statewide, cross-sector initiative to foster communities where we all thrive as we grow up and grow older, announced the recipients of its first-ever Wellspring Awards today. **CCSU was one of only four recipients selected** for fostering aging, dementia and disability inclusivity in Connecticut, creating long-term, systemic community impact going beyond the provision of individual services and supports. A full press release of the award is attached.

Thank you to all of you who have recognized the value of our older learners and the benefits of intergenerational connection and who contribute, big or small, to our aims as an ageinclusive campus. Creating space on campus for all of us to feel included as we age is a community effort, and this recognition belongs to all of us. Let us continue to do this great work!

If you'd like to learn more about our Age-Friendly University status and some of the amazing efforts across campus that serve our mission of lifelong learning and engagement, please visit this website: https://www.ccsu.edu/gerontology/afu.html as well as the other headings under the Gerontology banner.

Want to get involved?! Please email me! I would love to collaborate, provide resources, or help connect you with community partners.

Warmly, Andrea

Dr. Andrea June

she/her/hers

Associate Professor, Department of Psychological Science
Gerontology Program Coordinator

Central Connecticut State University



The Connecticut Age Well Collaborative is a statewide, cross-sector initiative that fosters Connecticut communities where we all thrive as we grow up and grow older. Delegated by the Commission on Women, Children, Seniors, Equity & Opportunity, the Collaborative is leading the state's livable communities initiative (Section 17b-420a of the Connecticut General Statutes).

FOR IMMEDIATE RELEASE

Contact: Alyssa Norwood, Connecticut Age Well Collaborative, Director alyssa.norwood@ctcommunitycare.org or 860.314.2242

Connecticut Age Well Collaborative Honors Aging, Dementia and Disability-Inclusive Work with First-Ever Wellspring Awards

The Connecticut Age Well Collaborative, a statewide, cross-sector initiative to foster communities where we all thrive as we grow up and grow older, announced the recipients of its first-ever Wellspring Awards. Four recipients were selected for fostering aging, dementia and disability inclusivity in Connecticut, creating long-term, systemic community impact going beyond the provision of individual services and supports:

- Age-Friendly Glastonbury: A community-wide effort to address the diverse and evolving needs of community members of all ages, especially in relation to infrastructure, outdoor spaces, and other domains of livability.
- Thrive 55+ Active Living Center, Groton: For its work toward adopting a new branding identity and for its inclusion efforts for individuals with dementia or socialization issues.
- **Dementia-Friendly Southington**: A comprehensive effort to support people experiencing cognitive change, especially through training of municipal staff and community partners.
- Central Connecticut State University: The first Connecticut university to join the Age-Friendly University Global Network, promoting lifelong learning, intergenerational connection and disrupting ageism.

"As we all live longer and healthier lives, it's more important than ever before to celebrate policies, projects and initiatives that plan intentionally with an aging, dementia and disability lens," said June Renzulli, Chair of the Connecticut Age Well Collaborative's Steering Committee and a retired nonprofit and philanthropy leader. "We are thrilled to share the inspiring work of our Wellspring Award recipients."

Recipients will be recognized at the State Capitol on Wednesday, April 26 from 11 AM to 1 PM at a Sharing and Celebration Summit to Honor Community Excellence, hosted by the Connecticut Age Well Collaborative and the Commission on Women, Children, Seniors, Equity & Opportunity. At the event, the Connecticut Age Well Collaborative will release its third municipal resource guide, highlighting the work of the 2023 Wellspring Award recipients as case studies. Legislators will share statewide policy perspectives as part of a reflection panel.



"Fostering more inclusive places doesn't just help Connecticut residents who are already aging, living with dementia or living with a disability. It helps all of us, both for our future selves, and also right now, with more just, equitable communities for everyone," said Alyssa Norwood, Director of the Connecticut Age Well Collaborative. "This year's Wellspring Award recipients are incredible thought leaders."

Delegated by the Connecticut legislative Commission on Women, Children, Seniors, Equity & Opportunity, the Connecticut Age Well Collaborative leads the state's livable communities initiative, per Section 17b-420a of the Connecticut General Statutes. Livable communities are inclusive, vibrant, intergenerational places where we all can thrive across the lifespan. The Collaborative's framework, developed for Connecticut from international efforts led by the World Health Organization, includes ten key areas, including housing, transportation, economic opportunity and equity.

The Wellspring Awards are framed around the idea that Connecticut is a wellspring of innovation and inspiration. In addition to using a multi-sector approach, recipients were selected on the basis of demonstrating ongoing, meaningful and relevant community impact, as well as integrating the voices of individuals with lived experience into their work.

The Connecticut Age Well Collaborative, an initiative of Connecticut Community Care, is strongly supported by the Point32Health Foundation, the Connecticut Department of Aging and Disability Services and a growing number of funders and collective impact partners.

For more information, visit ctagewellcollaborative.org.

From: <u>bounce-876458-3630480@listserv.ccsu.edu</u> on behalf of <u>June, Andrea (Psychological Science)</u>

To: UniversitySenate (Listserv)

Subject: It"s Careers in Aging Week!

Date: Monday, March 27, 2023 9:41:05 AM

Hi all,

Welcome to a new week! This week, I'm happy to share that it is Careers in Aging Week!

People are living longer and populations are aging worldwide. The demand for professionals with expertise in aging is growing rapidly. Careers in Aging Week (CIAW) is sponsored by the Gerontology Society of America and observed every year by businesses, clinics, coalitions, organizations, universities, colleges, and other parties across the world. The goal of CIAW is to bring greater awareness and visibility to the wide-ranging career opportunities in the field of aging. The longevity economy is comprised of a vast, diverse group of consumers representing every possible level of health and wealth, worth about \$8 trillion in the United States alone and climbing.

Please stop by our table in the Student Center outside Alumni Hall this week on Tuesday, Wednesday, or Thursday from 12-1:15pm! We will have information about our <u>gerontology</u> <u>minor</u> and <u>undergraduate gerontology certificate</u> as well information about #Reframing Aging and prizes to give away to those willing to play our facts on aging game!

CCSU is also participating in the 5th annual Livable Communities Conference sponsored by AARP and Masonicare this Friday, March 31st from 9:30am-12pm. It is a virtual conference with <u>registration</u> required. Please join us for whatever time you have available. There are several workshops worth checking out!

Warmly, Andrea

Dr. Andrea June
she/her/hers
Associate Professor, Department of Psychological Science
Gerontology Program Coordinator
Central Connecticut State University

Licensed Clinical Psychologist

https://www.ccsu.edu/gerontology/index.html

https://www.aghe.org/resources/age-friendly-university-principles

To: Administrative Departments; Academic Departments; Students-AllActivelyEnrolled

Subject: Meet the candidates for dean of the School of Engineering, Science & Technology

Date: Tuesday, March 28, 2023 4:12:15 PM

Attachments: Cristian Botez redacted.pdf

Derrek Dunn redacted.pdf

Dear Central family,

Starting Friday, March 31, we will host open forums with three candidates for the dean of the School of Engineering, Science & Technology position. Please review the schedule below for the candidates' names and the times and locations of each forum. We also will send out reminders before each event, and survey links will be sent out after each forum. The candidates' CVs are attached for your reference.

Please join us! Thank you in advance for your participation!

Friday, March 31

Dr. Cristian Botez

3 - 4 p.m.

Applied Innovation Hub, Room 102

Tuesday, April 4

Dr. Derrek Dunn

3 - 4 p.m.

Applied Innovation Hub, Room 102

Details on the third candidate will be sent out as soon as possible.

- Sent on behalf of the School of Engineering, Science & Technology Dean search committee:

George Claffey, chair

Nidal Al-Masoud

Tom Burkholder

Donna DeCarlo

LaShanda Dove

Lisa Frank

Peter LeMaire

Kathy Martin-Troy

Jennifer Piatek

Merwin Schaefer

To: <u>Administrative Departments</u>; <u>Academic Departments</u>

Subject: CCSU Website Update

Date: Monday, April 10, 2023 3:06:09 PM

Dear Central Family,

We are happy to share with you some updates on the development of the new CCSU website, an essential project that kicked off last year.

The team has been focused on creating a website that is hosted on a new platform, is ADA compliant, is mobile-friendly.

Throughout the project, the team has collaborated with the faculty senate subcommittee (ITC) to ensure adherence to best practices and design guidelines. We also used information provided by faculty and students as part of our World Café Events which occurred in '21.

We will continue to provide updates and offer training opportunities for department editors on how to post changes and add content. Please follow this link https://www.ccsu.edu/webproject/ for the latest news.

Please be aware that after April 15, all web requests will be temporarily paused. This will allow our team to work on the final site migration.

We kindly ask for your patience during this final transition phase.

Warm regards, The Web Steering Committee From: bounce-876495-3630480@listserv.ccsu.edu on behalf of Amaya, Luz ((Engineering))

To: <u>UniversitySenate (Listserv)</u>

Subject: Medtronic Lunch Panel and Recruitment Event **Date:** Tuesday, March 28, 2023 3:21:48 PM

Good afternoon,

Please share this great opportunity with all your students!

Students will have the opportunity to meet the representatives of the company and learn about the multiple job opportunities that it has to offer!

Students can register and upload their resume using the following link: <u>Medtronic</u> <u>Registration</u>



Medtronic

Lunch Panel & Recruitment Event

Please join us as we learn more about the exciting careers at Medtronic!

Date: Thursday, April 6th **Time:** 12 - 2 pm

Location: Constitution Room - Memorial Hall

Did you know

- Medtronic is one of the world largest medical devices companies
- Medtronic has over 95,000 employees worldwide
- Medtronic has an approximate 2,500 employee manufacturing site in North Haven, CT including all corporate functions
- Medtronic has active employee resource groups and embraces diversity and inclusion
- Medtronic allows for select remote, work from home opportunities
- Medtronic offers competitive salaries and comprehensive benefits



Bring your resume or upload it in the link below if you are interested in the Company.

Panelist



Beau Knapp Principal Electrical Engineer



Juan Elizathe Engineering Supervisor



Angela Throm, PhD Director, R&D



Denise Brian Sr HR Director CVG Human Resources

Lunch will be provided!

Thank you,

Dr. Luz Amaya

Associate Professor Mechanical Engineering Program Coordinator NASA Connecticut Space Grant Consortium Campus Director From: Academic Affairs Updates

To: <u>Administrative Departments</u>; <u>Academic Departments</u>

Subject: Graduate Studies update

Date: Thursday, October 13, 2022 8:07:55 PM

Dear Colleagues,

For six months or more, the Office of Academic Affairs has had a number of discussions with the deans and graduate program coordinators, among others, to discuss how to increase graduate enrollment and how best to support Graduate Studies programs and processes. Early on, we identified a duplication of work by the School of Graduate Studies and our academic schools which, unintentionally, created inconsistencies and miscommunication, all while graduate enrollment continued to drop.

During President Toro's Opening Meeting last month, she highlighted several key aspects of a first step in what we hope will lead to a comprehensive plan to rethink Graduate Studies. Our intent is to emphasize the deans' oversight and more tightly align graduate studies with program coordinators and faculty. To be clear, the overall oversight remains within the Office of Academic Affairs. As you might expect, this process is complicated and still evolving. During the next months, we will continue conversations with the Graduate Studies Committee, Program Coordinators, Department Chairs, and the Registrar's Office to develop the full plan.

At this point, let me clarify some of the key responsibilities that remain unchanged.

- The Graduate Studies Committee (GSC) is an important body that works closely with the Faculty Senate and Administration on matters of importance to graduate education.
- As the University's Chief Academic Officer, the Provost continues to have oversight of all academic programs and is responsible for ensuring that academic policies and procedures are applied uniformly and equitably.
- The Provost is also responsible for representing Central to the Board of Regents by bringing academic program additions, changes, or discontinuations forward for review and approval.
- Under the leadership of the Provost, an Associate Vice President has oversight of Graduate Studies to ensure consistency, coherence, and cohesion in strengthening our graduate programs.
- The Deans continue to have oversight of academic programs in their respective College/School and work closely with chairs and program coordinators to develop course schedules each semester.

Since May 2022, Dr. Steven Minkler, Associate Vice President for Academic Affairs has taken on the responsibility of leading Graduate Studies when the announcement was made that Dr. Christina Robinson, Associate Vice President for Graduate Studies, Research, and Faculty

Development moved into the role of Associate Vice President of Enrollment Management overseeing Undergraduate Admissions, Graduate Admissions, Financial Aid, Bursar, and Financial Literacy.

The Schools and College, as well as the GSC retain oversight of curriculum and academic policies, and many procedural functions remain in place. The Office of Academic Affairs continues to support Graduate Studies faculty, staff, and students; Dr. Minkler currently has the same responsibilities as his predecessors, such as signing off on Part-Time Faculty Appointment Forms, Graduate Assistantships and Internships, Dismissal Appeals, Capstone Project Approvals, and serving as a liaison to the Graduate Student Association.

Please feel free to reach out to Dr. Minkler (<u>sminkler@ccsu.edu</u>) with any questions. Amy Gagnon, Academic Affairs Administrative Operations Assistant, continues to support Graduate Studies and can be reached at <u>amygagnon@ccsu.edu</u>. As always, you can also reach out to <u>gradstudies@ccsu.edu</u>.

During this time of transition, we are focused on fostering greater collaboration among graduate program coordinators and faculty, along with increasing engagement and participation in cross-functional activities related to recruitment, retention, continuous improvement, and advancement of graduate-level scholarship for our students. As we add more accelerated programs, a seamless process across the undergraduate and graduate levels is essential.

I look forward to continued conversations and collaborations as we move forward; we are stronger together working for our University, faculty, and students.

Sincerely,

Dr. Kim Kostelis Interim Provost From: bounce-871345-3630480@listserv.ccsu.edu on behalf of Sterling, Christa A. (Continuing Education)

To: <u>UniversitySenate (Listserv)</u>

Subject: CCSU Scholars For Life! Speaker Series - December Events

Date: Tuesday, December 6, 2022 8:51:41 PM

Attachments: <u>image003.jpg</u>

image008.gif image009.gif image010.png image011.png image012.png image002.jpg image007.jpg image013.png

Hello - Hope you've all had a great semester!

Check out our upcoming Scholars For Life! Speaker Series events. This Thursday Dr. Robbin Smith will be discussing tonight's election and the midterm elections. She sure scheduled this talk perfectly!

Also, if any faculty are interested in speaking this spring, let me know. I'm hoping to finalize the spring schedule soon. We are offering the events in-person and streaming.

Election 2022 - The Midterm Results

Dr. Robbin Smith, Political Science Department Chair

Thursday, December 8 Connecticut Room (1st floor) Memorial Hall

In-person

Dinner @ 5:00 pm; \$20 PP; Talk @ 6:00 pm Register Here for In-Person Attendance

(Lebanese Airline Chicken Breast, Roasted Potatoes, Grilled Eggplant, Mixed Italian Salad, Tiramisu)

Virtual

Talk @ 6:00 pm

Register Here for Virtual Attendance

Television in the 1950s and American Society

Mr. Stephen Armstrong, Adjunct Professor of History

Tuesday, December 13 Constitution Room (2nd floor) Memorial Hall

In-person

Talk @ 4:00 pm

Dinner @ 5:15 pm \$20/PP

Register Here for In-person Attendance and Dinner

(Menu coming soon!)

Virtual

Talk @ 4:00 pm

Register Here for Virtual Attendance

The Genius of Connecticut: A State Icon (Available Virtually and Inperson)

Dr. Matthew Warshauer, Professor of History

Tuesday, December 13
Constitution Room (2nd floor)
Memorial Hall

_

In-person

Dinner @ 5:15 pm; \$20/PP

Register Here for In Person and Dinner

(Menu coming soon!)

Virtual

Talk @ 6:00 pm

Register Here for Virtual Attendance

-

QUESTIONS? EMAIL ME csterling@ccsu.edu or call!

Christa

Christa Sterling, MBA

Director of Continuing Education Central Connecticut State University P (860) 832-2277; E-mail: csterling@ccsu.edu



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You are currently subscribed to universitysenate as: erodas@ccsu.edu. To unsubscribe, send a blank email to leave-universitysenate@listserv.ccsu.edu

From: <u>Academic Affairs Updates</u>

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: MRRC GRANTS- CALL FOR APPLICATIONS

Date: Friday, February 10, 2023 2:01:13 PM

Attachments: CALL FOR APPLICATIONS.docx

Dear Faculty:

The AAUP Minority Recruitment and Retention Committee (MCCR), in partnership with the Office of Diversity and Equity, is proud to announce the 2023 AAUP-MRRC Grants program (see attachment). The AAUP-MRRC grants support eligible faculty in one or more of the following four areas: professional development in teaching or other load credit activity; creative activity appropriate to their fields; productive services; and/or professional activity.

Applications for MRCC funds will be accepted from all non-tenured faculty members who are members of minority groups as designated in the University's affirmative action plan. The criteria for evaluating AAU-MRRC grants proposals are the quality and completeness of the proposal, and the potential of the proposed activities to assist the applicant in strengthening their credentials for retention purposes. To apply, please use the word document attached and take into consideration the list of requirements and restrictions. The AAUP Minority Recruitment & Retention Committee, working closely with the Office of Diversity and Equity, is available to assist the university in achieving its goal of recruiting and retaining faculty members of minority and other protected groups in accordance with the CSU-AAUP Collective Bargaining Agreement Article 3.4.2.

Sent on behalf of:

Sam Zadi, Ph.D.
Associate Professor of French and Francophone Studies
Department of World Languages, Literatures and Cultures
CCSU-MRRC (Minority Recruitment & Retention Committee), Chair
Central Connecticut State University
New Britain, CT 06050
(860) 832-2878

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Need child care this summer? The CCSU Drop-in Child Care Center can help!

Date: Tuesday, April 25, 2023 9:26:25 AM

Hello CCSU Community,

We are excited to announce the CCSU Drop-In Child Care Center's 2023 summer enrichment programs!

Now is the time to register! We offer summer programs to CCSU student-parents, faculty, and staff with children between the ages of 3 to 7 years old. For more details, visit the <u>webpage</u> for the CCSU Drop-In Child Care Center's 2023 Summer Enrichment Programs.

If your child is currently enrolled at the Drop-In Child Care Center, register online for any of the <u>Summer Enrichment Programs</u>.

If your child is not currently enrolled at the Drop-In Center, you must first register with the center by completing the <u>enrollment form</u> and <u>child health assessment record</u>. Once all required forms are submitted, you will be able to register for the summer enrichment programs.

NOW is the time to register! Space is limited and registration is required!

- Sent on behalf of Kelly McCarthy, director of the CCSU Drop-in Child Care Center

To: Academic Departments; Administrative Departments

Subject: Volunteers needed Accepted Students Day!

Date: Tuesday, April 25, 2023 10:45:34 AM

Dear Colleagues,

This weekend we are preparing to welcome more than 400 students and their families to our second Accepted Students Day. These events are our best opportunity to share what makes Central shine with our prospective students and their families. You are a major part of the students' experience at Central and they are excited to meet you!

If you have not already done so I hope you will consider <u>volunteering</u> to help us welcome our Future Blue Devils to campus! We welcome volunteers for everything from set-up to tours, reception, and take-down. If you have any questions, please reach out to <u>Taylor</u> <u>Riley</u> or <u>Carlos Soler</u>.

