

# CCSU College Employee Satisfaction Survey results (2010)

## Executive Summary

### Respondent Profile

Respondents (N)	Gender			Race/Ethnicity								Employment Status							Tenure				
	Women	Men	No Response	Black	American Indian	Asian	Hispanic	White	Other	No Response	Part-Time AAUP	Full-Time AAUP	SUOAF-AFSCME	Mgt./Conf.	Classified	UA/Other PT	Other / No Response	Less than 1 year	1 - 5 years	6 - 10 years	11 - 20 years	More than 20 years	No Response
714	49%	40%	11%	6%	1%	3%	6%	70%	2%	12%	17%	27%	21%	4%	13%	5%	13%	10%	26%	20%	22%	14%	8%

Note: Percentages may not add to 100% due to rounding

### Areas of Greatest Strength

- The work I do is valuable to the institution
- I am proud to work at this institution
- The type of work I do on most days is personally rewarding
- The employee benefits available to me are valuable

### Areas of Strength

- Faculty, Staff and Administrators all take pride in their work
- The work I do is appreciated by my supervisor
- My supervisor pays attention to what I have to say
- My responsibilities are communicated clearly to me
- I have the information I need to do my job well
- Most employees are generally supportive of the mission, purpose, and values of this institution
- The institution has adopted policies regarding computing reliability, integrity, and security of data
- The reputation of this institution continues to improve

### Areas for Improvement

- My department has the budget needed to do its job well
- My department has the staff needed to do its job well
- There are effective lines of communication between departments
- I have adequate opportunities for advancement
- The institution makes sufficient staff resources available to achieve important objectives