Thank you for all you do!

Christina Robinson

Associate Vice President Enrollment Management

To: <u>Administrative Departments</u>; <u>Academic Departments</u>

Subject: Open forum Monday with Chief Human Resources Officer candidate Christopher Wethje

Date:Wednesday, May 17, 2023 3:35:03 PMAttachments:Christopher Wethje cover letter.pdf

Christopher Wethje CV.pdf

Dear Central family,

Starting Monday, May 22, we will host open forums with candidates for the Chief Human Resources Officer position. Please see the schedule below for our first candidate. We also will send out reminders before each event, and survey links will be sent out after each forum. The candidate's CV and cover letter are attached for your reference.

Please join us! Thank you in advance for your participation!

Monday, May 22

Christopher Wethje 10:45 – 11:45 a.m. Henry Barnard Hall, Room 101

A link to the livestream for the forum will be shared in advance. Details on the next candidate will be sent out as soon as possible.

- Sent on behalf of the Chief Human Resources Officer search committee:

Robert Wolff, chair

Lisa Bigelow

Amber Cheema

Ebony Cole

Sílvia Corbera López

LaShanda Dove

Heidi Hughes

Peter Morano

Talat Salama

Stacy Votto

From: Office of the Provost

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Academic Affairs and School of Engineering, Science, and Technology

Date: Wednesday, May 24, 2023 4:50:48 PM

Dear Colleagues,

As we head into summer, I want to provide an update on the School of Engineering, Science, and Technology search for the next Dean. First off, I would like to thank Dr. George Claffey, search chair, and all the members of the search committee for their hard work during the search process. After meeting with the search committee last week, I regret to share that the search failed.

When I reflect on the meetings President Toro and myself had with the SEST faculty before launching the search, the qualities and characteristics of the next dean that were shared during those meetings are exemplified in Dr. Steven Minkler. While we all planned to find a qualified candidate, Dr. Minkler has been providing continuity in leadership within the school. Additionally, through my observations, as well as feedback from faculty, students, and the search committee, he has been collaboratively leading the school forward. I am pleased to share that Dr. Steven Minkler has been promoted to serve as the next Dean of the School of Engineering, Science, and Technology.

As Dr. Minkler moves into the dean's role, he will no longer serve as Associate Vice President for Academic Affairs. Yet, to provide continuity within Academic Affairs he will remain having oversight of the Center for Teaching and Innovation, Continuing Education, and the Library until further notice.

Dr. John Tully to serve as Interim Associate Vice President for Academic Affairs. Dr. Tully has been serving as a Special Assistant to the Provost and supervises the Center for International Education, as well as providing support for our interdisciplinary and multicultural student programs. He will continue to have oversight of CIE and our interdisciplinary programs, along with providing leadership within Graduate Studies. I am confident that Dr. Tully will continue to work with Graduate Admissions, the Graduate Studies Committee, our Graduate Programs and Faculty, and Academic Deans to lead us in the right direction as we strive toward increasing the percentage of students enrolled in graduate programs to 25%. Dr. Carmen Veloria, Associate Vice President for Academic Affairs, will provide support our Center for Africana Studies, Latin American, Latino and Caribbean Center (LALCC), as well as to establish our new center, the Asian American, Asian, and Pacific Islander (AAAPI) Center. She will continue to oversee our Career Development Office, Travelers Edge Scholars Program, Success Central, and the Central Access Success and Academics (CASA) unit, including our Educational Opportunity Program, CARE Scholars, and TRiO programs.

Please join me in congratulating Dr. Steven Minkler and Dr. John Tully as they take on their new roles.

Sincerely,

Dr. Kimberly T. Kostelis
Provost and Vice President of Academic Affairs
<u>Kimberly.Kostelis@ccsu.edu</u>

Book an appointment

To: <u>Academic Departments</u>; <u>Administrative Departments</u>

Subject: Are you a veteran of the U.S. Armed Forces? Central wants to hear from you.

Date: Monday, July 17, 2023 11:13:10 AM

Dear colleagues,

I am hoping that you are enjoying your summer. This year, the CCSU Office of Veterans Affairs would like to add an element to the Veterans Day Recognition Ceremony (taking place on November 9, 2023) by showing pictures of the CCSU faculty and staff members that served or are currently serving in the U.S. Armed Forces.

If you would like to participate by sharing a picture of yourself in the service, together with information such as dates of service, branch of service, military specialty, rank, and the CCSU department where you currently work, please email me your information at gutierrezc@ccsu.edu, by 15 October 2023.

This is a great way for students and colleagues with military service to connect. I thank you for your service and encourage you to participate.

Thank you.



Chris G. Gutierrez Veterans Affairs Coordinator Central Connecticut State University

P: (860) 832-1869 F: (860) 832-2894

Email: gutierrezc@ccsu.edu



Center for Community Engagement and Social Research: Monthly Newsletter

Upcoming Events in October to Share with Students:

10/5- Be Fearless Summit

10/8- New Britain Street Fair

10/8- Hartford Marathon

10/11- Fall Internship & Career Fair

10/15- New Britain Fire Safety Day

10/19- Homelessness Speakers @ CEN 200

10/20- Reduce, Reuse, REGISTER: Combatting Climate Change through Civic Engagement

10/20- Police Recruitment Fair

10/27- Read for the Record

10/30- Undergraduate Open House

For more info, visit our website!

CCESR events that happened this past month...

On Wednesday, September 14th, CCESR set up shop at CCSU's Club Fair. Whether students are looking for an internship, volunteer placement, or research opportunity, CCESR can guide them in the right direction.

On Wednesday, September 14th, CCESR, Department of Criminology and Criminal Justice, and Institute for the Study of Crime and Justice met with families from the North-Oak Neighborhood at Smalley Elementary School's Open House and began survey dissemination for the "Amplifying Neighborhood Voices: Community Perceptions of Public Safety" project.

On Friday, September 16th, CCESR and First Year Experience celebrated Constitution Day with trivia, prizes, and lunch. Students were able to learn more about the Constitution, its history, and current civic engagement opportunities in the community.



On Saturday, September 17th, CCESR took part in The North-Oak Neighborhood Revitalization Zone and NBRJC's community clean-up. NB residents and the CCSU community gathered at Willow St Park. CCESR provided breakfast and participants spent the morning cleaning, meeting new people, and making valuable connections in the community.





Carol A. Ammon College of Liberal Arts & Social Sciences

Professors from CCSU's CLASS initiated the Mobile Monument Project which engages people in discussions that lead to public monument design via live and interactive street theater. The project has engaged students from the CCSU Art and Design and Theater departments, public high school students from the House of Teens at the YWCA run East Side Community Center in New Britain, and students from the Academia di Belle Arti di Venezia in Venice, Italy. The goal is to reverse power dynamics, celebrate regular citizens, and spark conversations about leaders worth being on a plinth. CCESR is proud to help support this project.



School of Business

On September 20th, the CCSU School of Business, working with the Center for Career Development, held an Accounting & Finance Career Fair. The fair was open to current students, alumni, and outside visitors. 39 employers from various profit and non-profit businesses across the state were available to meet with the nearly 200 students in attendance. Students were able to gather information about the different businesses, employment and internship opportunities, and co-op positions.



School of Education & Professional Studies:

The new CCSU Drop-in Child Care Center in Carroll Hall, now serving children of CCSU students aged 3- to 12-years-old, officially opened this fall. The center also will provide new experiential learning opportunities to CCSU students who are enrolled in the Early Childhood and Elementary Education programs. The center has hired 12 student assistants so far, and student assistants will remain a vital part of the center's staff going forward.



School of Engineering, Science & Technology:

The Computer Science Department's Software Engineering Studio allows teams of students to solve challenging, real-world software issues brought forth by internal and external companies. Over the course of 1-2 semesters, students carry out the project from start to finish typically resulting in a prototype or functional software system.

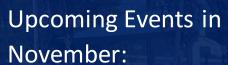


Athletics:

At the Annual Student-Athlete Opening Meeting, student athletes were asked to contribute donations for Maria's Place, the food pantry on campus. Overall, the Athletics department was able to donate over 3,000 items on behalf of the 400+ student athletes at CCSU.

Center for Community Engagement & Social Research

Monthly Newsletter



10/17-12/1- Reflect &
Preserve: What Climate
Change Means to Me,
Writing Multimedia Contest

11/10, 11/18- CCSU School of Business, Junior Achievement Days

11/11- Faculty Workshop,
"Focus on Community
Engagement"

11/12- Community Action Poverty Simulation

11/17- Empty Bowls Event

For detailed information, visit our website!

https://www.ccsu.edu/com munityEngagement/



CCESR Events that happened this past month...

On Saturday, October 8th, CCESR attended the New Britain Main Street fair, a street-style festival in downtown NB, to connect with community members and organizations and raise awareness on the types of partnerships that can be created.

On *Tuesday, October 11th*, CCESR set up shop at CCSU's Career Fair. Whether students are looking for an internship, volunteer placement or research opportunity, CCESR can guide them in the right direction.

On Thursday, October 13th, CCESR honored William A. O'Neill Endowed Chair Holder, Donald DeFronzo, for his extensive career in public service. While Don is preparing to end his 6-year tenure as chairholder, his contributions have made a lasting mark on the city of NB and state of CT.

On Friday, October 14th, CCESR's Beth Merenstein hosted a workshop for faculty, "Incorporating experiential learning opportunities into the classroom". The session is available to view on CCESR's webpage. Join us for the next workshop on Nov. 11th, "Focus on Community Engagement". To view the workshop or learn more information, visit: https://www.ccsu.edu/communityEngagement/faculty/resources-workshops.html

On Thursday, October 20th, CCESR collaborated with First Year Experience on the event, "Reduce, Reuse, REGISTER: Combatting Climate Change through Civic Engagement". Students were able to discuss the importance of voting, and the impact it can have on climate justice. The League of Women Voters and Indivisible Connecticut had tables around campus for students to register to vote.

On Friday, October 21st, CCESR attended New Life's Winter Gear & Coats distribution. CCESR, in collaboration with CCSU's ISCJ, donated jackets and administered surveys for the "Amplifying Neighborhood Voices: Community Perceptions of Public Safety" project.

On Monday, October 31st, CCESR had a table at the New Britain Halloween Trick or Treat Safe Zone to hand out candy for Halloween in a pedestrian-safe environment.

On Saturday, October 15th, CCESR participated in New Britain Fire Safety Day. The event was an opportunity for the Fire Department to provide the community with demonstrations and information on fire safety, while offering an afternoon of fun for the whole family. CCESR had a rock painting booth which was a hit!

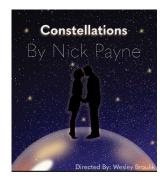








Community Engagement Around Campus...



Carol A. Ammon College of Liberal Arts & Social Sciences

ccsu's Theatre Department invites high school students to Friday matinees of their mainstage shows. On Friday, October 14th, students from Middletown High School came to see the show, "Constellations", and participate in a "talkback" with the cast and crew members. In addition, Professor Christie Maturo has been offering auditions workshops and visits to high school drama programs. Professor Maturo and several Ccsu students recently visited Bristol Central High School.



School of Business

Professor Drew Harris is currently teaching ENT/MGT 355, Managing a Growing Business, which provides students hands-on experience working with organizations seeking to expand their businesses. One current collaboration is with the CT Startup Podcast, founded and produced by two CCSU Alumni, Eric Francis and Chris DeMorro. The podcast has been growing into a content studio for the entrepreneurial ecosystem in CT, becoming the voice of start-ups in CT. Students in Prof. Harris's class are helping identify and book guests for episodes, will participate in production, editing, distribution and promotion. The project goal is to have six months' worth of episodes booked or produced and momentum to acquire sponsorships and grants to sustain the business. To learn more about the podcast, visit, https://ctstartup.com/



School of Education & Professional Studies

NextGen Educators is an initiative that began during the pandemic and is run by the CT State Department of Education and CCSU. The initiative works to bring highly motivated CCSU education students to public school classrooms providing hands-on experience and mentorship while assisting district needs. Unlike student teaching, these positions do not count towards field experience requirements but do provide paid opportunities to gain additional experience and build their professional networks earlier.



School of Engineering, Science & Technology

SEST faculty, Dr. Chad Williams and Dr. Mahdieh Zabihimayvan, are actively mentoring several Farmington High School students' research experiences. The students were connected to CCSU after the department ran the GenCyber cybersecurity camp this summer with a National Security Agency (NSA) and NSF GenCyber grant. Dr. Zabihimayvan is working with one student on her senior capstone project, and Dr. Williams is mentoring a group of students on machine learning and data mining related to cybersecurity intrusion detection. After attending the GenCyber camp, two of those high school students created a Cybersecurity Club that now has 50 student members. The club works with the CS and CEGT department and CCSU's Cyber security Club to organize various events and activities.

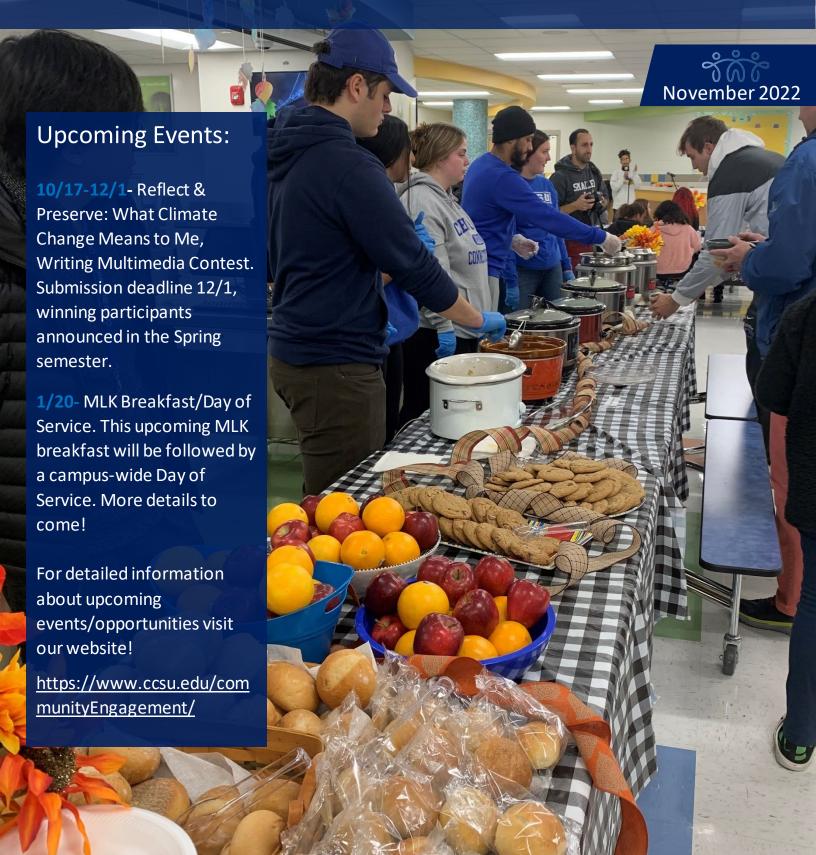


Athletics

The CCSU football team hosted The Beautiful Lives Project which gives people with disabilities the opportunity to actively participate in activities and events that may not have been available to them previously due to physical or facility limitations. The CCSU student athletes and members of BLP enjoyed a perfect New England Fall Day while participating in football training, drills, and team bonding. The group then tailgated at the football game on October 22nd and took part in pregame activities.

Center for Community Engagement & Social Research

Monthly Newsletter



CCESR events that happened this past month...

On Wednesday, November 2nd, CCESR's Donald DeFronzo presented at the City Charter Referendum Open Forum. The event was held to discuss the proposed city charter amendments on the Nov. 8th ballot that represented the biggest changes to city government in a generation. Don and John McNamara, contributing writer for the NB Progressive, gave presentations followed by a lively Q&A.

On Thursday, November 17th, CCESR attended and contributed resources to the Empty Bowls event organized by CCSU's Intro to Management Class. The event was held at Smalley Elementary School to raise money for the Friendship Center in New Britain. Read more about the event in the School of Business section!

On Saturday, November 19th, CCESR and ISCJ attended the Coat and Winter Gear Drive held by New Life II. CCESR set up donation boxes around campus asking the CCSU community to donate brand new coats, hats, scarves, etc. to be handed out at the event. The Center and ISCJ also administered surveys for the "Amplifying Neighborhood Voices: Community Perceptions of Public Safety" project at the event. (Photos to the right)





On Friday, November 11th, CCESR's Beth Merenstein and the Center for Teaching and Innovation welcomed representatives of the United Way for the faculty workshop, "Focus on Community Engagement". The workshop provided information and resources on community engagement/partnerships and included a fun literacy kit activity. The next workshop, Integrating Community Engagement and EJI (Equity, Justice, and Inclusion), will be held on February 10th. To learn more about CCESR resources and workshops, click here!







Community engagement around campus...



Carol A. Ammon College of Liberal Arts & Social Sciences

As part of the Next Generation of Student Success, Diversity, Innovation, and Community Engagement grant, students from Vinal Tech High School visited the University. Students received a campus tour and got to know some Criminology professors and Criminal Justice Club leaders.



School of Business

Professor Sarah Stookey's Intro to Management Class (MGT 295) organized an Empty Bowl dinner at Smalley Elementary School in New Britain. Empty Bowls is a grassroots effort that uses dinners as fundraising events to combat food insecurity and the stigma surrounding it. Individuals were able to purchase tickets, pick out a handmade bowl created by students from CCSU and Smalley, and enjoy a simple meal of soup and bread. The goal of the event was to provide students taking MGT 295 the opportunity to implement skills covered during the course (planning, strategy, etc.) while contributing to an important community partner, the Friendship Center.



School of Education & Professional Studies

Dr. Reinaldo Rojas from the Social Work Department has been collaborating with the YWCA of New Britain since 2018 and is a member of the advisory board for the Cultivating Healthy Communities Grant. The grant helped establish the East side Community Center which provides services to the neighborhood. Dr. Rojas has incorporated his classes into various projects, including the Photo Voice project which aims to involve teen community members in a neighborhood revitalization process through research and community action projects. The YWCA began later began training some of those teens to become Community Health Workers (CHW). With the CHWs, Dr. Rojas also involved his community practice students in organizing several community outreach events to promote community health and vaccination against Covid-19.



School of Engineering, Science & Technology

On November 5th, CCSU's Computer Science faculty Chad Williams and Samir Hamada along with the Computer Science Club, with support from CCESR, hosted its 4th annual Random Hacks of Kindness Jr. – Kids Coding for a Cause event (RHoK Jr.). The event pairs non-profits with a team of 4th-8th grade students and CCSU mentors who will spend a day developing a prototype for an app customized for the organization. RHoK Jr. gives CCSU students an opportunity to mentor and inspire young students while giving non-profit groups a technological boost. Patrice Gans, founder and director of Random Hacks of Kindness, developed the program as a way for young students to learn first-hand how technology can create solutions for social good and by the end of the day they will see how technology can have a positive impact on someone's life.



Athletics

In November, the CCSU Volleyball team held a paper and pencil drive for Smalley Elementary School. The team collected over 14,000 pencils and 120 reams of paper for the schools.











Center for Community Engagement & Social Research **Monthly Newsletter**

















December 2022 Edition



Thank you CCSU Community

Dear CCSU Community,

The Center for Community Engagement & Social Research (CCESR) would like to thank you for your support throughout the Fall 2022 semester. The primary goal of the Center is to integrate teaching, research, and service through community engagement (CE). Additionally, we want all students to engage in multiple experiential learning opportunities, for faculty to develop scholarship with a community focus, and for our community to work with us to address their most pressing needs. Doing so requires a high level of commitment to CE from all members of the CCSU community. With the tireless effort made by each and every one of you, we have been able to work towards achieving that goal.

In addition, the Center has thoroughly enjoyed being able to assist and highlight some of the amazing work being done by each of the different schools here at CCSU. It is truly inspiring to see all the CE projects occurring around campus. Great work is being done, and we cannot wait to see what comes next.

Once again, the CCESR family would like to thank you for the contributions you have made to the Center, the CCSU Community, and the surrounding areas. We hope you have a happy holiday season and enjoy the Winter break!

Sincerely,

The Center for Community Engagement and Social Research Team- Beth Merenstein, Donald DeFronzo, Christian Reyes, MacKenzie Gould, Victoria Richards, and Angela Alvarado

A Special Thank You...



Donald J. DeFronzo

The CCESR family would also like to thank Donald J. DeFronzo for all that he has done for the Center and CCSU community. Don will be retiring from his appointed position as the Governor William A. O'Neil Endowed Chair in Public Policy and Practical Politics this December, a position he has held since 2016. He was chosen for the position for his outstanding contribution to the understanding and shaping of public affairs in Connecticut. Among his many accomplishments, Don has served as State Senator for the 6th District in Connecticut's General Assembly, Mayor of the City of New Britain, Executive Director of the Human Resources Agency of New Britain and was a planning analyst in the state's Office of Policy and Management. With over 30 years in public service, Don has brought an unmatched level of expertise and wisdom to the Center. Thank you for everything, Don.

Fall 2022: A Glance Back



Smalley Elementary: First Day of School



North Oak Neighborhood Clean Up



Smalley Open House: ISCJ + CCESR Public Safety Survey Distribution



Rock Painting at NB Fire Safety Day



Voter Registration Day



New Britain Trick or Treat Safe Zone



New Life II: Winter Gear Distribution



Empty Bowls



Community Engagement Faculty Workshop

Fall 2022: A Glance Back

The Center for Community Engagement and Social Research seeks to engage the CCSU campus and surrounding community in projects that are mutually beneficial, contribute to the greater good, and build a sense of civic responsibility. The following are some events/projects the CCESR team has been a part of during the Fall 2022 semester:

Events

- The New Britain Puerto Rican Parade
- New Britain Back to School Bash
- Kaiser Kick Off
- NB North Oak NRZ Neighborhood Community Clean Up
- CCSU Kaiser Kickoff
- o Various CCSU Club and Career Fairs
- Smalley Elementary School Open House, CCPS Survey Administration
- CCSU Constitution Day
- New Britain Main St USA, Street Fair
- New Britain Fire Safety Day
- Voter Registration Day- Reduce, Reuse, Register: Combatting Climate Change through
 Civic Engagement
- New Life II: Winter Gear & Coat Drives
- Undergraduate Open Houses
- New Britain Halloween Trick or Treat Safe Zone
- Empty Bowls Event
- Random Hacks of Kindness Jr.- Kids Coding for a Cause
- o Reflect & Preserve: What Climate Change means to me, Writing/Multimedia Contest

Faculty Workshops

- Incorporating experiential learning opportunities into the classroom
- CTI's Food for Thought- CE Workshop with The United Way
- School of Business Faculty Professional Development Workshop: Community Engagement

Research Projects

- Comprehensive Statewide Needs Assessment for the State of Connecticut Bureau of Rehabilitation Services and State Rehabilitation Council
- Consumer Satisfaction Survey Report for the Connecticut Bureau of Education and Services for the Blind Vocational Rehabilitation Program
- Amplifying Neighborhood Voices: Community Perceptions of Public Safety (CCPS)
 Survey, CCESR and ISCJ Research Collaboration

Spring 2023: Looking Forward

CCESR is excited to announce a number of events occurring in the Spring 2023 semester!

January 20th- MLK Breakfast/Day of Service

The Center for Community Engagement and Social Research (CCESR), Office of Equity and Inclusion (OEI), and Academic Affairs are joining forces to organize CCSU's annual MLK Breakfast and Day of Service to honor and celebrate the legacy of Dr. Martin Luther King Jr.

Breakfast will be hosted in Alumni Hall at 8:30am followed by an interactive symposium on Creating an Inclusive Campus featuring Dr. Ken Coopwood Sr., Owner/CEO of Coopwood Diversity Leadership & Education Universal. Afterwards, guests will be given the opportunity to participate in a campus-wide Day of Service. In partnership with local community organizations, participants will sign up for one of the service-oriented activities being hosted on or off-campus. Activities will be geared towards homelessness/hygiene and education/literacy. We hope to see you there!

February 24th- Faculty Workshop: Integrating CE and EJI

Join us for CCESR's faculty workshop, Integrating Community Engagement and EJI (Equity, Justice, and Inclusion). CCESR's Executive Director, Beth Merenstein, regularly hosts workshops to share ideas and practical guidance on increasing experiential learning opportunities for students and how to get more involved with community partners. This particular workshop will provide information on how to effectively integrate Equity, Justice, and Inclusion in Community Engagement work.

April- 3rd Annual Global Environmental Sustainability Symposium

Each year, the Global Environmental Sustainability Action Coalition (GESAC) at CCSU host its Annual Global Environmental Sustainability Symposium. The event hosts a number of guest speakers to discuss various topics pertaining to the annual theme. In addition to its regular schedule of events, the symposium will also welcome CCSU winners of the writing/multimedia contest, "Reflect & Preserve: What Climate Change Means to Me", to present their submissions. The contest was sponsored by CCESR, GESAC, and the CCSU Geography Department. All matriculated undergraduate and graduate students were invited to participate for the chance to win scholarships ranging from \$250-\$2,500.

April 20th and 21st- Earth Day

Earth Day is an annual celebration aimed at raising awareness on the importance of environmental protection and sustainability while recognizing the achievements that have been made. This year, CCESR will be hosting a 2-day Earth Day celebration involving panel discussions featuring climate justice activists, film and discussion, and services activities in the community.

More information on each event will be available closer to the date. As always, if you have any questions or are looking for more information, feel free to visit our website or email us!











Center for Community Engagement & Social Research

Monthly Newsletter







Upcoming **Events:**

2/2- CCSU Club Fair

2/14- Spring 2023 Career & Internship Fair

2/23- Engineering, Manufacturing & Construction Management Career Fair

2/24- Junior Achievement (JA) Be Entrepreneurial

3/29- Faculty Workshop: **Integrating Community** Engagement and EJI (Equity, Justice, and Inclusion)

For detailed information on upcoming events, click HERE or visit our website!







January 2023 Edition



CCESR Event Highlight: MLK Breakfast & Day of Service

On January 20th, CCESR joined forces with the Office of Equity and Inclusion (OEI) and Academic Affairs to honor the life and legacy of Dr. Martin Luther King Jr. The annual MLK Breakfast was hosted followed by an interactive symposium on Creating an Inclusive Campus featuring Dr. Ken Coopwood Sr., Owner/CEO of Coopwood Diversity Leadership & Education Universal. After the symposium, CCESR hosted a campus-wide Day of Service. In partnership with local community organizations including the United Way, Girls Inc, the New Britain YWCA, Smalley Elementary School, and the Friendship Center, participants were given the opportunity to participate in one of the service-oriented activities offered on or off campus. If you attended, please fill out our MLK Day of Service Volunteer Experience Survey!

MLK Day of Service Activities:



Feminine Hygiene Kits with the Women's Center



Literacy Kits with the United Way



Reading to Smalley Elementary School



Cleaning and Painting the Friendship Center

Community Engagement Around Campus



Carol A. Ammon College of Liberal Arts & Social Sciences

The Intro to Community and Civic Engagement students had an eventful fall semester! Led by Dr. Schnobrich-Davis and Dr. Soper students took a walking tour of New Britain, visiting the NB Museum of American Art, the NB Public Library, and the NB Police Department. In Hartford, students participated in a guided tour of the Capitol Building and completed a service activity at Sun Scholars. There were impactful presentations from Hands On Hartford – Faces of Homelessness Speakers' Bureau, UR Community Cares, and CCSU alumni working in the nonprofit field. The Community Engagement minor, now housed in the Economics Department (CLASS) consists of 17 credits, with three required CEN courses, one being an internship. The minor is a great compliment to many majors, students learn the theory behind community and civic engagement and gain valuable skills that are transferable to all fields.



School of Business

Professor Cheryl Crespi coordinated with Junior Achievement (JA) to bring CCSU School of Business students to schools in Hartford. JA is the world's largest organization dedicated to educating students in grades K-12 about entrepreneurship, work readiness, and financial literacy. CCSU students visited Parkville Community School and West Middle School and provided JA training by teaching lessons, providing fun activities, and sharing their experiences. Not only did CCSU students teach valuable life skills, but they were given the opportunity to connect with students and serve as role models.



School of Education & Professional Studies

Dr. Allison Seifert Gonzales's EXS 215: Physiological Aspects of the Human Performance of Aging course collaborated with the New Britain Senior Center to implement group and individualized fitness programming with the seniors throughout the semester. Every Tuesday, 21 students in the Exercise Science Program went to the NBSC and met with 21 seniors. Students conducted initial fitness assessments then provided weekly personal training sessions with group exercises mixed in. Dr. Seifert Gonzales teaches the physiological process of aging and how staying active is crucial, so this collaboration allowed students to apply their knowledge in a real-world setting while offering beneficial social activities for seniors in the community.



School of Engineering, Science & Technology

CCSU C.A.R.E.S. (Collaboration for Assistive Resources Equipment and Services) is a group of students and faculty advisors on campus working to solve problems and foster the spirit of community service. In 2015, they held their first Go Baby Go! Workshop. Founded by the University of Delaware, Go Baby Go! Provides mobility (and play!) to very young children with special needs by adapting toy ride-on cars. Since then, 11 high schools and four middle schools in CT have participated in Go Baby Go!, including New Britain High School where CCSU students and high schoolers worked together to modify four cars for local families. This touching story was featured on an episode of CBS's Uplift Series in 2019. CCSU C.A.R.E.S. frequently receives requests from new districts interested in starting new Go Baby Go! Programs. To date, CCSU has provided 184 special needs children with toy ride-on cars at no cost to the families. Watch a video here!



Athletics

For the 27th year, CCSU Athletics is proud to take part in Samaritan's Purse Operation Christmas Child. Blue Devil student-athletes, coaches and staff packed 132 shoe boxes of gifts, schools supplies and hygiene items for children around the world. Since 1993, 198 million children in more than 170 countries and territories have received an Operation Christmas Child shoebox.

Community Engagement Database: Collaboratory

If you were involved in the planning and implementation of a community engagement or public service event, program, or course, fill out this brief <u>Microsoft Form</u> to have it added to <u>Collaboratory</u> or find more info on our website.

Collaboratory is a searchable, online database that collects information about these activities to help us understand the extent of CCSU's engagement in and with community. This information can be viewed by internal and external members of the institution. It improves our ability to tell our institutional community engagement story--the who, what, where, when, and to what end.

For any questions, contact Victoria Richards, at vrichards@ccsu.edu

CE Resource: Coalition of Urban and Metropolitan Universities

CCSU is now one of the newest institutional members of the **Coalition of Urban and Metropolitan Universities (CUMU).** CUMU is the longest-running and largest organization committed to serving and connecting urban and metropolitan universities and their partners. There are several ways administrators, faculty, and staff can benefit from CCSU's membership, including:

- **Metropolitan Universities Journal**: CUMU's peer reviewed, quarterly online journal for scholarship on cutting-edge topics impacting urban and metropolitan universities
- Programming- Connecting and Learning Opportunities: CUMU
 has a number of virtual and in-person opportunities for
 institutions and community partners to discuss their work,
 contemporary challenges and issues affecting various
 communities, new opportunities, and exchange ideas



Community Partner Highlight



The Community Foundation of Greater New Britain

The Community Foundation of Greater NB is a 501(c)(3) public charity and one of the oldest community foundations in the nation. Since 1941, they have been a signature resource for those who aspire to make the community a better place. They have more than 200 charitable funds that work to support a wide range of programs and services in the Berlin, New Britain, Plainville, and Southington areas. One ongoing program is the Degree Completion Initiative. The program helps juniors and seniors experiencing financial difficulties pay for some or all their tuition and fees allowing them to continue their studies. In partnership with CCSU, the Foundation provided support to 22 students from 2019-2021.











Center for Community Engagement & Social Research

Monthly Newsletter



Upcoming Events:

3/2- Center for Africana Studies Annual Conference 3/7- Be Entrepreneurial Final Pitch

3/8- Business Career Fair
3/20- AAPI Festival Day
3/25- Admitted Students Day
3/29- Faculty Workshop:
Integrating Community
Engagement and EJI (Equity,
Justice, and Inclusion)
4/13-4/15-Squid Game and
Beyond Conference

4/17-4/22- Earth Week 4/29- Hoops for Homeless

For detailed information on upcoming events, click <u>HERE</u>

FEBRUARY 2023 EDITION



CCESR Events & News

On February 1st, CCESR attended the Friendship Center's opening of the Hope Connection Center, a 7-day/week drop-in center for those at risk of or experiencing homelessness. Read more in our Community Partner Highlight Section!

On February 21st, CCESR attended the Greater New Britain Chamber of Commerce's 3rd Annual Mardi Gras Raffle event. (See photos to the right).

On February 22nd, CCESR co-sponsored the Junior Achievement event, Be Entrepreneurial. Read more about the event in the School of Business Section. (Bottom right photo).

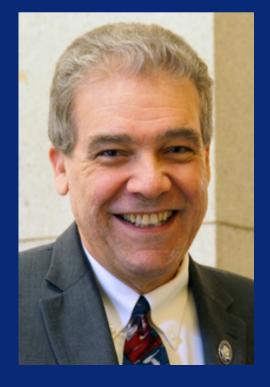
On February 23rd, CCESR co-sponsored the Center for Africana Studies "Start with A Dream College Exploration Day". The event invited students from East Hartford, Meriden, and Waterbury Public Schools to visit campus. Students were given a tour, provided information on financial literacy and different resources available, and heard CCSU student stories.

This month, CCESR's Executive Director, Beth Merenstein, became a new member of the Rotary Club of New Britain-Berlin. The service club works to raise funds for its scholarship program, local community projects, and the efforts of the Rotary Foundation worldwide.









CCESR WELCOMES OUR NEW WILLIAM A. O'NEILL ENDOWED CHAIR

CCESR is proud to announce Ed Vargas as the next Governor William A. O'Neill Endowed Chair in Public Policy and Practical Politics at CCSU. Vargas was appointed after a national search by the University and will began his tenure on Friday, February 4th. Vargas has a wealth of knowledge and experience to bring to the position with over 45 years of experience in public service. He was a teacher in the Hartford Public School System before being elected to the CT House of Representatives in 2012, a position he held for five terms. In 2020, he was appointed Deputy speaker of the state House. Throughout his professional career, Vargas has also served on a number of boards and commissions and held a variety of leadership positions. The Center could not be more excited to welcome him and cannot wait to see the great work he will do.

Community Engagement Around Campus

CAROL A. AMMON COLLEGE OF LIBERAL ARTS & SOCIAL SCIENCES

Dr. Diana Cohen from the Political Science Department is working with CCSU students on an exciting collaboration between CCESR and the Connecticut Department of Energy and Environmental Protection (DEEP). For the remainder of this calendar year, students will be playing a vital role in data collection for the Statewide Comprehensive Outdoor Recreation Plan (SCORP). Currently, three undergraduate students are working with Dr. Cohen to help design a new survey that seeks to understand the behaviors and attitudes of visitors to Connecticut's outdoor recreation areas. Students are also involved in the distribution of numerous surveys associated with the SCORP. We look forward to updating the CCSU community on this powerful community partnership!







SCHOOL OF BUSINESS

Junior Achievement (JA) is an organization dedicated to educating K-12 students about entrepreneurship, work readiness and financial literacy through experiential programs. On 2/24, the JA, Be Entrepreneurial Challenge was held at CCSU. Seven teams of high school students from various schools created and presented business ideas correlating to the event's theme of sustainability. Four teams will be moving on to the next round on March 7th. There was an impressive lineup of CCSU professors who volunteered. Dr. Keshab Acharya, Dr. Chris Lee, and Dr. Beth Merenstein did an excellent job planning and running the event. In addition, Dr. Hyoun-Sook Lim and Dr. Ran Liu taught different sessions to the high school students, and Dr. Chris Lee, Dr. Hyoun-Sook Lim, and Dr. Richard Zhang served as judges. Eric Francis, CEO of Trifecta Ecosystems and CCSU alum also served as a judge and delivered a speech on his experiences and entrepreneurship. Prof. Mike Nicastro also recruited a number of CCSU students who played a crucial role serving as mentors. CCESR was happy to be a part of the planning and execution of this successful event.

Community Engagement Around Campus

SCHOOL OF EDUCATION & PROFESSIONAL STUDIES

Last November, Dr. Timothy Scott from the Social Work Dept., along with two current social work students who are veterans (Tom Alfano and Bernie Sykes) and one former student (Matt Dionne), initiated a statewide group for veterans who are social workers/social work students. Two weeks ago, the group became a standing committee of the National Association of Social Workers- CT (NASW-CT). They currently have a dozen members who are BSW and MSW students and practicing social workers around the state. Together, they are developing plans to engage in advocacy and education work with veterans, recruit more veterans into the social work profession and support them along the way, and provide a space where they can have a shared sense of purpose and belonging. They will be presenting at the NASW-CT conference in June, and have submitted a proposal to present at the Council on Social Work Education (CSWE) Annual Meeting in Atlanta next October.

VETERAN SOCIAL WORKERS OF CONNECTICUT

We are military veterans who are social workers

We are united in maintaining a life of meaningful purpose through our shared histories and ongoing commitments of service to each other and our local communities based in social work values

Join us if you are a military veteran who is currently a social worker or a student veteran who is interested in becoming a social worker

Email: VetSocialWorkers.ct@gmail.com











SCHOOL OF ENGINEERING, SCIENCE, & TECHNOLOGY

CCSU celebrated Engineer's Week from February 19-25. There were a number of events throughout the week for students and faculty to get involved in. Among these activities including presentations on various topics, a mini Engineering & Technology Career Fair, an Alumni Panel, the 5th Engineering Design Challenge, and a High School Introduction to Engineering & Technology. To the left you will see the winners of the Engineering Design Challenge and their Spaghetti Bridge. Learn more here!

Community Engagement Cont.

ATHLETICS

The CCSU National Girls and Women in Sports Day celebration occurred on Feb. 4th. Organized by Associate Director of Athletics, Amy Strickland, and Assistant Director of Athletics, Molly McCarthy, the Blue Devils welcomed around 50 girls from K-6th grade. The event began with a sports clinic that introduced the participants to the Division 1 athletic programs, as well as dance and cheer, that CCSU sponsors. Athletes taught drills and skills to the girls, who were able to experience soccer, softball, lacrosse, track and field, and volleyball. Afterwards, everyone enjoyed pizza and made posters for the women's basketball game they watched later on. After a thrilling win, the CCSU Women's Basketball team signed autographs for the girls. Read more here!







COMMUNITY PARTNER HIGHLIGHT

The Friendship Service Center

Since 1968, the Friendship Service Center (FSC) has been a place where the hungry are fed, the homeless are sheltered, and everyone is welcome. The agency provides a continuum of services ranging from emergency shelter, to transitional living programs, permanent supportive housing options, and more.

On February 1, they opened the Hope Connection Center, a drop-in location open 7 days/week providing resources and referrals for those at risk of homelessness or those currently experiencing homelessness. CCESR was honored to attend the ribbon cutting event and show our support. With this exciting new opening, they are in need of some additional items and are seeking donations. Click here to view their wish list.

To learn more about the FSC, visit their <u>website</u> or check out their <u>newsletter!</u>

CCESR Faculty Resources

SERVICES OFFERED

CCESR is committed to increasing Community Engagement (CE) and research opportunities for students, faculty, and the surrounding area. Our Center can help in a number of ways including, but not limited to:

- Help you create community engagement courses.
- Find and develop community partners.
- Integrate a service-learning component into your class
- Locate internship, volunteer, and engagement opportunities for your students.
- Find grant opportunities for your research interests that connect with the community.
- Support applied community-based research projects.
- Provide resources, support, and funding for events and activities you would like to host on campus.
- For more information on funding opportunities click
 <u>here</u> or submit a <u>funding request.</u>





JOIN OUR FACULTY RESEARCH LIST

The Center provides affordable, state-of-the-art research, analysis, and consulting services to enhance the quality and delivery of public and non-profit services in CT. Not only can we assist you in your own research projects, but community partners often contact us willing to pay faculty members to help with their research projects.

If you would like to be informed of these research opportunities, email Beth Merenstein at

merensteinb@ccsu.edu

CCESR Faculty Resources

collaboratory®

Collaboratory is a searchable, online database that collects information about these activities to help us understand the extent of CCSU's engagement in and with community.

If you were involved in the planning and implementation of a community engagement or public service event, program, or course, fill out this brief Microsoft Form to have it added to Collaboratory or find more info on our website.

For questions, contact Victoria Richards, at **vrichards@ccsu.edu.**





CONTACT OUR TEAM

If you would like to promote a community engagement or research project in our newsletter, contact MacKenzie Gould (see below). For other information on how CCESR can assist you, see our contact info below or visit our **website**!

- Executive Director, Beth Merenstein, merensteinbeccsu.edu
- Assistant, Kamilah Hastings, hastings@ccsu.edu
- Program Assistant, Christian Reyes, creyes@ccsu.edu
- University Assistant, Victoria Richards, vrichards@ccsu.edu
- University Assistant, MacKenzie Gould, m.gould@ccsu.edu











Center for Community Engagement & Social Research

Monthly Newsletter

Upcoming Events:

4/3- <u>16th Annual Global</u> <u>Environmental Sustainability</u> <u>Symposium</u>

4/10- <u>The Poetry of Social</u> <u>Justice</u>

4/13-4/15-Squid Game and Beyond Conference

4/17-4/22- <u>Earth Week at CCSU</u> (See Next Page for More Details)

4/29- Hoops for Homeless

4/29- <u>Accepted Students</u> <u>Day</u>

Click on the event titles for more information!



MARCH 2023 EDITION



EVENTS FROM THIS PAST MONTH

On March 2nd, the CCESR team participated in the United Way's Read Across America Day. CCESR staff along with CCSU students, faculty, staff, and other community members traveled to different elementary schools in New Britain and read "Hair Love" to several classrooms.

On March 8th, CCESR celebrated International Women's Day by attending the Women's History Month Luncheon put together by the Department of Communications & Women, Gender, & Sexuality Studies here at CCSU. Tracey Heather Strain (Wesleyan) shared part of her film, "Zora Neale Hurston: Claiming a Space" which was then followed by a stimulating Q&A led by Dr. Evelyn Phillips (CCSU).

On March 21st, CCESR held its first CCSU Community Engagement Advisory Board meeting. The purpose of the board is to strengthen our relationship with the larger community while gaining valuable knowledge, expertise, and guidance from community leaders. Members are from various community organizations including, GNB Community Foundation, CMHA, NB Chamber of Commerce, OIC, the Friendship Center, YWCA, the North–Oak Community, New Life II, the NB Mayor's Office, NB Downtown District, and the CCSU academic schools.





REFLECT & PRESERVE: WHAT CLIMATE CHANGE MEANS TO ME CONTEST WINNERS



During the 2022–2023 academic year, CCESR sponsored a writing/multimedia contest, Reflect & Preserve: What Climate Change Means to Me. This contest presented students an opportunity to discuss the issue of climate change to bring a personal perspective to a global crisis. Winners were announced this month, and CCESR awarded a total of \$10,500 (up to \$2,500 each) to student participants! Congratulations to our winning submissions' authors:

- "Photo Ark Meets the Lawns" by Michelle Carrasquillo
- "We Are Failing Our Planet" by Chloe Zito
- "Blockbuster Temperatures" by Samantha Jones
- "The Sooner We Start, The Better It Is" by Areesha Waseem
- "Our near future" by Ty Pales
- "Ecostrike Photograph" by Agatha Hueller
- "Climate Change Submission" by Sofia Thalheimer

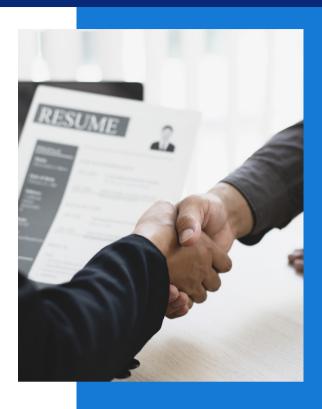
Four of our contest winners will be presenting at GESAC's Annual Sustainability Symposium on April 3rd, 2023 in Alumni Hall! Click here for more details on the symposium. We hope to see you there!

CCESR News & Announcements

COMMUNITY ENGAGEMENT EXPERIENTIAL LEARNING STIPEND (CEELS)

CCESR is excited to announce our newest initiative, the Community Engagement Experiential Learning Stipend (CEELS)! Our Center encourages all students to engage in experiential learning opportunities, but understands that not everyone has the financial resources available to take on unpaid roles. As a result, we are offering stipends for students who are in an unpaid internship or doing unpaid work in a research setting.

Eligible students can apply and would receive \$18/hour with a maximum of \$3,000 (this averages to 20hrs/week for an 8-week program). To learn more, click here!



EARTH WEEK AT CCSU: APRIL 17TH-22ND, 2023



CCESR has collaborated with different departments and community organizations to put together various events and service activities related to sustainably.

- Terrarium Building at Smalley Elementary School Tuesday, April 18th from 1:30pm-2:30pm (sign-up to volunteer)
- From the Ground Up: Grassroots Movement for Climate Justice Panel Discussion - Wednesday, April 19th from 4:45pm-6:30pm
- 'We are still here': a roundtable discussion with local Indigenous communities - Thursday, April 20th from 3:00pm-4:30pm
- Cactus Potting/Painting and Outdoor Movie Night Thursday, April 20th from 6:30pm-7:15pm
- 2023 CT Youth Advocacy Day Friday, April 21st from 8:30am–3:00pm
- North Oak Neighborhood Clean-Up Saturday, April 22nd, starting at 10:30am (sign-up to volunteer)
- FOR DETAILED DESCRIPTIONS OF EVENTS AND FOR VOLUNTEER SIGN-UP, CLICK HERE

Community Engagement Around Campus

CAROL A. AMMON COLLEGE OF LIBERAL ARTS & SOCIAL SCIENCES

On March 31st, Andrea June and Carrie Andreolotti, CCSU Professors from the Psychological Science Department, participated in "Livability 2023: Our Aging Landscape". The virtual conference was held by AARP Connecticut and Masonicare, a not-for-profit integrated senior care continuum, along with various other Universities and agencies. The event included a number of presentations and workshops with Prof. June and Prof. Andreolotti presenting on "The Work of an Age-Friendly University". During their segment, they highlighted some of the great intergenerational and community engagement work CCSU has done around aging.







SCHOOL OF BUSINESS

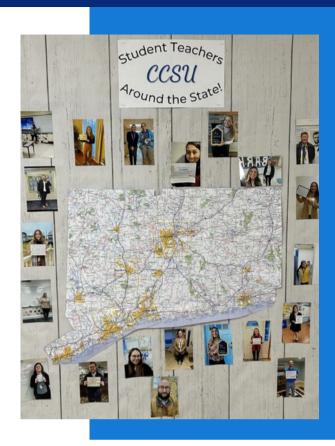
The CFA Global Research Challenge is a worldwide stock research competition hosted by the Chartered Financial Analyst (CFA) society each year. The participating student teams need to conduct an equity analysis of a public company, specified by the CFA Society. The activities include conducting detailed financial analysis on the company, making investor conference calls with the company's CFO, building valuation models, writing a professional analyst research report, and presenting the final recommendation on the company's stock to a panel of expert judges.

This year, 15 teams from 11 universities (including Yale) joined the local competition hosted by the Hartford CFA society. Out of the two CCSU teams participating, one made it to the finalists round (top four). The students in the finalist team were: Hyun Kang, Nathanial Chandler, Mia Servidone, and Lucas Roosli, who are all senior students with finance major. Click here for more information.

Community Engagement Around Campus

SCHOOL OF EDUCATION & PROFESSIONAL STUDIES

This Spring 2023 semester, the SEPS Office of School and Community Partnerships placed 90 student teacher candidates with 115 cooperating teachers in 41 districts across Connecticut. Our well-prepared candidates are meeting the challenges that developing teachers experience with determination and a passion for students and learning! In the coming weeks, we will welcome our district partners to Barnard Hall to serve on interview panels for Fall 2023 student teachers. During these interviews, district teachers and administrators join CCSU faculty and the Dean's Office to engage with our candidates in a formative interview process. We appreciate the role that our partners play in preparing our amazing candidates for the classroom!







SCHOOL OF ENGINEERING, SCIENCE, & TECHNOLOGY

A number of professors from SEST are involved in **The DEEP STEM Program** (DEEP- Discover, Enjoy, Explore, and Practice; STEM- Science, Technology, Engineering, and Mathematics). The extracurricular program is designed to excite high school students about careers in STEM. It is a year long program consisting of five events in which students have the opportunity to connect with CCSU STEM faculty and students by participating in various academic, hands-on activities and events.

On March 11th, Dr. Smith and Dr. Broderick were involved in the event, "Life of Early Earth". The workshop allowed students to learn about and observe organisms that thrive in extreme mimicking conditions present billions of years ago. They then investigated how those microorganisms could be applied towards green energy production through the creation of mud batteries.

Community Engagement Cont.

ATHLETICS

In celebration of the 50th anniversary of Title IX, CCSU honored and recognized 10 Title IX Trailblazers at the women's basketball game on March 2nd. Each honoree has made outstanding contributions to positively impact the lives and well-being of people in their communities in one or more of the following areas: Social justice, activism, and advocacy; community service and community building; scholarly research, writing, speaking, and teaching; education; business; social services; and government.

Each of the women listed below is either an alumna of CCSU; a present or former faculty member; or a present or former staff member of the University. Several of the honorees are former student-athletes for the Blue Devils.

CCSU'S TITLE IX TRAILBLAZERS:

1970s - Justice Carmen Espinosa, Dr. Jannette Carey

1980s - Awilda Saavedra Reasco, Dr. Kathleen Pirog

1990s - Jacqueline Cobbina-Boivin, Amy Strickland

2000s - Kristin Kropp, Dr. Katelyn Ferranti

2010s - Sherise Truman, Marissa Quesnel





COMMUNITY PARTNER HIGHLIGHT

OIC of New Britain is a nonprofit organization that works to empower and assist youth with barriers to self-sufficiency through job training and career development programs.

OIC is currently working with CCSU on multiple projects. The Chemistry department is involved in OIC's STEMLinx program, which provides students ages 14–21 an opportunity to pursue and build their knowledge and skills in science, technology, engineering, and math.

In addition, Dr. Sarah Miller, CCSU Chemistry Professor, is working with OIC on a hands-on demo experiment that would involve OIC's MMSA Step-Up Program youth in April 2023. The program is designed for 8th graders transitioning to H.S. and follows them through grade 12. Upperclassmen participate in Career Competency Skill development (interviewing, internships, job shadowing, etc.). The collaboration will also involve a CCSU tour to OIC's Men of Many Colors H.S. program.



CCESR Faculty Resources

SERVICES OFFERED

CCESR is committed to increasing Community
Engagement (CE) and research opportunities for
students, faculty, and the surrounding area. Our Center
can help in a number of ways including, but not limited
to:

- Help you create community engagement courses.
- Find and develop community partners.
- Integrate a service-learning component into your class.
- Locate internship, volunteer, and engagement opportunities for your students.
- Find grant opportunities for your research interests that connect with the community.
- Support applied community-based research projects.
- Provide resources, support, and funding for events and activities you would like to host on campus.
- For more information on funding opportunities click
 here or submit a <u>funding request.</u>





JOIN OUR FACULTY RESEARCH LIST

The Center provides affordable, state-of-the-art research, analysis, and consulting services to enhance the quality and delivery of public and non-profit services in CT. Not only can we assist you in your own research projects, but community partners often contact us willing to pay faculty members to help with their research projects.

If you would like to be informed of these research opportunities, email Beth Merenstein at merensteinbeccsu.edu

CCESR Faculty Resources

collaboratory®

Collaboratory is a searchable, online database that collects information about these activities to help us understand the extent of CCSU's engagement in and with community.

If you were involved in the planning and implementation of a community engagement or public service event, program, or course, fill out this brief Microsoft Form to have it added to Collaboratory or find more info on our website.

For questions, contact Victoria Richards, at **vrichards@ccsu.edu.**





CONTACT OUR TEAM

If you would like to promote a community engagement or research project in our newsletter, contact MacKenzie Gould (see below). For other information on how CCESR can assist you, see our contact info below or visit our **website**!

- Executive Director, Beth Merenstein, merensteinbeccsu.edu
- Assistant, Kamilah Hastings, hastings@ccsu.edu
- Program Assistant, Christian Reyes, creyes@ccsu.edu
- University Assistant, Victoria Richards, vrichards@ccsu.edu
- University Assistant, MacKenzie Gould, m.gould@ccsu.edu











Center for Community Engagement & Social Research

Monthly Newsletter



















MAY 2023 EDITION

Thank You CCSU Community

Dear CCSU Family,

As the Spring 2023 semester comes to an end, The Center for Community Engagement & Social Research (CCESR) would like to thank you for all your hard work throughout the semester. The primary goal of the Center is to integrate teaching, research, and service through community engagement (CE). That work is not possible without forging and maintaining strong relationships with both on and off-campus entities, and we recognize the vital role faculty and staff have played in the University's CE endeavors.

Additionally, CCESR wants all students to engage in multiple experiential learning opportunities, for faculty to develop scholarship with a community focus, and for our community to work with us to address their most pressing needs. With the help of faculty and staff, we have made strides towards achieving that goal. It has been amazing to see all the CE projects and initiatives faculty are involved in, and CCESR is excited to support and highlight those efforts in the coming semesters.

Once again, the CCESR family would like to thank you for the contributions you have made to the Center, the CCSU Community, and its surrounding areas. We hope you have an amazing (and well-deserved) summer break.

Sincerely,

The Center for Community Engagement & Social Research Team:

- Beth Merenstein, Executive Director
- o Ed Vargas, O'Neill Endowed Chair in Public Policy & Practical Politics
- o Christian Reyes, Program Assistant
- Kamilah Hastings, Assistant
- o MacKenzie Gould, University Assistant
- o Angela Alvarado, Student Worker

Looking Forward

SUMMER NEWSLETTER & EVENTS

CCESR will be releasing a newsletter in August with upcoming events and opportunities to be aware of for the upcoming Fall 2023 semester. Stay tuned! There are also a number of exciting events occurring this summer:

- 5/20- <u>Celebrate New Britain</u>, Downtown street festival. 12:00pm-8:00pm
- 5/25- Accepted Students Day, 4:00pm-7:00pm
- 5/30- New Britain Memorial Day Parade
- 6/3- Opportunities Industrialization Center of New Britain (OIC) Annual Gala, 5:30pm
- 6/11- <u>Art in Our Heart</u> Pop-Up Art Show in Downtown New Britain, 10am-2pm
- 6/13- New Student Orientation
- 6/15-6/16- New Student Orientation
- 6/21-6/27- New Student Orientation
- 6/26-6/27- New Student Orientation
- 6/29-6/30- New Student Orientation
- 7/10-7/11- New Student Orientation
- 7/11-7/24- Digging into History
- New Britain Farmers Market, Wednesdays from June-October, 11am-2pm



COMMUNITY ENGAGEMENT EXPERIENTIAL LEARNING STIPEND

CCESR is currently piloting our first ever Community Engagement Experiential Learning Stipend (CEELS) for the summer 2023 and plans on continuing it into the Fall and Spring Semesters.

Our Center encourages all students to engage in experiential learning opportunities, but understands that not everyone has the financial resources available to take on unpaid roles. As a result, we are offering stipends for students who are in an unpaid internship or doing unpaid work in a research setting this summer. Eligible students were able to apply and receive \$18/hour with a maximum of \$3,000 (this averages to 20hrs/week for an 8-week program). The deadline to apply for the summer was May 15. However, we plan on continuing it into the academic year.

More information about applying for the stipend in the Fall semester will be available in our Summer Newsletter. To learn more, <u>click here!</u>

COLLABORATORY

If you were involved in a Community Engagement Project/Event fill out this <u>Microsoft Form</u> or email <u>CECollaboratory@ccsu.edu</u> to have it uploaded to Collaboratory, an online database that showcases these events.

Fall Programming

Stay tuned for our fall programming highlighting civic engagement with our O'Neill Chair, Ed Vargas!

Spring 2023: A Glance Back



MLK Day of Service: Feminine Hygiene Kits



MLK Day of Service: Reading to Smalley



MLK Day of Service: Literacy Kits with the United Way



MLK Day of Service: Cleaning the Friendship Center



Opening of the Friendship Center's Hope Connection Center



Greater NB Chamber of Commerce 3rd Annual Mardi Gras Raffle



Read Across America with the United Way



Shirt making for the Clothesline Project



Community Partner
Appreciation Luncheon



Terrarium building at Smalley Elementary School



From the Ground Up: Grassroots Movements for Climate Justice Panel Discussion



'We are still here': A roundtable discussion with local Indigenous communities



Yard Clean-Up with UR Community Cares



Succulent Potting & Outdoor Movie Night



Neighborhood Clean-Up with the North Oak NRZ



Clothesline Project Unveiling & Denim Day

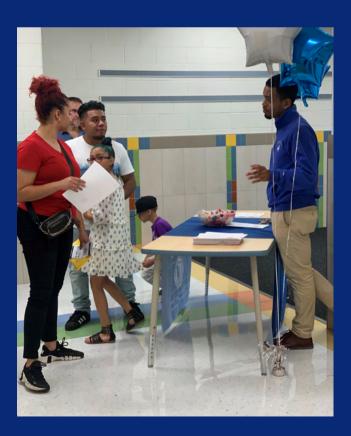
Spring 2023: A Glance Back

SERVICE LEARNING PROJECTS CCESR HOSTED

The following service learning projects were a part of CCESR's MLK Day of Service or Earth Week Programming. In total, there have been approximately 145 students/faculty and staff members who have volunteered at these events.

- Feminine Hygiene Kits with the Women's Center (1/20)
- Reading to Smalley Elementary School
- Literacy Kits with the United Way (1/20)
- Cleaning/painting the Friendship Center (1/20)
- Terrarium Building at Smalley Elementary School (4/18)
- Yard Clean-up with UR Community Cares (4/20)
- North Oak Neighborhood Clean-Up with the North Oak NRZ (4/22)





CCESR RESEARCH PROJECTS

The following are research projects CCESR is currently contracted to work on. Dr. Diana Cohen, Political Science Professor, is heading the first three projects. The final project is being headed by faculty in the Institute for the Study of Crime and Justice at CCSU. Faculty from all four projects are collaborating with students at CCSU to conduct the research.

- Comprehensive Statewide Needs Assessment for the State of Connecticut Bureau of Rehabilitation Services and State Rehabilitation Council
- Consumer Satisfaction Survey Report for the Connecticut Bureau of Education and Services for the Blind Vocational Rehabilitation Program
- Statewide Comprehensive Outdoor Recreation Plan (SCORP) for the Department of Energy & Environmental Protection
- Amplifying Neighborhood Voices: Community Perceptions of Public Safety (CCPS) Survey, CCESR and ISCJ Research Collaboration

Spring 2023: A Glance Back

CCESR CO-SPONSORED EVENTS

The following are events and projects that CCESR co-sponsored yet may not have had a direct role in planning or program development. As always, if you have a CE project/event that aligns with our mission and could benefit from additional funding, feel free to submit a funding request with our Center here!

- Junior Achievement (JA) Be Entrepreneurial Challenge (2/24), CCESR was involved in event planning but not program development
- "Start with a Dream College Exploration Day" with the Center for Africana Studies (2/23)
- Asian American and Pacific Islander Festival with the AAAPI Studies Committee and Center Committee (3/20) (see photo on the right)
- "The Poetry of Social Justice" with the English
 Philosophy Departments (4/10)
- "Squid Game" & Beyond: Utopia and Dystopia in Contemporary Asian Popular Culture, with the Communication Department (4/13-4/15)





CO-SPONSORED EVENTS CONT.

- Technology and Engineering Education Class
 Trip to the New Britain Industrial Museum (4/18)
- PSY 551: Prevention and Community-Based Research Project Presentations (5/3) (see photo on left)
- Connecticut History Day (5/6)
- SW 362: Community Practice Class Project: New Britain YWCA East Side Community Center Clean-Up and Community Garden Project (5/6)
- ART 270: Art in Community Class Project: 155 ft. long mural on East St.
- From the Ground Up: Grassroots Movements for Climate Justice Panel Discussion (4/19), CCESR was involved in event planning but not program development
- 'We are still here': A roundtable discussion with local Indigenous communities (4/20), CCESR was involved in event planning but not program development

Spring 2023: A Glance Back

CCESR GETS INVOLVED

The following are events that members of the CCESR team attended or volunteered at throughout the Spring semester:

- The opening of the Friendship Center's Hope Connection Center (2/1)
- The Greater New Britain Chamber of Commerce's 3rd Annual Mardi Gras Raffle (2/21)
- Read Across America Day with the United Way (3/2)
- The Women's History Month Luncheon (3/8)
- The 16th Annual Global Environmental Sustainability Symposium (4/3)
- The JA Hall of Fame visit (4/4)
- The Clothesline Project, making T-shirts and attending the unveiling (4/5 & 4/26)
- The Undergraduate Spring Open House (4/15)
- The Connecticut Foodshare Mobile Pantry Distribution (4/18)
- The Women of Color Graduation (photo to the right) (5/2)
- The Lavender Graduation (5/3)
- JA Partners Achievement Breakfast (5/3)





COMMUNITY PARTNERS

CCESR works to build mutually beneficial relationships with various partners across the City of New Britain & surrounding towns. By collaborating, we are able to gain valuable insight and knowledge, recognize community identified needs, provide resources, and work towards collective goals and initiatives.

To better understand those needs, CCESR put together a Community Engagement Advisory Board consisting of 11 Community Partners and a number of CCSU representatives. The board met twice throughout the semester (3/21 & 5/9).

CCESR also co-hosted a Community Partner Appreciation Luncheon on 4/14 with the CCSU Faculty Senate Community Engagement Committee. Guests represented 16 different organizations including a number of CCESR's partners.

CENTRAL CONNECTICUT STATE UNIVERSITY

RACIAL JUSTICE . COURAGE . COMPASSION . EQUALITY





UNCONDITIONAL LOVE • DIGNITY • SERVICE • NON-VIOLENCE

SREAKFAST

Please consider making a gift today. The John Lewis Institute for Social Justice Over time the University desires to make the JLI self-sustaining by attracting grants and endowment funds that can meet its expenses. Your support of the John Lewis Institute will have a transformative impact on the lives of our students, and in turn, the work they do in their communities, our state, and our nation will bring life and new meaning to CCSU's mission: A modern public regional university in ambitious pursuit of knowledge, bold ideas, and innovative partnerships that advance social mobility and drive economic, cultural, and intellectual vitality in the communities we serve.

For more information, please visit:

https://ccsu.networkforgood.com/causes/17442-john-lewis-institute-for-social-justice

Ebenezer D. Bassett Scholarship

This scholarship is awarded to students who have demonstrated their commitment to the improvement of civil rights and equality in their communities.

For more information, please visit:

https://ccsu.networkforgood.com/causes/5430-ebenezer-d-bassett-scholarship

MLK JR Breakfast Symposium/Day of Service Committee Members:

F. Kamilah Hastings, Institutional Advancement Christian Reyes, Center for Public Policy and Social Research Claudia Richards-Meade, Equity and Inclusion Dr. Craig Wright, Equity and Inclusion

Event Sponsors:

Equity and Inclusion, Office of the President, Center for Community Engagement and Social Research (CCESR)

CCSU is an Equal Opportunity Educator and Employer

CENTRAL CONNECTICUT STATE UNIVERSITY







REAKFAS

00

SYMPOSIUM/DAY OF SERVICE

Friday, January 20, 2023

Alumni Hall, Student Center

Justice denied anywhere

diminishes justice everywhere.

—Dr. Martin Luther King, Jr.

WELCOMING REMARKS

9:15 AM Dr. Craig J. Wright, Vice President/Equity and Inclusion Dr. Zulma Toro, President

Dr. Beth Merenstein, Interim Associate Vice President/ Community Engagement and Experiential Learning

MUSICAL SELECTION

BLACK NATIONAL ANTHEM - LIFT EVERY VOICE & SING

Ms. Ericka M. Alfred, Political Science and Spanish Major

TODAY'S CHARGE

Ms. Claudia Richards-Meade, OEI Associate

INTRODUCTION OF SYMPOSIUM FACILITATOR

John Lewis Scholar

SYMPOSIUM

CREATING AN INCLUSIVE CAMPUS

10:00 AM Dr. Ken "Coop" Coopwood Sr.

Owner/CEO of Coopwood Diversity Leadership & Educational Universal Mr. Tom Boots
Consultant/Executive Coach

CLOSING REMARKS

Dr. Craig J. Wright, Vice President/ Equity and Inclusion

DAY OF SERVICE EVENTS

Mr. Christian Reyes, Program Assistant,

Center for Community Engagement and Social Research

- 1:00 PM Literacy kits with the United Way (On-Campus - Student Center, Bellin)
- Feminine hygiene kits with the Women's Center (On-Campus Student Center, Bellin)
- Reading to Smalley Elementary School students (Off-Campus)
- Cleaning & Painting at the Friendship Center in New Britain (Off-Campus)
- 1:45 pn. Reading to Holmes Elementary School students (Off-Campus)

Office for Equity & Inclusion

Central Connecticut State University's Office for Equity & Inclusion (OEI) aims to cultivate a campus environment that is equitable, inclusive, and respectful to enable students, faculty, and staff to realize their full potential.

OEI works with faculty, staff, and students to develop and maintain a community of inclusion. We act in a transparent manner guided by respect and professional standards. We also provide training and support on diversity, Title IX, and sexual harassment prevention. OEI is committed to tenets of due process, fairness, quality service, and discretion.

The purpose of the OEI is to build an inclusive community where students, staff, and faculty can participate in a free and respectful exchange of ideas without fear. In establishing this community of understanding, safety, and inclusion, we are preparing students to serve in a diverse world.



Center for Community Engagement & Social Research

CENTRAL CONNECTIONT STATE UNIVERSITY

The Center for Community Engagement & Social Research brings together the important work of community engagement and applied research. Our primary goal is to integrate teaching, research, and service through community engagement. Additionally, we want all students to engage in multiple experiential learning opportunities, for faculty to develop scholarship with a community focus, and for our community to work with us to address their most pressing needs.

For more information, please visit: https://www.ccsu.edu/communityEngagement/index.html



The John Lewis Institute for Social Justice seeks to empower a new generation of leaders to follow his call to build a better and more just world, one that is marked by hope and focused on liberation. In doing so, we find hope and strength in his effort, voiced in the language of justice and lived in a life of service. Our collective work is designed to create intellectual and civic spaces to allow for a deeper understanding of the roots of injustice, while also fostering and nurturing efforts to eliminate it. We aim to do this by helping participants develop as social justice leaders and advocates and helping them explore opportunities in public service. We encompass the issues of all people and seek to work for the oneness of humanity. We take as our mandate Rep. Lewis's observation and challenge that "ordinary people with extraordinary vision can redeem the soul of America."

Application Criteria

Applicants:

- Must be a CCSU full or part time student
 - Can apply from any major
- May be either first-year, second-year, or third year
 - May have a no less than a 2.5 GPA.
- Should have engaged in either some form of activism or social change or volunteer work
 - All races, ethnicities, nationalities and genders are welcome to apply
- Must be interested in: public service; civil rights; ending all forms of racism; food insecurity; social justice; mass incarceration; underrepresented populations and other activist activities that uplift humanity

For more information, please visit:

https://www.ccsu.edu/johnlewisinstitute/JLI-scholars.html

BLACK NATIONAL ANTHEM - LIFT EVERY VOICE & SING James Weldon Johnson, 1871 - 1938

Lift every voice and sing,

'Til earth and heaven ring,
Ring with the harmonies of Liberty;
Let our rejoicing rise
High as the listening skies,
Let it resound loud as the rolling sea.
Sing a song full of the faith that the dark past has taught us,
Sing a song full of the hope that the present has brought us,
Facing the rising sun of our new day begun,
Let us march on 'til victory is won.

Stony the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn had died;

Yet with a steady beat, Have not our weary feet

Come to the place for which our fathers sighed?

We have come over a way that with tears has been watered, We have come, treading our path through the blood of the slaughtered,

Out from the gloomy past, Til now we stand at last

Where the white gleam of our bright star is cast.

God of our weary years,

God of our silent tears,

Thou who has brought us thus far on the way; Thou who has by Thy might

Led us into the light,

Keep us forever in the path, we pray.

Lest our feet stray from the places, our God, where we met Thee, our hearts drunk with the wine of the world, we forget Thee; Shadowed beneath Thy hand,

May we forever stand,

True to our God,

True to our native land.

naacp.org/find-resources/history-explained/lift-every-voice-and-sing

Ken D. Coopwood, Sr., Ph.D., CDE, HBDICP, CDROI Professional National Diversity Educator, Writer and Leader CEO, Coop Di Leu, LLC

Diversity Member of the Year (2014), and Universal (Coop Di Leu). His success has for such an initiative. His February 2017 2016 research on chief diversity officers drew the most substantial response rate decade. His honors include: One of 12 "Dr. Coop" is the CEO of Coopwood National Visionary Award (2015). His resulted in many honors over the past People to Know (2012), Society for Diversity Leadership & Education



Transformation: The Diversity Fellows Program, was published in 2018 by the diversity officers lived experiences. His chapter, Engaging Faculty in Campus 2018 Bootcamp was the first nationwide to address, and train about chief Association for the Advancement of Educational Research International

Certified Diversity Executive, Cultural Competency in Behavioral Health, and a Brain Dominance Practitioner. He is a 4-time senior-level diversity executive in He holds certifications as an International Return on Investment Professional, higher education. He provides professional development and consultation to university professionals, domestic and abroad.

Awareness & Readiness for Engagement Audit (AREA) instrument for pre and collaboration with Diverse: Issues in Higher Education. He is a former board member and Co-Chair for Professional Development for NADOHE and a board member of the Society for Diversity. He is also the developer of the Organizational Impact and Transformation (DOIT) certification, a Dr. Coop is the developer and principal researcher of the Diverse post-climate search inquiry and preparation.

conscience of the public mind, the most tragic and destructive display of human judgment is still that which conceals the absolute truth of a people," and thrives Dr. Coopwood believes that diversity management is a prerequisite for effective more interested in their perceptions of others than others' personal realities. He absent when implementing structural reform. He asserts that people are often on serving organizations via simple truth as expressed by Bowman and Deal, change. Knowledge of people (cultural, psychological, and spiritual) is often "Problems arise when [a] structure [does not] align with circumstances." speculations of money, health, poverty, and policy rank supreme in the is known for his belief and educational philosophy: "In a nation where

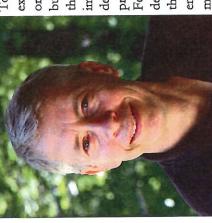
Political Science and Spanish Major Ericka M. Alfred

Ericka Alfred is from Norwich, CT and is a double major in Political Science and Spanish student.

but King Jr. in and beyond his lifetime has become the largest renowned Civil Rights events and gleaning from countless documentaries, Ericka believes that he has ultimately motivated not only the America as a whole. Dr. Martin Luther King Jr has also influenced Ericka into a direction of wanting to make positive changes within her community and the Activists. Her participation in scholarship Ericka believes that Dr. Martin Luther community African American



Consultant and Executive Coach Tom Boots



Federal Government. He earned an MA than 25 years of experience leading and business management. He brings more development and learning projects for degree in Human Development from private industry, nonprofits, and the emphasis in organizational behavior the University of Kansas with an organizational development and Tom Boots is a consultant and implementing organizational executive coach focusing on management. When serving as a coach, Tom's background in behavior analysis enables him chances of aligning personal and organizational goals, pinpointing behaviors that lead to success, and improving communication and other critical skills. to help individuals clarify and leverage their motivations and increase their He has worked with clients in a wide range of industries and with diverse personal and technical backgrounds.

President's Commission on Diversity, Equity and Inclusion

Meeting Agenda

November 2nd, 2022

9:00 am - 10:30 am

Welcome 9:00am

President Toro – Opening Remarks 9:05am

Member Introductions 9:15am

Review Updated Work Group 9:35am

Memberships

Review of Work Groups Roles & 9:45am

Responsibilities

Next Meeting: Work Group Action Item 10:05am

As May Rise 10:15am

President's Commission on Diversity, Equity and Inclusion

Meeting Agenda

December 13th

2:00-3:00 pm

| Welcome and President Toro – Opening | 2:00-2:05 |
|--------------------------------------|-----------|
| Remarks | |
| Group Summaries: | |
| Work Group 1 | 2:05-2:15 |
| Work Group 1 | 2.03-2.13 |
| Work Group 2 | 2:15-2:25 |
| Mank Crown 3 | 2:25-2:35 |
| Work Group 3 | 2:25-2:35 |
| Work Group 4 | 2:35-2:45 |
| Work Group 5 | 2:45-2:55 |
| Conclusions and As May Arise | 2:55-3:00 |

President's Commission on Diversity, Equity, and Inclusion

Meeting Agenda

March 1st, 2023

10:30am-11:30am

| Welcome and President Toro – Opening | 10:30-10:35 |
|--|-------------|
| Remarks | |
| Group Summaries: Goals for this Semester | |
| Work Group 1 | 10:35-10:45 |
| Work Group 2 & 5 | 10:45-10:55 |
| Work Group 3 | 10:55-11:05 |
| Work Group 4 | 11:05-11:15 |
| Conclusions and As May Arise | 11:15-11:30 |

President's Commission on Diversity, Equity and Inclusion Updated Membership Roster

| FName | LName | Title | Department | Contact Information | Term | Expiration Date |
|------------|-----------|--------------------------------|---------------------------|---------------------------|---------|---|
| Jean | Alicandro | Director | Residence Life | 860-832-1664 | 2 Years | November 2021 |
| | E D | | | alicandro@ccsu.edu | × | November 2023 |
| Haneen | Alkabasi | Student Representative | Student Representative | alkabasih@my.ccsu.edu | 1 Year | November 2022 |
| Kate | Ayotte | Academic | Academic Affairs | 860-832-1911 | 2 Years | November 2023 |
| A | | Support | South Transport and A | kateayotte@ccsu.edu | 25 | 2 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 |
| | | Specialist, Learning Center | . 17 93/40 | | | |
| Michael | Bartone | Program | School of | 860-832-2183 | 2 Years | November 2023 |
| | | Coordinator – | Education and | bartone@ccsu.edu | 20 | |
| ń | S S | Elementary | Professional | | | |
| | | Education | Studies | | | |
| Evelyn | Phillips | Professor, | Faculty Senate | 860-832-2156 | 2 Years | July 2022 |
| | | Anthropology | Equity, Justice, | bishopj@ccsu.edu | | |
| ď | 27 | | and Inclusion | | E | |
| 16. 16. | | | Committee | | | |
| | | | | | | 77 |
| Jacqueline | Cobbina- | Coordinator | Women's Center | 860-832-1656 | 2 Years | November 2021 |
| | Boivin | | | Cobbina-boivinj@ccsu.edu | 7 | November 2023 |
| | | | | | 6 | 108.80 201 |
| Juan | Coronado | Assistant | Latin American, | 860-832-2820 | 2 Years | November 2021 |
| | 11 | Professor, | Latino & | jdcoronado@ccsu.edu | | November 2023 |
| | | Department of | Caribbean | | | |
| | | History | Center | 8 | | |
| Adina | Elfant | Director of | Academic Affairs | 860-832-1624 | 2 Years | November 2023 |
| | | Undergraduate | | Adina.Elfant@ccsu.edu | # *** | 45 |
| | | Advising | | HC S CENT S S C C C S COL | | |

| Nicole | Elsinger | Student Representative | Student Government Association | Nicole.elsinger@my.ccsu.edu | 1 Year | November 2022 |
|----------|--------------|---|--|--|---------|--------------------------------|
| William | Fothergill | Counselor | Student Wellness Services | 860-832-1639 fothergillw@ccsu.edu | 2 Years | February 2024 |
| Gabriela | Flores-Erazo | Human Resources Associate | Human Resources | 860-832-1760 Gabriela.s.flores- erazo@ccsu.edu | 2 Years | November 2021 November 2023 |
| Wangari | Gichiru | Associate Professor, Ed. Leadership, Policy and Instructional Technology; Co- Director, Center for Africana Studies | Center for Africana Studies | 860-832-2574 gichiru@ccsu.edu | 2 Years | November 2023 |
| Larry | НаШ | Director of Recruitment and Admissions | Office of Recruitment and Admissions | 860-832-2298 halllaw@ccsu.edu | 1 Year | November 2020 November 2022 |
| Shelly | Jones | Professor, Mathematical Sciences | School of Engineering, Science and Technology | 860-832-2857 jonessem@ccsu.edu | 2 Years | November 2021 November 2023 |
| Rene | Karas | Facilities Operations Coordinator | Administrative Affairs | 860-832-3387 <u>karasr@ccsu.edu</u> | 2 Years | November 2021 November 2023 |
| Kristine | Larsen | Professor, Geological Sciences | School of Engineering, | 860-832-2938 <u>larsen@ccsu.edu</u> | 2 Years | March 2023 |

.

| | | | Science and | | | |
|--------------|--|----------------------|--------------------|----------------------------|---|---------------|
| | | 8 | Technology | | | |
| William | Mann | Director, LGBT | GLBTQ Advisory | 860-832-2091 | 1 Year | November 2020 |
| 87 32 | 2 39 | Center | Committee | williammann@ccsu.edu | | November 2022 |
| , | | Department of | , 18 | | | |
| | | History | | | | |
| Tatiana | Malandaz | Associate | School of | 860.837.7756 | 7 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |
| מכומום | Phodes | Professor | School of | \$000-832-223B | T real | repruary 2023 |
| | Sport | Counselor | Professional | ratialian (accsareda | | 5 |
| 8 | T. | Education and | Studies | | | · |
| | | Family Therapy | | | | £ |
| Beth | Merenstein | Professor, | College of Liberal | 860-832-3174 | 1 Year | November 2021 |
| | | Sociology | Arts and Social | merensteinb@ccsu.edu | | November 2022 |
| H | | Loke in the state of | Sciences | | | |
| Stacey | Miller* | Vice President | Office of Equity | 860-832-1652 | 2 Years | November 2021 |
| 162 | | for Equity and | and Inclusion | stacey.miller@ccsu.edu | 278-0-3 | November 2023 |
| | | Inclusion | | | | |
| Momar | Ndiaye | Director | Center for | 860-832-2040 | 2 years | November 2021 |
| | -V | | International | mndiaye@ccsu.edu | | November 2023 |
| | 100 | | Education | | | |
| Surbhi | Patel | Director, | President's | 860-832-1952 | 2 Years | November 2023 |
| | | Student | Advisory | spatel@ccsu.edu | | 20 |
| | | Disability | Committee for | | | |
| | | Services | Students with | | | |
| | | | Disabilities - | | | |
| Awilda | Reasco* | Director | PreCollegiate | 860-832-1905 | 2 Years | November 2021 |
| | | | and Access | reasco@ccsu.edu | | November 2023 |
| s confidence | THE STATE OF THE S | BILLEROPLOTE | Services | | | |
| Melody | Rivera | Student | Student | melodyrivera@my.ccsu.edu | 1 Year | November 2022 |
| | | Representative | Representative | | - W | |
| Christina | Robinson | AVP for | Academic Affairs | 860-832-2364 | 2 Years | November 2021 |
| | | Graduate | F | christinarobinson@ccsu.edu | | November 2023 |
| | 10 | Studies, | | | | |

| | | Research & | | | | |
|----------|------------|-------------------|--------------------|-------------------------|-----------|---------------|
| (6) | | Faculty | 2 | | | - |
| | | Development | | | | |
| Decorti | Rodgers- | Accounting | School of | Dr8145@ccsu.edu | 2 Years | November 2023 |
| | Tonge | | Business | | | |
| Enrique | Romero | Information | Information | Enrique.romero@ccsu.edu | 1 Year | November 2020 |
| | | Technology | Technology | | | November 2022 |
| Tim | Scott | Assistant | Faculty Senate | t.scott@ccsu.edu | 2 Years | November 2023 |
| | | Professor, Social | Diversity | | | |
| | | Work | Committee | 11 | | |
| Kimberly | Smith | Administrative | Elihu Burritt | 860-832-1850 | 1 Year | February 2023 |
| | | Assistant | Library | ks9390@ccsu.edu | | |
| | 26 | | | | | |
| Amy | Strickland | Associate | Institutional | 860-832-3019 | 2 Years | November 2021 |
| | ž | Director for | Advancement | stricklanda@ccsu.edu | | November 2023 |
| | | Compliance | (Athletics) | | | |
| | | | | | | |
| Nghi | Thai | Associate | College of Liberal | 860-832-3285 | 2 Years | March 2023 |
| | | Professor, | Arts and Social | thaingd@ccsu.edu | * | |
| | 1 , | Psychological | Sciences | | | |
| | | Science | * | | 33 | |
| Stacy | Votto* | University | University | 860-832-3715 | 2 Years | February 2024 |
| | | Counsel | Counsel | stacy.votto@ccsu.edu | | |
| 81 | | £ | | | | |
| | 13 | | | 0 | | |
| 7 | 155 | | | | | |

*Ex-Officio Member



Dear Central family,

We are gearing up for the new academic year, and I invite you to take part in as many of the scheduled "welcome" events as possible. In the coming days, you will receive an invite to Opening Day and Convocation festivities scheduled for Sunday, August 28.

New this year—a New Year Kickoff for all employees! On Thursday, August 25, you are invited to attend the activities between 9 a.m. until 3 p.m. in Alumni Hall.

A series of short information sessions will serve to remind or inform you on how best to navigate the essential services on campus. The Office of Wellness will lead us in a self-care workshop and relaxation exercise. Nationally recognized motivational speaker, author, and educator Nancy Hunter Denney will help us recognize how each one of us makes a difference in the lives and successes of our students.

I do realize that some of you will be focused that day on the Orientation for transfer students, and I thank you for that continued dedication. The scheduling conflict could not be avoided. If you find you are available to drop in for a session, lunch, and/or the closing festivities, I encourage you to do so.

Throughout the day and during the final activity we will be drawing names for some great CCSU swag and gifts and at the conclusion everyone will leave with a CCSU shirt. Please register by clicking here so we make sure there is a shirt for you.

This is a time to connect, catch up, and enjoy our campus community. I hope to see you on the 25th, if not before!

Sincerely,

Zulma R. Toro

New Year Kickoff Agenda

9 a.m. Continental Breakfast & Colleague Catch-Up

9:30 a.m. Part One: Almost Everything You Need to Know about CCSU... or might have forgotten!

- University Operations
- Human Resources
- Fiscal Affairs
- Information Technology

10:30 a.m. Brea

J.SU d.III. DIEG

10:40 a.m. Why YOU Matter to CCSU - Facilitated by Nancy Hunter Denney

Noon Lunch

Self-Care Workshop

12:50 p.m. 1:20 p.m.

Part Two: Almost Everything You Need to Know about CCSU... or may have forgotten!

- Student Affairs
- Academic Affairs
- University Counsel
- Office of Equity & Inclusion

2:20 - 3 p.m. New Year Celebration hosted by the fabulous Dr. Gil Gigliotti

Raffle, Music, & Ice Cream Social

All those in attendance will receive a CCSU shirt.



Dear Central Family,

June 19, we will commemorate Juneteenth National Independence Day, which marks the end of slavery in the United States. Also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day, Juneteenth has been recognized and celebrated throughout the United States since June 19, 1865 — the day when the Union Army arrived in Galveston, Texas, to enforce the Emancipation Proclamation and free the last enslaved African Americans.

The Connecticut General Assembly has established Juneteenth as a legal state holiday. Governor Ned Lamont signed the bill into law. This year, Central will be closed to recognize the day formally. There will be no classes, administrative offices closed, employees designated as Level 1 may be required to work.

As we celebrate this important milestone in U.S. history, I hope you will take some time to reflect on the nation-changing impact of Juneteenth. It is not only a celebration of freedom, but also one of opportunity, equity, and access. Institutions of higher education have a responsibility to cultivate such access, and I am so proud of the Central family's ongoing efforts to create a safe, welcoming, and respectful environment for all.

Sincerely,

Zulma R. Toro President

BECOME A CCSU FIRST-GEN ADVOCATE!

Join The President's Office, Academic Affairs, and The Center for Teaching and Innovation for a three-part webinar series that focuses on understanding and meeting the needs of our first generation college students at Central.



THURSDAY, MARCH 9, 2:00-4:00 PM

Narratives and Assets: Enhancing Knowledge and Skills in Working with First-gen Students
First generation students are less likely than others to seek mental health services. This webinar and workshop will
highlight current practices, needs, and recommendations for professionals working with first generation students.



THURSDAY, APRIL 6, 2:00-4:00 PM

Finding the Right Connections for First-Generation Students with Imposter Syndrome First-generation students have their own unique set of characteristics and challenges that come with this invisible identity. This webinar and workshop will review how first-generation students often struggle with strong feelings of guilt, fears of failure, as well as internal and external expectations to succeed.



THURSDAY, MAY 4, 2:00-4:00 PM

Becoming an Individual & Institutional Advocate for First-generation College Students
While large numbers of current undergraduate students identify as first-generation, this population continues to
earn bacasitureate degrees is see often than continuing generation peers. Its, first-generation students are shown
to have stronger academic and completion outcomes in environments where their needs are understood and
thoughtful relationships are established. This webinar will focus on opportunities for you to become individual
and institutional advocates for first-generation students.

Each webinar will be followed by a facilitated discussion.

THE KIZER FIRST-GEN ADVOCATE ACADEMY WILL PREPARE FACULTY AND STAFF TO BECOME FIRST-GEN ADVOCATES AT CCSU. THE TRAININGS WILL HELP IDENTIFY WHAT A"FIRST-GEN" STUDENT IS AND WHY IT IS IMPORTANT TO UNDERSTAND AND ADDRESS THEIR UNIQUE CHALLENGES, WHAT PROGRAMS AND RESOURCES WE HAVE ON CAMPUS TO HELP THEM, AND HOW YOU CAN USE THIS INFORMATION TO BE AN ADVOCATE FOR OUR FIRST GENERATION STUDENTS AT CENTRAL.



REGISTRATION IS REQUIRED

THE ACADEMY IS LIMITED TO 25 PARTICIPANTS, PLEASE REGISTER HERE:

https://form.jotform.com/CTICCSU/first-gen-advocatewebinar-training

> EARN MORE ABOUT FIRST-GEN STUDENTS: <u>HTTPS://FIRSTGEN.NASPA.ORG/</u>



ENTRAL CONNECTICAT STATE UNIVERSITY

All weblnars are in Barnard Community Room 101/102 Refreshments will be served

Upon completion of the series, all participants will receive advocate decais for your office door, car, etc., and an embroidered ¼ zip Kizer First-Gen Advocate shirt!



INTRODUCING:

THE MATRICU-"LATERS"!

WE PROVIDE INFORMATION, SUPPORT AND A SENSE OF COMMUNITY TO INTERESTED OLDER STUDENTS ATTENDING CCSU, PLEASE BRING YOUR LUNCH AND JOIN US AT OUR FIRST

Tuesday, September 13, 2022, 12:15-1:30 p.m.

Tech Central Conference Room, Marcus White Annex

OUR SPECIAL GUEST, DR. GEORGE CLAFFEY, CIO. WILL SPEAK TO US ABOUT THE SERVICES OFFERED BY THE IT DEPARTMENT AT CCSU.



CURIOUS??

PLEASE CONTACT MARY HOLDEN (mholden@my.ccsu.edu)

Come get your Blue Devil Cut

How do you identify as a Blue

use any materials and objects to

during Homecoming Weekend.

decorate. Use weatherproof décor

as the cut-out will displayed outside

Devil? We invite you to decorate a

Blue Devil cut-out! Participants can

Department, Office, Student,

Out!

or Staff?

Pick up your Blue Devil Cutout from Kaiser 0180.

Return decorated Blue Devil Cut Out by Sept.30th to:

Dept of Sociology **EDB 317** PEHP

uestions? Contact Prof. Heather Rodriguez in

RSVP BY 9/9/22

The Department of World Languages at CCSU Presents: Fall 2022 Event Series

Join us on Webex. Open to the public!

September 29, 2022 @ 4:30 PM EST.

ID=md0ed30a2522612a0404d8e6946aa

Join by meeting number

Meeting number (access code): 2621 609 9946 Meeting password: GQppeHZd375

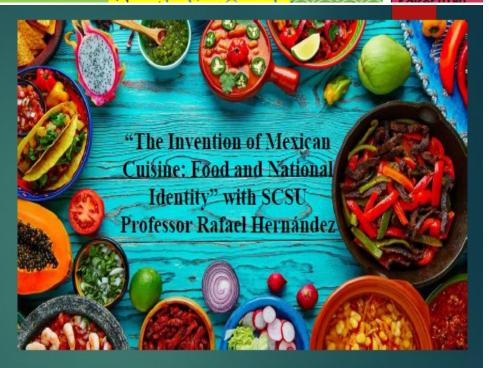
Join by phone

1-650-479-3208 Call-in toll number (US/Canada) 1-877-668-4493 Call-in toll-free number (US/Canada)

Join from a video system or application

Dial 26216099946@ccsu.webex.com You can also dial 173.243.2.68 and enter your meeting number.

For more info. contact: rocio.fuentes@ccsu.edu



Rafael Hernández Rodríguez is a professor of Spanish at Southern Connecticut State University. A graduate of the National Autonomous University of Mexico (UNAM), he holds a master's degree from University of California, Santa Barbara and a doctorate from New York University. He has taught at universities in Mexico, Canada, and the United States, and has published in numerous academic journals and collective volumes. He is the author of ¡Agitese Bien! A New Look at the Hispanic Avant-Gardes, Una poética de la despreocupación, and Splendors of Latin Cinema. His most recent book is Food Cultures of Mexico: Recipes, Costumes, and Issues.



RETURN OF THE MATRICU-LATERS!

We provide information, support, and a sense of community to interested older students attending CCSU

Please bring your lunch and join us at our next event:

Tuesday, October 18, 12:15-1:30 Student Center, BlueWhite 133

"Global Age-Friendly Movements"

Our special guest, **Dr. Andrea June**, Associate Professor, Department of Psychological Science and Coordinator of Gerontology, will present an informational session about the importance of the Global Age-Friendly Movements to enhance age-inclusivity and the CCSU Study Abroad Program to Scotland in June 2023 that will explore them.

Please RSVP to Mary Holden (<u>mholden@my.ccsu.edu</u>) By 10/14/22 (Limit 20)





Jewish Federation Association of

Connecticut

Moderator: Dr. Walton Brown-Foster
with Student Question and Answer Sessions

Conversation and Reflections

Dr. Felton O. Best and

Former Executive Director

Dr. Benjamin Foster

Mr. Robert Fishman,

REDISCOVERING THE REV. DR.

MARTIN LUTHER KING, JR.: The Drum

Major for Justice

African American Studies Program Thursday, January 26, 2023, 10:50 am to 1:30 pm https://ccsu.webex.com/ccsu/j.php?MTID=m172a89200eb154878e 132e7be2ad2a4d

10:50Am Eastern Time (US & Canada)

Meeting number: 2620 235 7045 Password: EnbHS34P4th

Join by video system

Dial 26202357045@ccsu.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Join by phone: 1-650-479-3208 Call-in toll number (US/Canada) 1-877-668-4493 Call-in toll-free number (US/Canada)

Access code: 262 023 57045

WOMEN'S HISTORY MONTH **LUNCHEON 2023**

Get your FREE ticket using Eventbrite!



Documentary Film Screening:

Wednesday, March 8, 2023 from 5 to 7pm Room #105 Vance Academic Center, CCSU



Corwin-Fuller Professor of Film Studies, Wesleyan University

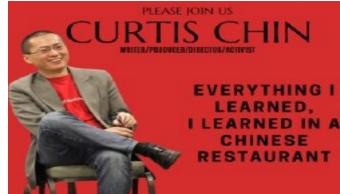


Dr. Evelyn Newman-Phillips

Chair, Department of Anthropology, Central Connecticut State University

Questions? Contact Dr. Karen A. Ritzenhoff (Ritzenhoffk@CCSU.edu)

Thank you to our co-sponsors: Dr. Jessica Greenebaum (Women, Gender, and Sexuality Studies), Jacqueline Cobbina (Ruth Boyee Women's Center), Committee for the Concerns of Women (CCW), Dr. Robert Wolff (Dean of Carol A. Ammon College of Liberal Arts and Social Sciences), Prof. Brad Heck (Communication), Faith Sarisley (Communication), Dr. Kelly Byrd Danso (Student Affairs), Office of Equity and Inclusion, Department of Communication, Center for Africana Studies, Department of Anthropology

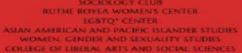


FEBRUARY 14TH, 2023 1:30 PM CONSTITUTION ROOM, MEMORIAL HALL

FORTHCOMING MEMOIR

EVENT SPONSORED BY

SOCIOLOGY DEPARTMENT







950.01: INDOGENOUS LANGUAGES AND CINEMA



Carefror Tosts is the Language Project Director for the Blackwestacket Project Tolkal Matics. Her work factores on language, identity, and connection to place in an attempt to reclaim the indigenous spaces of her amorature. She leads her community in language reducation and tells indigenous stories.

WEDNESDAY, FEBRUARY 8TH 12:15 PM

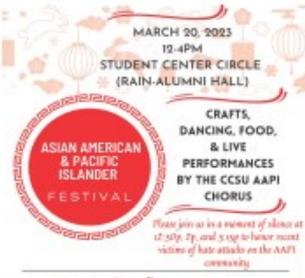
Central Connecticut State University Willard-Diloreto D207

Zoom: https://ccsu-edu.zoom.us/j/8608322790

"Decelorating the spiters: Piece do not lest shilgared to respond outside of your narrow world

Refer Sculptulerova, PhD (sign name)





SPONSORED BY AAPI Studies Committee

AAAPI Center Development Committee

Center for Community Engagement St. Social Research



Xianging She, Coordinator of AAM Studies Committee Ngth Theil & Julie Kim, Confirmation of AAAM Center Development Com

The Department of World Languages and the Latin American, Latino, and Caribbean Center

"The language of the nation: monolingualism, bilingualism, multilingualism" with Dr. Emmanuelle Sinardet

April 6th, 2023 at 4:30 PM EST

Emmanuelle Sinardet is professor of Latin American Studies at University Paris Nanterre. Since 2007, she



has been in charge of the CEE (Centre d'Études Équatoriennes) in the CRIIA (Centre de Recherches Ibériques et Ibéro-américaines) at the UR (Unité de Recherche) Études nes. Her research focuses on nationalism, education cultural policies in the 19th and 20th centuries, in Latin America and in the Philippines. She has published several articles, books, and research papers, and delivered international lectures on these topics. She is currently researching "Filipinoness" and Imagined Communities in the Philippine Literature in Spanish (1902-1942) at the CNRS (UMR 5317 IHRIM). She is a member of Academia Nacional

JOIN US on Webex! Free and Open to the public

Link: https://ccsu.webex.com/ccsu/j.php?MTID=md2c3a0224e48140f06fe6f5fc8081a43

Thursday, April 6, 2023 4:30 PM | 1 hour 15 minutes | (UTC-04:00) Eastern Time (US & Canada) Meeting number: 2622 867 1225 Password: 5iM27JxbHGT

Join by video system

Dial 26228671225@ccsu.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

1-650-479-3208 Call-in toll number (US/Canada)

1-877-668-4493 Call-in toll-free number (US/Canada)

Access code: 262 286 71225



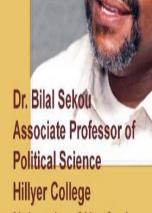
African American Studies Program

Carter G. Woodson Lecture Series



The Power of the Black VOTE: The Key to Building an Inclusive Democracy

> Thursday, March 30, 2023 3:00 p.m. Willard-DiLoreto Room 207



For additional information or questions please University of Hartford contact Dr. Felton O. Best at 860-832-2190 or

(Bestf@ ccsu.edu)



SUMMER AT CCSU rech it Out 2023



- **Coding Fun with Python**
- The Magic of Multimedia
- Rated E for E-Sports and G for Gamers!
- Land and Air Robotics
- Having fun with Arduinos!
- Learning to Animate!
- Writing Power Your voice and story!
- Learn Unity and Make Your Own Game!
- Exploring AR/VR and 2D & 3D Graphics
- Coding Fun with Python
- Girls Garage, Girls and Power Tools!
- Exploring The Cosmos!
- Air and Sea Academy: Explore Autonomous Flight & Underwater Robotics
- Get Creative! Digital Graphic Design & Specialty Printing

Register Now!



Weeklong programs running from July 10th through August 4th at the CCSU Main Campus.



Patience Agbabi

A highly acclaimed spoken-word poet, Agbabi is known to US audiences for Telling Tales (2014), a multi-genre, multi-voiced reinvigoration of Chaucer's The Canterbury Tales. Agbabi has now turned to writing middle-grade fiction. Her first series, The Leap Cycle, centers on Elle, a young black British African girl, who is neurodivergent and a time-traveler.



May 1, 2023 Marcus White Living Room 5:00 - 7:00 p.m.

She will be reading from The Leap Cycle. All educators, parents, and kids interested in time-travel are encouraged to join us.







TUESDAY,

MAY 2ND

RESIDENATION.

Sponsored by: CCSU's Department of English, School of Education and Professional Studies, Department of Literacy, Elementary, and Early Childhood Education, English





CCSU's Nursing Department welcomes the **Greater New Britain** Community for free health screenings on campus!



1615 Stanley Street New Britain, CT 06050 860-832-2228



Wednesday, April 26, 2023

WHERE:

Lobby of the Applied Innovation Hub

5 p.m. to 7 p.m.

SERVICES

BMI screenings

Counseling / education on:

- ► Cancer Prevention Education (breast, testicular, colon, and lung)
- STD Education (Chlamydia, Gonorrhea, HSV, HPV, and Syphilis)
- COVID and Flu Education
- Nutrition and BMI Education

Bring a friend for a CCSU gift!

Free healthy snacks available



FOSTER CARE DAY

NATIONAL

*Creating inclusive campus communities for faster care YOUR



Shale University - 1819 Sharing St.



WHEH

Saturday, May 6, 2023

WHERE

Alumni Hall, located in Student Center

TIME:

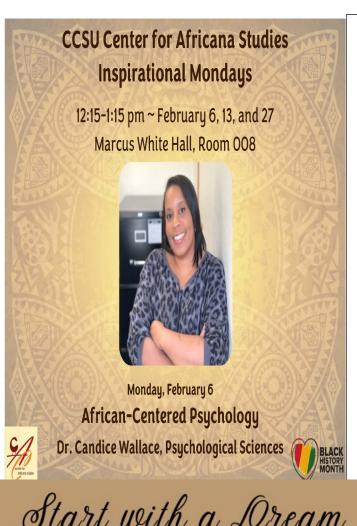
9:00 a.m. - 12:00 p.m.

Central Connecticut State University developed a club known as Central C.A.R.E.S. **CCSU** student club participants volunteer their time to coach students from hast programs to modify Hishor Brice Powerwheels8 cars to become therapy vehicles. The vehicles allow children to move without using their feet to push the pedal.

The students practice their teaching skills while adapting the wiring system of the vehicle to allow for a large push button to be added. They also construct a stability cage all with the guidance of a Bounse physical and/or occupational

Come see it in action!

NIS Stanley Street - How Britain, CT 01050 - 210-122-2235





Giving Back BLACK:

Contributions to Sciences and Arts from Africa and the Diaspora



Center for Africana Studies Annual Conference Thursday, March 2, 2023 ~ 12:00 noon to 6:00 pm Constitution Room, Memorial Hall



Start with a Dream

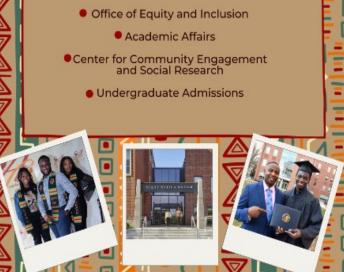
College Exploration Day at Central Connecticut State University

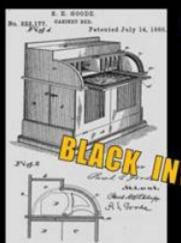


Thursday February 23rd, 2023 9:00 AM - 1:00 PM

Co-Sponsors









BLACK INVENTIONS

Traveling Museum Monday, February 27 10:00 - 5:00 Alumni Hall



Hosted by **CCSU** Center for Africana Studies



CCSU Center for Africana Studies Inspirational Mondays

12:15-1:15 pm ~ February 6, 13, and 27 Marcus White Hall, Room 008



Monday, February 27
The Correlation of Academic Advising & GPA

Mr. M

Mr. Montez Johnson, Undergrad Advising



PRESENTED BY CSU-AAUP AND THE
JOHN LEWIS INSTITUTE FOR SOCIAL JUSTICE







POLITICS, PENS AND PIZZA

Come meet local politicians and learn about how to get involved at the Legislature!



WEDNESDAY, MARCH 1 | 1:30 P.M. CONNECTICUT ROOM, MEMORIAL HALL

MLK Breakfast & Day of Service



FRIDAY, JANUARY 20, 2023

Co-sponsored by the Office of Equity and Inclusion, the Center for Community Engagement and Social Research, and Academic Affairs

- Breakfast to be hosted in Alumni Hall at 8:30 AM
- Interactive symposium on Creating an Inclusive Campus featuring Dr. Ken Coopwood Sr., Owner/CEO of Coopwood Diversity Leadership & Education Universal at 10 AM
- Service activities on-campus and off-campus include building literacy kits, feminine hygiene kits, reading to Smalley Elementary students, and volunteering at The Friendship Center in New Britain

REGISTRATION INFO AND FULL DETAILS COMING SOON







OFFICE FOR EQUITY &
INCLUSION
AND
SUOAF PRESENTS:

"Unpack This"

Friday, March 24th 2023
Faculty/Staff Session: 11:00am-12:30pm
Location: Student Center, Bellin Room

A seminar to deal with personal and work stress how to counter all forms of intolerance



Dr. Craig Wright, CCSU Vice President Office for Equity & Inclusion



Warren K. Graham, LCSW, ACSW, CASAC Assistant Dean for Field Education Clinical Associate Professor Stony Brook State University of New York



The State University Organization of Administrative Faculty (SUOAF)

Refreshments will be provided



LIGHT UP THE NIGHT

NATIONAL SUICIDE PREVENTION AWARENESS MONTH

Join us as we recognize Suicide Prevention Awareness Month. The Brotherhood Initiative cordially invites you to attend our annual Light Up the Night: Suicide Prevention Rally. The event will take place on Tuesday, September 27th (6:30 pm-8pm). This is a campus wide event and we are seeking broad representation from students, faculty, staff, administrators, and the greater New Britain Community. Many of us have been impacted by the act of suicide. It not only robs us of a loved one, but we are also impacted by the loss. Everyone who attends will be receiving a glow-stick to help us "light up the night" and a lapel pin (whiles supplies last). A procession will begin at Arute Field Parking Lot and will end in front of Davidson Hall.

Tuesday, September 27, 2022

Procession meeting location:

Arute Field Parking Lot (6:30 pm)

Program location:

Davidson Hall (Entrance) (7:15 pm)

WHY JOIN THE RALLY?

- About 11% of college age young adults (ages 18-25) report that they've had serious thoughts about suicide.
- White males accounted for 69.68% of suicide deaths in 2020. In 2020, firearms accounted for 52.83% of all suicide deaths.
- Historically, Black Americans have died by suicide at lower rates than the general public, but the rates of suicide among Black people. particularly youth, have increased in recent years.
- Indigenous communities, such as Alaskan Natives, have also had higher rates of suicide than the general population due to generational trauma, poverty and stigma, among other factors.
- Youth who identify as LGBTQI are also at a higher risk for suicide than the general population.
- In 2020, men died by suicide 3.88x more than women. On average, there are 130 suicides per day.

For more information please contact Gerti Gjini, Brotherhood Initiative

gerti.gjini@my.ccsu.edu

"Your Life Matters to Us"

Brotherhood Initiative

MAN- U WEBINAR (FRIDAY 5 LIVE)

MANAGING THE WHOLE STUDENT LIFE CYCLE: A DISCUSSION FOR HIGHER ED LEADERS

Join us In this Webinar to learn how to think about a well structured stra TO INTEGRATE A WHOLE-CAMPUS APPROACH TO BOOSTING RETENTION AND GRADUATION

- CHRISTY ENGLAND, VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS, STA UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS
 - PAUL MARTHERS, VICE PROVOST FOR ENROLLMENT MANAGEMENT, CO-EXECUTIV DIRECTOR OF THE UNDERGRADUATE PROJECT, EMORY UNIVERSITY
- DAVID ROSOWSKY, VICE PRESIDENT FOR RESEARCH, KANSAS STATE UNIVERSITY

LOCATION: WILLARD DILORETO HALL, ROOM A302

DATE: FRIDAY, OCTOBER 28TH TIME: 1:00 PM - 2:30 PM

FREE SANDWICHES

FOR MORE INFORMATION PLEASE CONTACT:









PLENARY SESSIONS

- The Road to Success Normalizing 3elf-Care for Boys and Men
- Our Young Brothers Speak: What You Need to Know
- Are Gender Specialized Supports for Male Student Essential at 3chools and
- The Betrayal of Men of Color

MEETING THE CHALLENGES OF MANHOOD BY BUILDING STRONG COMMUNITIES

AEALTHY TO HERHOLD

SAOTHERHOOD

TUESDAY, NOVEMBER 17, 2022 4:00 - 7:30 PM

factors impacting male students and how a sense of communi-edness can enhance efficacy, realience, and success. The event will take place as a hybrid event. Please join use in-person or r



Real Talk

Hosted by Brotherhood Initative





Carlton White; Author & Poet

Growing up in the hood,
he was able to see
things at an early age
that kept him from
negativity. "Never focus
on what others are doing
or what they have. Learn
about your past, live in
the moment, and focus
on your future." Mr.
White will share his story
and read excerpts from
his new book, C. White
in Black Ink

Thurs March 30, @ 6:30 pm Bassett Hall, Room 416 Central Connecticut State University



SESIGN YOUR ONLY

DONUT!

Stress Awareness Month is a time dedicated to distressing and eliminating all unhealthy forms of stress.

If you "donut" know what you can do to relax, please join us for a fun opportunity to take a bite out of stress by designing your own delicious donut.

April 3rd, 1-3pm, Bassett Building





The Brotherhood Initiative Presents

First Generation Students: Creating Services & Initiatives To Help Them Succeed





JOIN US IN THIS WEBINAR FROM INNOVATIV
FDUCATORS

NEARLY HALF OF ALL COLLEGE STUDENTS ARE FIRST-GENERATION STUDENTS. MANY ARE UNAWARE OF THEIR POSITION UNTIL THEY ARRIVE AT COLLEGE. THIS NECESSITATES A GREATER UNDERSTANDING OF COLLEGE NAVIGATION, WHICH IS NO PROBLEM BECAUSE WE CAN ASSIST THEM WITH THIS. YET, MORE CRUCIALLY, IT LEADS IN A GREATER DEMAND FOR AGENCY AND MONEY TO SEEK INTELLECTUAL, SOCIAL, AND EMOTIONAL SUPPORT. DEVELOPING PROGRAMS AND SERVICES TO ADDRESS THIS LACK OF KNOWLEDGE, AGENCY, AND CAPITAL IS CRUCIAL TO SUPPORTING THESE STUDENTS AS THEY ENTER AND PROGRESS THROUGH COLLEGE.

April 13th, 1:00 pm - 2:00 pm Africana Center or Virtually through Teams





For more information please contact: Gerti Gjini, The Brotherhood Initiative, Join WS!

JOIN THE CENTER FOR TEACHING AND INNOVATION FOR TWO FACULTY-LED DISCUSSIONS ON EQUITY, JUSTICE, AND INCLUSION IN THE CLASSROOM.

Both workshops will be held virtually on Teams

TEACHING TOWARD EQUITY, JUSTICE, AND INCLUSION Friday, October 21st, 1pm-2pm With Dr. Amanda Fields & Dr. Audra King

- Provide guidance for creating/revising courses for the EJI designation.
- Discuss pedagogical strategies and policies that foster equity, justice, and inclusion.
- Provide feedback on syllabi and answer questions related to the EJI designation.

Join here: https://bit.ly/TeachingEJI

TEACHING TOWARD THRIVING: EQUITY, JUSTICE, AND INCLUSION Friday, December 2nd, 10am-11am With Dr. Kurt Love

- Provide guidance for creating/revising courses for the EJI designation.
- Discuss pedagogical strategies and policies that foster equity, justice, and inclusion. Provide feedback on syllabi and answer questions related to the EJI designation.

Join here: https://bit.ly/ThriveEJI

Let us know you'll be there! (Registration is encouraged, not required) You can register here:

https://form.iotform.com/CTICCSU/CTIEJI

Questions? Contact cti@ccsu.edu







Join Us

Faculty Day & the Excellence in Teaching **Awards Ceremony**

A DAY TO CELEBRATE CENTRAL'S FACULTY!

Earth Day Themed Programming:

Jeff the Plant Guy ~ How to Kill a Houseplant CCSU Gardens - Matt Warshaue

Self-care and Mental Health ~ Victoria Ginter



 CCSU Jeopardy! Lunch



Fun swag for all attendees

Friday, April 21, 2023

9:00 am -3:30 pm (Registration & Socializing 9-9:30/Program starts at 9:30)

Memorial Hall . Constitution Room Central Connecticut State University



Registration encouraged: https://form.jotform.com/ CTICCSU/FDEIT2023



SPONSORED BY THE CENTER FOR TEACHING AND INNOVATION AND THE EXCELLENCE IN TEACHING AWARDS COMMITTEE





COMMUNITY ENGAGEMENT WORKSHOP W/ THE UNITED WAY

Join the Center for Teaching and Innovation and Beth Merenstein as we welcome representatives of the United Way for a Community Engagement Workshop. This hands on workshop will focus on community engagement, community partners, and resources, and includes a literacy kit activity.

> FRIDAY, NOVEMBER 11, 2022 12-15 PM - 1-15 PM ELIHU BURRITT LIBRARY 301-03

. Hands on Activity! .snacksl

Registration is encouraged, but not required, Follow the link or scan the QR code to sign upl https://form.iotform.com/CTICCSU/CTI1111







WE ARE STILL HERE

A roundtable discussion with local indigenous communties about our communal effect on the land and its people.

Since the time immemorial, Connecticut has been home to various Indigenous Since the time immemorial, connected has been home to valoue inage, or nations who have stewarded its land and waterways: Nipmuc, Pequot, Schaghtlooke, Paugussett, Mohegan, and many others. CCSU, located within Wangunk homelands and bordering Tunxis homelands, recognizes, celebrates, and respects the peoples who have been living and working on this land, as well as keeping it's stories. Come hear members of the local Indigenous nations engage in a discussion about our communal effect on the land and its people. You will hear forn Elders and young people, from educators and storytellers, from memory keepers and social activists. You will hear from those who are rooted to this land and from those who made this land their new home.

CONNECTICUT ROOM, MEMORIAL HALL

MODERATED BY:

Denaya Christopherson, Red River Metis

Norman Momowetu Clement, Penobscot Shoran Piper-Baez, Paugussett Vicki S Welch, Mahican Gary O'Neil, Wangunk Darlene Kascak, Schaghticoke Candyce Testa, Pequot Javier Villatoro, Zapotea

ORGANIZEDS:

Indigenous Voices Work Group

ASL-English Interpreting provided



CO-SPONSORS:

Center for Community Engagement & Boolal Research Departments of Nursing and Anthropology Blobel Studies Ruthe Boyes Women's Center Brotherhood Initiative CT Blingualism and English Language Learning Research Lab





EARTH WEEK at CCSU

CENTER FOR COMMUNITY ENGAGEMENT AND SOCIAL RESEARCH

Wednesday, April 19th, 2023



From the Ground Up: Grassroots Movements for Climate Justice Panel

Discussion 4/ISPM - 8:30PM | CONSTITUTION ROOM (MEMORIAL HALL)

Thursday, April 20th, 2023

We are still here':

a roundtable discussion with local Indigenous communities, 3:00PM - 4:30PM | CONNECTICUT ROOM (NEMORIAL HALL)



Cactus Potting/Painting and Outdoor Movie Night

CACTUS POTS AT 830PM, MOVE AT 7:15PM | STUDENT CENTER CIRCLE Snads provided, BYOB (Bring Your Own Blanket) Rain Location: Bellin Gallery (Student Center)

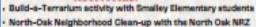
Friday, April 21st, 2023

2023 CT Youth Advocacy Day (sponsored by Surrise Movement CT) 8:30AM - 3:00PM | Legislative Office Building (LOB) at CT State Capitol Scan the BROWN QR CODE (right) for full literary and to RSVPt.



SCAN BLUE OR CODE (BELOW) TO SIGN UP FOR SERVICE













YOU ARE INVITED TO A DISCUSSION WITH THE University Police, the University Fire Lt and Environmental Health and Safety

Learn more about the following Campus Programs:





Please stop into the Student Center 1849 Room

Programs will be offered/repeated on the dates and times below No pre-registration required.

> Tuesday, Nov 25 1050am-11:50am Monday, Nov 21 1:30 pm-2:30 pm Thunday, Dec 1 10:50 am-11:50 am









...

Meet Police Leaders in Connecticut

Find out about career opportunities, ask questions about the law enforcement role, etc



April 25th AIH #102 10am



April 25th 1:00 - 3:30pm Rain place in Bellin Std Ctr

ANYONE INTERESTED IN A POLICING CAREER SHOULD STOP BY AND TALK TO THE AGENCIES HTTPS://WWW.POLICEAPP.COM/

POLICE DEPARTMENTS FROM ACROSS THE STATE OF CT WILL BE IN ATTENDANCE



A CONTESTED CARIBBEAN INDIGENEITY: LANGUAGE, PRACTICE, AND IDENTITY WITHIN PUERTO RICAN TAINO ACTIVISM

Sherina Feliciano-Santos, Ph.D. Associate Professor, University of Michigan



Tuesday, October 18th, 4:30 PM

Bellin Gällery, CCSU Student Center

Central Connecticut State University

Ella Grasso Boulevard, Peer Britain, CT 08080 and parting instructions see: https://www.z.com

cThumanities



Latin American, Latino, and Caribbean Center Presents 2-Day Program with

$Dr.\ Lissette\ Acosta$ -Corniel

Lissette Acosta-Corniel is an Assistant Professor in the Department of Race and Ethnic Studies at the Borough of Manhattan where she teaches Dominican History and the History of Latinos in the U.S.



Lecture
Tuesday, October 25th, 2022, 4:30 PM - 6 PM
Bellin Gallery, CCSU Student Center Enslavement, Freedom, and Gendered Violence in Colonial Santo Domingo

Workshop Wednesday, October 26th, 2022, 4:30 PM - 6 PM Philbrick/Camp Room, CCSU Student Center Teaching with the First Black's Digital History Project of the Dominican Studies Institute of the City University of New York

cThumanities



JOIN US FOR:

Mentoring Mondays



All about the John Lewis Institute for Social Justice

> January 30th, 2023 Dean, Dr. Robert S. Wolff, Co-Director, Dr. Evelyn Newman Phillips, Co-Director



Every Monday at 12:15 PM At Elihu Burritt Library, 4th Floor, Suite 408, or online at: https://bit.ly/3GEKFYA



Latin American, Latino, and Caribbean Center JOIN US FOR:

Mentoring Mondays Spring 2023

01/30 - All About the John Lewis Institute for Social Justice, Dr. Robert S. Wolff, Co-Director, Dr. Evelyn Newman Phillips, Co-Director

February.

62/06 - Finding Child Care During the Semester, Kelly McCarthy, Director, CCSU Drop-In Center 02/13 - Resources Available at the CCSU Library, Carl Antonucci, Director, Elihu Burritt Library

03/06 - CCSU Campus Pantry, Maria's Place, Amily Marie, Graduate Intern, Office of the Vice President for Student Affairs Maria's Place

09/20 - Navigating Towards Academic Success, Dr. Adina Elfant, Director, Undergraduate Advising

03/27 - Mental Health & Substance Abuse Awareness, Haven Della Vecchia, Student Wellness

April

04/03 - Creating Your Perfect Schedule, Patrick Tucker, Registrar's Office 04/10 - Safety on Campus, Sergeant Densil M. Samuda, Patrol and Investigative Division Supervisor, CCSU Police Department

04/17 - All About TRiO at CCSU, Katerina Valentina, TRiO Programs

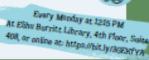
04/24 - "You are not alone", Office of Victim Advocacy, Jamaal Wagner, Sexual Assault & Violence Prevention Specialist, Lindsey Hammell, Case Manager

May

65/01 - "Pride is for everyone", Dustin Rader, Interim Coordinator, LGBTQ Center











Talking Tuesdays Spring 2023

February

ssor, Assistant Chair, Department of World Languages 02/07 - Dr. Maria Lourdes Casas, Prof Literatures & Cultures

02/14 - José R. Feliciano, Director of Grant Programs, Owner & Lead Consultant of Be Intentive LLC, Board Chairman for INTEMPO, CCSU Alumnus, Class of 2007

02/21 - Lizandra Mejins-Salinas, SCOW'S Assistant Executive Director, CCSU Alumna, Class of 2002

March

03/07 - Carla Silva-Muhammad, Director, Relay Graduate School of Education 03/2i - Christian Gutierrez, Veterans Affairs Coordinator, The Office of Veterans Affairs 03/28 - Kimberly Calderón Richmond, College Access Advisor, Hartford Consortium for Higher Education, CCSU Alumna, Class of 2018

04/04 - Jamaal Wagner, Sexual Assault & Violence Prevention Specialist, Office of Victim Advocacy 04/II -Dr. Sara Diaz Valentin, Founder, President, Migna Guzman, Trensurer, Chief Financial Officer, Puerto Rico Rise Up

04/18 - Sergeant Densil M. Samuda, Patrol and Investigative Division Supervisor, CCSU Police Department

04/25 - Amily Marie, Graduate Intern, Office of the Vice President for Student Affairs

May

05/02 - Edwin Vargas, Jr., Governor William A. O'Neill Endowed Chair for Public Policy, Practical Politics, CCSU, Mrs. Sylvin Vargus, Community Activist and Educator: Trustee and Officer, nklin Trust Federal Credit Union (formerly Central Connecticut Teachers Federal Credit Union)



A series of inspiring stories and conversations with successful Latino/a and Caribbean leaders Every Tuesday at 1215 PM at Elihu Burritt Library, 4th Floor, Suite 408, or online: //bit.lv/34vN

isabele De Souza at st Id2818@leesuedu or call 860-852-8056



HECHO EN PUELTO RICO

MADE IN PUELTO RICO

WITH ANGEL VAZQUEZ

SUNDAY, APRIL 2 AT 4:00 P.M.

Torp Theatre at CCSU 1615 Stanley St, New Britain, CT 06050

General admission tickets to this play are free of charge, please use the QR code below to reserve your tickets:



TRANSPORTATION PARKING DOOR

MELOW TO DESIGNATIONS.





Witch Hunting Is Not a Thing of the Past in Africa



Witch hunting

is a thing of the past in the western world. Witch persecution is alluded to as a tragic episode that happened centuries ago. Incidentally, this is not the case in many parts of Africa. Witch persecutions and trials are ongoing incidents in the region. Witchcraft accusation is a form of death sentence in many countries. Across the continent, thousands, mainly women and elderly persons, are accused, tried, attacked, killed, imprisoned or banished every year. In this presentation, Dr. Igwe will use several cases to illustrate the range of witch persecution and why this phenomenon persists in contemporary Africa.

May 17, 2023 6:30 pm

Central Connecticut State University



World Languages,

Literatures, and Cultures



Dr. Leo Igwe is a board member of the Humanist Association of Nigeria and Humanists International, UK. He holds a B.Phil and M.A. in philosophy from Seat of Wisdom Seminary Owerri and University of Galabar in Nigeria, and a doctoral degree in religious studies from the University of

Bayreuth in Germany, He was a postdoctoral research fellow at the Department for the Study of Religions (Islam, African Publics and Religious Values) Patitics and Refigious Vaties; at the University of Cape Town (2021). Igwe is the director of the Advocacy for Alleged Winches, and chairs the Critical Thinking Social Empowerment Foundation.



#PuttheNailinit Campaign

Take the vow to put an end to domestic violence

October is domestic violence awareness month. Come paint your nail purple in solidarity with survivors of domestic abuse!







Student Center Lobby

Wednesday 9/28/22 11:00-1:00 Wednesday 10/12/22 11:00-1:00 Wednesday 10/26/22 11:00-1:00 Wednesday 11/09/22 11:00-1:00 Wednesday 11/16/22 11:00-1:00



Post your nail picture on Instagram and tag us eccsu_victimadvocacy

Office for Equity & Inclusion Presents a Program by the Office of Victim Advocacy

The Clothesline Project









The Clothesline Project increases awareness of the impact of interpersonal violence, to celebrate strength and resiliency and to provide a means to break through the silence that often surrounds interpersonal violence.

Shirts are made by CCSU students and faculty to support all victims/survivors.

> Wednesday 3/1, 10:30 am-12:30 pm, WD Atrium Thursday 3/9, 2:00 pm-4:00 pm, WD Atrium Wednesday 3/22, 2:30 pm-4:30 pm, Student Center Tuesday 3/28, 1:30 pm-3:30 pm, WD Atrium Monday 4/3, 2:00 pm-4:30 pm, WD Atrium Wednesday 4/12, 10:30 am-12:30 pm, WD Atrium Wednesday 4/19, 2:30 pm-4:30 pm, Student Center Thursday 4/20, 1:00 pm-3:30 pm, WD Atrium

> > Unveiling of Shirts:

Wednesday 4/26, 10:00 am-4:00 pm, WD Atrium & WD Lawn





Illard DiLoreto

assau

Wear

Safety is Sexy **WORKSHOP SCHEDULE**

| Time | Торіс |
|-----------|--|
| 3-3:10 | Welcome |
| 3:10-3:40 | Consent |
| 3:45-4:15 | Relationship Safety and Domestic Violence |
| 4:20-4:50 | Social Media & Dating App Safety |
| 4:55-5:25 | Safe Sex Products and Usage; STIs |
| 5:30-6 | HIV/AIDS |
| 6:05-6:35 | How to Help a Friend Who's Been Assaulted |
| 6:40 | Thank you for coming |

FREE FOOD FREE SAFE SEX SUPPLIES FREE HIV TESTING





SPONSORED BY THE LGBTQ CENTER



CO-SPONSORED BY OFFICE FOR EQUITY & INCLUSION OFFICE OF VICTIM ADVOCACY STUDENT WELLNESS EDUCATION **RUTHE BOYEA WOMEN'S CENTER** PRUDENCE CRANDALL CENTER THE YWCA CHC, INC



LGBTQ CENTER LOGO DESIGN CONTEST

For more information and to submit your logo, scan this QR Code:



Note: You MUST use your CCSU email address to be considered. Non-CCSU submissions will not be considered.

Please include a brief explanation of your logo. Submissions close on Feb. 15, 2023. Finalists will be selected and then put to a poll. The winner will have their logo featured at the LGBTQ Center, on the website with their name and links to social media, and will earn a \$100 Amazon Gift Card. Second place will earn a \$50 Amazon Gift Card.



PICK YOUR FAVORITE LOGO
DESIGN FOR THE CCSU
LGBTQ CENTER!



Join us in honoring our **Rainbow Award**winners, the **Richard S. Spada & Robert G. Childers Scholarship**winners, and the official reveal of the **LGBTQ Center's new logo!**



With our special guest speaker: Kamora Herrington!

CLICK HERE or go to ccsu.edu/lgbt to register

LAVENDER GRADUATION

Honoring LGBTO+ & Allied Graduates!



JOIN US

10AM | Wednesday, May 3rd, 2023

Constitution Room, Memorial Hall



The ther you are graduating or just want to attend, scan this QR Code or go to cosuledu/labt to register!



Families are welcome!



Thursday, September 29th, 2022 Student Center Circle 12-2 pm

A celebration to welcome all women from our first year students to our newly hired faculty, administrators and staff. We women belong here at CCSU and our contribution has been endless in making CCSU a great institution; from our female athletes, our female student leaders to our female custodial staff. Join us as we celebrate all women and head towards a successful 2022-2023 academic year.

Any questions please contact Jacqueline Cobbina-Boivin at cobbina-boivinj@ccsu.edu or Tiffany Trowbridge-Bernard at t.trowbridge-bernard@ccsu.edu

DJ ZDCODE
FOOD TRUCKS
SAROTONIN FLOW
360*CAMERA
CITRUS & RYE
JAMILA HENNA CREATIONS
DRIPAVELLIS CLOTHING
LIL' PLANT SHOP
&MANY MORE

This event is co-sponsored by: Student Government Association CCSU Police Department Women, Gender & Sexuality Studies Office for Equity & Inclusion Department of Pacificace Life





7th Annual CCSU Women's Center

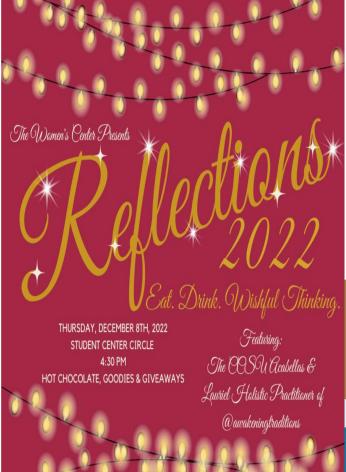
ELECT 2023 — HER 2023

WE BUILD COMMUNITY & DEVELOP WOMEN LEADERS.

Friday, February 24th Join us at 9:00 am Constitution Room, Memorial Hall

Registration Link: https://form.jotform.com/220234541845148
Nomination Link: https://form.jotform.com/210536221992150

Elect Her is a one-day nonpartisan training for female students on how to run for student government and political office. Participants will learn the following leadership skills, like public speaking and networking. Participants will meet elected female officials from local, state and national positions and leave with





Telling HerStory

Ruthe Boyea Women's Center





Vice President for Student Affairs

Dr. Kellie Byrd-Danso



Telling HerStory is designed to identify female mentors and role models that can make a difference in your college career. Come meet the women making a difference on your campus. Telling HerStory is a signature program of the CCSU Women's Center. We identify outstanding women in our community and invite them to tell their story. They tell their story on who they are, how they became to be, the individuals that shaped or impacted their life, the challenges/ triumphs of becoming a successful woman in their field and their goals for the future.

Dr. Kellie Byrd-Danso is a higher education professional with 20 years of experience in both two- and four-year college settings. In her role as Vice President for Student Affairs. Dr. Byrd-Danso has a Bachelor's degree in Psychology from the University of Connecticut, a Master's in Counseling/Student Development Higher Education from North Carolina State University, and a Doctorate in Higher Education Administration from NorthEastern University.

Thursday, February 2, 2023 12:15 to 1:15 pm Women's Center Lounge, Student Center Rm 215

For more information contact:
Jacqueline Cobbina-Boivin at Cobbina-Boivinj@ccsu.edu
Ti any Trowbridge-Bernard at trowbridge-bernard@ccsu.edu
860-832-1.655
The Women's Center is open for virtual appointments.
We look forward to assisting you.

Telling

HerStory

A must-not-miss signature program that brings faculty, staff, administrators and students all in one place!

Ruthe Boyea Women's Center





Associate Professor Sociology

Dr. Christina Barmon



Telling HerStory is designed to identify female mentors and role models that can make a difference in your college career. Come meet the women making a difference on your campus. Telling HerStory is a signature program of the CCSU Women's Center. We identify outstanding women in our community and invite them to tell their story. They tell their story on who they are, how they became to be, the individuals that shaped or impacted their life, the challenges/ triumphs of becoming a successful woman in their field and their goals for the future.

Dr. Christina Barmon joined the CCSU Sociology department in 2016, after completing her doctoral work at Georgia State University. She is an interdisciplinary scholar across feminist gerontology, medical sociology, aging and the life course, and sex and gender studies. Her recent publications have focused on social relationships in long-term care, including residents' sexual and intimate relationships, the sexual harassment of care workers, and residents' self-care.

Dr. Barmon teachers Intro to Sociology, Research Methods, Sociology of Care Work, Sociology of Aging and Life Course, Intro to Gerontology, and Aging and Intimay. She is the gerontology minor co-chair, the chapter advisor to gerontology honor society Sigma Phi Omega, and the adviser to the gerontology club.

Thursday, March 2nd, 2023 12:15 to 1:15 pm Women's Center Lounge, Student Center Rm 215

For more information contact:
Jacqueline Cobbina-Boivin at Cobbina-Boivinj@ccsu.edu
Tiffany Trowbridge-Bernard at t.trowbridge-bernard@ccsu.edu
860-832-1655

The Women's Center is open for virtual appointments.

We look forward to assisting you.

A must-not-miss signature program that brings faculty, staff, administrators and students all in one place!



In Honor of Women's History Month the CCSU Ruthe Boyea Women's Center Presents...







Jean Kilbourne

PIONEERING ACTIVIST, SPEAKER & WRITER



Advertising's Image of Women

Advertising is an over \$250 billion a year industry.

great deal more than products. They sell values, images, and concepts of success and worth, love and sexuality, popularity and normaloy. Sometimes they sell addictions.

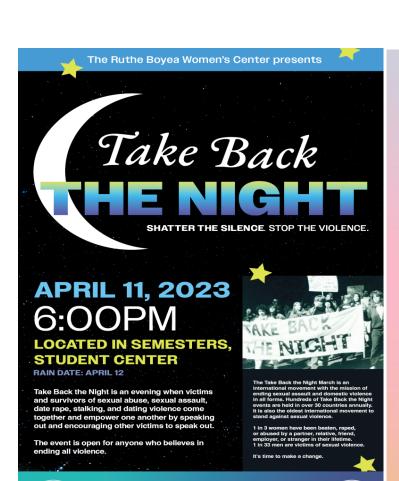
Jean Amourne, E.D., mornationally acculate mead critical author, and filmmaker, is known for her ability to present provocative topics in a way that unites rather than divides and that encourages dialogue. With expert knowledge, insight, humor and commitment, she moves and empowers people to take action in their own and in society's interest.

Thursday, March 30, 1:40pm Founders Hall, Davidson Hall



nore information contact cobbina-boivinj@ccs
ueline Cobbina-Boivin, t.trowbridge-bernard, levay.s@my.ccsu.edu







ART INSTALLATION

Tuesday, April 18 10am-6pm Student Center, Bellin Gallery A&B

The "What Were You Wearing?" art exhibit was created by Jen Brockman and Dr. Mary Wyandt-Hiebert, and debuted at the University of Arkansas in 2014.

860-832-1655

"What Were You Wearing?" invites observers to see the outfits worn by sexual assault survivors at the time of their attack, confronting and refuting the implicit victim-blaming in that question.

Content Warning: The exhibit contains content relating to Sexual Violence.



Latina Leadership and Personal Development **Group Presents**

Latina Talk: Honoring Dr. Carmen Veloria



Associate Vice President for Academic Affairs

'You are one of us, Miss"

Carmen Veloria is an Associate Vice President for Academic Affairs at Central Connecticut State University (CCSI). Her life's work focuses on collaborative projects with organizations and educational actaleholders working to advance issues of educational acress, eguity, and racial justice. Having grown up as a low-income, first generation, and emergent billingual student, she brings a lived experienced understanding of the plevotal tode educational access plays in the lives of students, families, and communities. This epistemological lens has informed and guided her approach to teaching, researching, lesding, and working alongiside community for over 20 years.



Prior to CCSU, she worked at Suffolk University in Boston where she was a tenured professor in the Sociology Department and served as Chair of the Education Department. Her advocacy, research, writing, teaching, and critical commanity service work focuses on issues of race ethnicity, and language usage with respect to youth schools, and community. She speaks on these issues both nationally and internationally. Her most recent work focuses on Latine students' educational and engagement outcomes before and during the pandemic, specifically focusing on how educational outcomes can be understood in the context of macrosystems of disadvantage and discriminatory policies at the macro-level and discriminatory practices and racial segregation on the microlevel.

At CCSU ahe oversees student success initiatives, work related to the First-Gen Forward Designation, and strategy for becoming a Hispanic Serving Institution (HSU, She holds a bachelor's degree in Political Science from CCSU (EDP Student), a marter's degree in education from Boston College, and a doctoral degree in Language, Literacy and Culture from the University of Massachusests at Amherita.

A collaboration of the Women's Center and Counseling & Student Development

Tuesday, April 11, 2023

Where: Connecticut Room, Memorial Hall

For questions contact: Gladys Moreno Fuentes (860) 832-1946 Jacqueline Cobbina-Bohrin (860) 832-1655



Sponsored by The Brotherhood Initiative Office of the Provost & EOP





Refreshments will be provided.



HONORING

Honoring:

CCSU 2023 Women of Color Graduates*

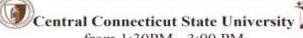
Registration is required to attend the event.

Please register to receive your white cord signifying your role as a CCSU Women of Color Leader.

White Rose Graduation Ceremony

Tuesday, May 2, 2023

Constitution Room, Memorial Hall



from 1:30PM - 3:00 PM

Register will open April 17, 2023.

Hosted by

The Ruthe Boyea Women's Center and The Committee on the Concerns of Women For more information contact

Jacqueline Cobbina-Boivin, cobbina-boivinj@my.ccsu.edu Tiffany Trowbridge-Bernard, t.trowbridge-bernard@ccsn.edu Samantha Descouvil, sdesconvil@my.ccsu.edu Dina Morono, dinam@my.ccsu.edu

